The Officers and Board Of Governors extend to All Members Best Wishes for A Merry Christmas and A Very Happy New Year
PARAMOUNT VETS

Of special interest in this series of Paramount Veterans is Miss Belle Goldstein. Aside from the executives of the company Miss Goldstein, in her present capacity as secretary to Mr. Adolph Zukor, probably knows more about what is going on in the organization than anyone else.

Miss Goldstein came to Famous shortly after the disastrous fire at the old 26th Street studio. The offices of the Famous Players Film Company were then located at the Columbia Bank Building. After a few months service in the Bank building Miss Goldstein moved with the Company to the 50th Street studio, where she became Mr. Zukor’s secretary.

Miss Goldstein was the Club’s first secretary, and last year served on the Nominating Committee.

YOU WILL HEAR ABOUT IT SOON?

A T THIS season of the year, when it is the custom to pause in our daily work to remember our fellows, it gives me a great and sincere pleasure to accept the invitation of the editor of Pep-O-Grams to extend my Christmas greetings to the employees of our corporation through the columns of your club magazine. This year has had its problems as well as its triumphs, its griefs as well as its pleasures; and I am grateful for this opportunity to express to every employee of our organization my heartfelt thanks and appreciation for the loyal and unswerving support which you have accorded Paramount. I should like to thank every one of you personally. Obviously that is impossible. But, please believe me when I say that I am prouder of nothing else in life than of the loyalty and devotion of that splendid company of boys and girls who go to make up Paramount. My best Christmas wishes to you every one and may the New Year bring you health, prosperity and happiness.

Adolph Zukor
A CHRISTMAS GREETING

Indeed, you are very kind to give me an opportunity to extend my Christmas greetings to the boys and girls of Paramount through the columns of your magazine. The loyal support of the men and women who go to make up the Paramount family is the most precious asset this company has, and, in behalf of the Production Department, I wish to express to every one of you my heartfelt appreciation for what you have done in the year now closing. May your Christmas be one of cheer and happiness and may the New Year bring you that full measure of health, prosperity and peace of mind which you so well deserve.

CHRISTMAS JOY TYPIFIED BY PEP CLUB

The air is electrified once again with holiday greetings and the "Spirit of Good Fellowship" shakes off the dust and prepares for a busy season. After rushing about in one form or another—shaken from envelopes, bundles and packages—the Spirit seems to tire and crawls back into his little hut and awaits the holiday call again. That is the life of one spirit who is accepted finally as a visitor who soothes the troubled and brings joy to all—then glides away as mysteriously as he came. Truly an annual event, as sure to come and go as the Paramount-Pep Club Reception! Speaking of the Club reminds me that the all-year-round-home of this evasive spirit is the Paramount-Pep Club.

WHAT DOES THE SPIRIT OF CHRISTMAS MEAN?

During the Xmas season, one notices a certain spirit—which might be called cheerfulness, good - fellowship, but most important of all ENTHUSIASM. We seem to feel a new ENTHUSIASM for living, for the zest of work and for giving of ourselves, of gifts, of anything that will make another happy.

Do you ever realize if you could keep with you this splendid spirit of ENTHUSIASM throughout the entire year, how much more you could get out of life, out of your work, your surroundings and the help you could give to others through this spirit?

The ENTHUSIASM one feels around Yuletide is not that of unnecessary exuberance—it is a deeper, finer feeling—a spirit which makes us beloved by all—it breeds a deeper understanding of life.

I cannot impress upon you too deeply how all important this quality is—we should try to foster it—it will help you more than the most applied study because it is infectious—it is rare and inspiring. One cannot have too much of it.

It is ENTHUSIASM which marks the difference between the plodder and the "arriver." It distinguishes the leader from the follower, even though at times it might appear that the follower had greater knowledge of facts. Without it hard work is hard work. Nothing great was ever accomplished without it. All obstacles can more easily be overcome with it.

The greatest enthusiast of all is God—He never loses heart or becomes discouraged. And during this Xmas season, it is not well for us to ponder whether we cannot all try during the coming year to more carefully and enthusiastically follow the example of the Greatest Leader of all?

A MERRY CHRISTMAS TO YOU!

YOU WILL HEAR ABOUT IT SOON?
FOR JANUARY BABIES ONLY

Mr. Charles Gartner,
Editor, PEP-O-GRAMS.

Dear Charlie:

May we use your columns to present a valuable suggestion in a few thousand words? Of course, the suggestion may be of no benefit to you, but after all you're only the editor.

During the last few years the undersigned have made a searching study of Zodiacal signs. After this studious devotion to the subject we have arrived at one momentous conclusion: That all great men and women—that is, most all great men and women—are born in January under the influence of Capricornus.

Now, Paramount has its great men and its great women. The greatest of these, Mr. Adolph Zukor, was born under the magnetic influence of Capricornus. That should suffice to convince you that our conclusion is correct. Others in this great organization who boast of having been born under the influence of Capricornus are Pola Negri, a woman of the world; Bebe Daniels, wild, wild Susan; Carol Dempster, the royle girl, and Douglas MacLean, who has the seven keys to Baldpate. And, of course, please permit us to bluster the two gentlemen who are penning this epistle.

We propose to organize a Born-in-January Club and we urge all persons within Paramount born in this month to hasten to join for we have many surprises in store for them. The club will be along the lines of the justly internationally famous Back-to-the-Soil movements and the Bigger-and-Better Picture programs. You can realize the possibilities, the potentialities of such a project.

Please urge your readers—those born in January, of course—to get in touch with Mr. Shreck, who is president, or Mr. Henle, who is also president. Incidentally, we might mention that Mr. Henle also holds the honored positions of vice president, secretary and treasurer and that Mr. Shreck also holds these same offices. It must be evident to you that there will be no jealousies as everyone who joins this movement will have equal opportunities for everyone will hold all offices.

Please accept this in a serious light. Everyone born in January who desires to join this new movement (free from federal, state and local tax) should address a memo (pink slip) to either of the undersigned parties in the publicity department (domestic, not foreign).

We realize that as soon as our intention to form a Born-in-January Club is made public others will attempt to plagiarize the idea and form Born-in-February, Born-in-March or Born-in-July Clubs. It won't be long before there is such a club for those born in January, February, March, April, May, June, July, August, September, October, November and December.

That will take in just about everyone in the organization, unless we are mistaken. When that time comes it will be obviously foolish to keep so many different clubs alive and we therefore will then instigate a movement to consolidate all the clubs into one huge organization which will include all in Paramount who have simply been "Born."

In that way we will cut down the overhead. Meanwhile all we are interested in is those born in January, for we maintain this is the choice month, not only because we, the undersigned, happened to have had the wisdom to choose this month, but also because it is the first month in the year and people born then have so much to live for.

We can always look forward to Washington's and Lincoln's birthdays, the Fourth of July, Labor Day, Thanksgiving and other holidays, for all these events come after our birth—pardon us, birthday—whereas if you were born, say in August, the Fourth of July will have passed. Other illustrations of the advantages of January births might be cited, but we don't desire to tire you and we know that already you are fully aware of the momentous theme of this letter.

Enclosed you will find a half a dozen photos of each of us so that you can make a selection for one of your inimitable layouts.

Kindest regards to you and may we extend our sincere regrets to you for having chosen a month other than January for your birthday.

MAURICE HENLE, January 14.
JAY M. SHRECK, January 6
December 9, 1925.

The splendid Xmas sale conducted by the Cooperative Buying Committee on December 9, proved the earnestness of Miss Schlansky and her associates in successfully serving the members. The attendance at this sale showed that the members fully appreciate the efforts of the Committee.

The Entertainment Committee is at present laying plans for our Annual March Reception and hopes, with the assistance of all members, to make the event the outstanding one in the history of the Club.

We mourn the loss of two members, James H. Flinn and Fred H. Kruse, and extend our sincerest sympathy to their bereaved families.

We wish to extend to Miss Evelyn Summerlyn our complete appreciation for the aid rendered by her Committee to Mr. Lasky in the recent American Red Cross Drive. As usual, the Paramount traditions were maintained by Miss Summerlyn and her go-getters.

I take this opportunity to extend to all members the heartiest and sincerest wish that their Xmas joys may be complete and their year of 1926 one of contentment, happiness, health and prosperity.

WELCOME HOME!

Mr. & Mrs. Elek John Ludvig, upon disembarking from the S.S. "Berangaria" December 4th, after several weeks sojourn abroad, were officially welcomed back by a Club committee composed of Dr. Stern, Pres. Stilson & Mr. Fass.

AN APPRECIATION

Miss Elizabeth Summerlyn, Famous Players-Lasky Corporation, 485 Fifth Ave., New York City.

Dear Miss Summerlyn:

I was very much interested to learn from Mr. Stilson that he had appointed you Chairman of a Committee to carry on the Red Cross Drive among the Pep Club members recently.

The results obtained by yourself and committee have been so gratifying that I want to take this opportunity of personally expressing my thanks and compliments.

I know the American Red Cross echo my sentiments.

With best wishes,
Yours sincerely,
JESSE L. LASKY.

Following is a list of the members of Miss Summerlyn's Committee:

Tess Klausner
Mrs. Lillian Miller
Libby Stern
Helen Strauss
Felicia Tureckie

WEDDING BELLS

That fat little fellow with the bow and arrow has been shooting darts around the office so promiscuously that Pep-O-Grams finds it necessary to devote a separate section to announcements of marriages and engagements. Following is a list of the girls who are already sporting rings, together with the lone man who had to buy one.

Arthur Bell
Bertha Bellas
Blanche Bray
Pauline Klein
Hattie Schlansky
Anna Dunleavy—married
Catherine Ward

COMMITTEE CHANGE

Owing to increased Company duties Miss Montaigne has been unable to carry on with her duties as Chairman of the Cooperative Buying Committee, and Miss Hattie Schlansky has been appointed in her place.

Miss Montaigne has expressed her wish to cooperate to the fullest degree with the Committee and President Stilson has prevailed upon her to continue as a member of such Committee, which she has agreed to do.

AUTOMOBILE OWNERS!

Get your 1926 license plates NOW! Remember, you are permitted to put them on your car five days before the first of the year. See the "Ask Pep" column for aid in securing them.
Marian Raines, of the Audit Dept., is back in harness again after an absence of eight weeks. Welcome back—we all missed you.

Olaf Natvig, one of the few Norwegian Auditors in captivity, bids farewell to bachelorhood on Dec. 10th. Congratulations from Mr. Michel and the rest of the gang, Olaf.

While on a business trip to Maine two of Mr. Michel's boys, J. Roseland Spear and Royston Cooper, were victims of a sneak thief, who is richer by several suits of clothes from deah ole Lummon. J. Roseland lost 1 collar, 1 towel marked "Astor" and a pair of cerise pajamas, beautifully initialed. Tough luck, James.

Since the return from Florida of a certain charming young lady on the 8th floor other certain charming young men are showing their old time pep.

Our popular and efficient clerk, Arthur Haupert, was recently promoted and is now wielding a wicked pen as Junior Auditor.

Those desiring Charleston lessons apply to Elnor Short, manager of Mlle. Gertrude Strauch, Elmhurst's foremost stepper. J. Warren Fingerlin, the Mayor of Belle Harbor, and his handsome assistant, Ed. Kieckman, were discussing chemistry. The Mayor asked what nitrates were and Ed said that they were something you send by Western Union after midnight.

Since Fred Mohrhardt purchased a new sedan he has spent most of his afternoons in court. We can recommend Stewart's Auto School, Fred.

The Theatre Dept. is draped in mourning in anticipation of a great loss—J. R. Cowan and Helen Strauss. The dear departed will soon be located on the fifth floor, all the way over on 43rd St., where Mr. Cowan will take up his new duties in the Production and Presentation Department.

Inasmuch as Mr. Deitch is shy of publicity, and has requested that his name not be mentioned in Pep-O-Grams—or any other scandal sheet—we feel that it is only right that we comply with this gentleman's request.

The Misses Fewer, Boluk, Hagen, Bellas, Ostrander—all of the Storehouse have organized their own little theatre and dinner club. These girls meet once a week and shoot the works on a good meal and a show.

The boys and girls of the Storehouse had their Annual Thanksgiving drawing for a fifteen pound turkey, and it was captured by Pat Doyle, late of Toronto, Canada.

Marty Carrol has gone and got himself in bad with friend wife. Marty brought home a copy of Pep-O-Grams and the Missus, in glancing through it, saw the good-looking girls who served on the same committee with Marty. Marty is still trying to explain.

The Theatre Dept. is keeping such late hours these days that they are contemplating putting up a new notice, "Open All Night."

Ruth Marx, of the Theatre Dept., happens to be a cousin of the Four Marx Bros., of stage fame.

The Publix Theatres, Inc., are giving all members of the organization a road map showing the location of the various offices of said Publix Theatres, Inc.

It's the exception that always proves the rule. In this case the exception is Fred Becker, and the rule is that artists of any kind are poor business men. Fred certainly flourishes a meal pen as a contributor to Pep's columns, and at the same time he is some auditor.

The Sales Statistical Dept. regrets the loss of the services of Blanche Savage, who has been promoted to the Sales Dept. Div. 1, but hastens to extend best wishes for her continued success.

An exodus has occurred in Myke Lewis' Dept. which has resulted in Dick Blumenhal being connected with the Foreign Dept., Miss Amelia Hendrickson with the Insurance Dept., and Henry (Goldie) Goldberg desiring the Home Office to take up his duties as Chief Accountant for the Jersey Exchange.

What is the cause of William Fass going around with such an important bearing these days? Let's in on the secret, Bill.

Everyone was glad to see the smiling countenance of Myke Lewis, who has returned from a vacation in Bermuda.

Why does Jean Cadger, of the Sales Statistical Dept., punch the time clock after every fire drill?

PEP CLUB LEADERS

One of the hardest workers for the Club is Miss Agnes Mengel, now serving her second term on the Board of Governors.

Miss Mengel was largely instrumental in founding the Cooperative Buying Committee, the value of which has been proven time and again for the many members who have taken advantage of the liberal discounts secured by the Committee.

Miss Mengel was elected to the Board of Governors for the year 1924-1925. She served the members in that capacity so well that she was again chosen for the Board at the recent elections.
SIXTH FLOOR SQUIBS
By Jim Zabin

Aliss Thippithwait....take a note to Charlie Gartner....Dear Editor....this is my second news letter to PEP-O-GRAMS....I don't know whether the first was good....and if so....what kind of good....but—it sure caused a lot of discussion....and I was on the receiving end of bricks, stones, etc. and even etc. ....Aliss Thippithwait....as this is being written for a “Christmas” issue, I suppose we'd better say something about Santa....all right....here goes....we wish our many unknown friends and all the thousands who have already sent in applause cards....that sounds fine....doesn't it?....we wish them all a merry, merry Christmas....There....we take in everyone and....it doesn't cost a cent....Just think, Miss Thippithwait....here we are a whole month ahead of time, trying to think of something to say that will be suitable for Christmas....Imagine the headaches those advertising writers must get when they have to prepare pretty green and red holly ads, six months before....it must be terrible....I guess a guy can't get much inspiration for that sort of thing when a barometer is making love to the ninety figure....and the beach at Rockaway is beckoning....But why worry about other people's troubles....I've got enough of my own....On behalf of the sixth floor I feel that we should welcome two newcomers....One came from below the Macy-Gimbels line....the other from the open spaces where men are trying to impeach their woman governor....Ladies and gentlemen....I refer to Mr. A. M. Cotsford and Ed Roberts....Bots....as he is known to all his friends....came down from the ninth to join us....and Ed hails from Austin, Texas....We hope they both enjoy long happy sojourns....It seems to me, Mr. Editor that I should say a word about myself right here....Some people have unjustly accused me of stealing Frank Sullivan's stuff....That's all wrong:....Customers, I ask you to do but two things....notice the spelling of Thippithwait....and then count the number of dots he uses....After actually counting and comparing the two....I have found out that I usually use from two to five more than he....I hope that clears away all doubt that anyone might have had....and takes the terrible stigma away from my fair name:....Someone has suggested that all articles for this periodical be accompanied by a photo of the author....If this were the case....there'd be a whole lot accompanied by just “X” or “Anonymous”....As an explanation to those innocents who have only a hazy idea of journalism, let me hasten to explain....if pictures were actually used....our paper would soon take on the aspect of a comic monthly....Really you know....those who are handsomely don't hang around here for very long....they're either in pictures....

A LETTER OF THANKS

Employees of
Famous Players-Lasky Corporation
485 Fifth Avenue,
New York, N. Y.

Dear Friends:

It affords us great pleasure to acknowledge receipt of your contribution toward the work of our organization.

We are deeply grateful for this very fine evidence of sympathetic interest in the needs of our many hospitals, orphan asylums, homes for the aged and other social service and relief societies and want to express to you all individually and collectively, our most sincere thanks for this very helpful and encouraging assistance.

I wish that we could write a personal letter of appreciation to every one of you, but you appreciate the rush of work in our office during these campaign days and understand our reason for not doing so.

Once again, many, many thanks.

Sincerely yours,
H. A. GUIZBÜRG, (signed)
Treasurer, Jewish Philanthropic Societies of New York City.

or trying to convince Mr. Lasky that’s where they belong....I remain....yours very truly....Pro Bono Publico....which is Greek to me....but I know it means something swell....because I see it appearing in “The Times” every day.

Hear ye! Hear ye! This is ye good old Yule. It is ye period of parties, and holly, and bootleg and green neckties. It is ye season of mistletoe and everything that word implies.

Christmas is a synonym for youth, and happiness. It is a period when ye old are made young; the sick made well and the poor made happy.

It is Christmas—ye Springtime of a long winter. Ring out wild bells and usher it in.

Note to editor—if the above were set up with a typical Santa Claus border—this would be ye berries.

"Yes sir, I'm going south!" So said, Forrest Little, when he left the Booking Department of the Theatre Organization, Little is now stationed at District Booker in Jacksonville, Florida.

We up here in the North, certainly hope that Santa Claus finds him, even though it will be rather hard sledding to get down there, if you know what we mean.

Miss Marguerite Arzt is recovering at the Flushing Hospital after an operation. We all hope she will be with us again soon.
WELCOME to new members...

Pep-O-Grams, speaking for the entire Paramount Pep Club is delighted to welcome into the ranks the following new members who were proposed and unanimously elected to membership at the last regular meeting:

Jane Stubbis
Louise Goldenberg
Margaret Ingram
Viola Godey
Florence Klecak
Marjory Donnelly
Harriet Greene
Vita Shoemaker
Anna Doran
Esther Gottlieb
Mary S. Levine
 Mildred Records
 L. E. Schneider
Max Gurtler
Cornelius Linehan
W. T. Bayley
Robt. L. Moretta
B. L. Campe
Helen M. Malone
Vernal Fudge
Helen Goering
Peggy Quiz
Ruth Schwartz
D. F. Hoffarth
Lillian Engles
Anita Siegler

The attention of the members is called to the following books recently added to the Club's Library:

Clothes Make the Pirate - - - Day
The Strolling Saint - - - Savatini
The Red Lamp - - - Reinhart
Red Ashes - - - Pedder
George and the Crown - - - Smith
Father Abraham - - - Bachelor
Will Rogers' Illiterate Digest
Man Size - - - Raine
A Son of His Father - - - Wright
Haunch, Paunch and Jowl - Anonymous
The Love Complex - - - Dixon

CABINET MEMBERS

Walter MacIntosh is at present Chairman of the Membership Committee, and in that capacity, takes no excuses from new employees when it comes to signing the dotted line for membership in the Club. Mac was appointed Chairman of this Committee by President Stilson because of his efforts while serving on the Membership Committee last year. Walter has also seen service on the Rules Committee.

AUTOMOBILE LICENSES. Mr. Lawrence P. Flynn, Transportation Manager, may be consulted on how to obtain license plates, operator's license, renewals, transfers, etc. Applications are on hand for your convenience.

INCOME TAX. Through the courtesy of Mr. A. J. Michel, assistance is offered our members in the preparation and filing of Federal and State Income Tax Reports.

INSURANCE. Mr. Henry Anderson, Manager of the Insurance Department, has kindly offered to advise you regarding your insurance problems.

MEDICAL SERVICE. Are you taking advantage of the free, medical service rendered by Dr. Emanuel Stern, regardless of whether or not the illness is caused in connection with your company work? Proper care of your health requires a thorough physical examination at least once a year. Dr. Stern's office is on the 8th floor, and his office hours are between 9:00 and 12:00 A.M. and 2:30 and 5:00 P.M.

REAL ESTATE. Mr. Theodore C. Young, Director of the Real Estate Bureau, is at your service in all real estate matters. Telephone him for an appointment.

THEATRE TICKETS. Special arrangements have been made by Mr. William J. O'Connell with the Public Service Ticket Office, Inc., and other organizations, whereby two tickets can be purchased for the price of one, by presenting the special coupon obtainable from the men at the Information Desk. Watch the Bulletin Boards for the names of current productions.

VETERANS' BONUS. Mr. Thomas Walsh, in the Purchasing Department, has a supply of Federal and State Bonus application blanks, and will gladly assist you in their proper execution and filing.

ARMY AND NAVY STORES. Ex-service men may obtain substantial discounts at all Army and Navy Stores by joining the Army and Navy Stores Association. A fee of $10 will make you a life member, but if enough vets from Paramount join the fee will be reduced to $7. Further information may be obtained from Mr. Thomas Walsh.
Paramount Pep Club Inc.
1926 Year Book

Cross Country Advertising Race
They're Off! Watch Their Progress

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Total Distance Covered: BLUE TEAM - GOLD TEAM

In This Issue: MEET POPULARITY CONTEST ENTRANTS YEAR BOOK AD RACE IN FULL SWING.
It's Up to You to Buckle Down and Boost "Cross Country Ad Race," Says Nadel

PEP Club’s Annual Year Book race is on!

General Chairman Nadel of the committee of 18 which will supervise publication of the book has sent the contestants off to a flying start. They are spinning about the track like the ponies at Saratoga. Advertising! More pages than were published in last year’s annual is the goal. Joe Doughney, winner of last year’s sweepstakes, is directing the entire field of contestants, with Sylvia Chock and Rudy Radtke, last year’s runner-ups, as captains of the two teams.

EVERYONE, admonishes Chairman Nadel, must buckle down and boost this year’s “Cross Country Advertising Race”. This race is vital to every member of Pep Club. It makes possible the year’s activities. Every one will benefit, for it will add revenue to the treasury. Last year’s book was a success—for last year. But this is another year and the forthcoming annual must surpass the one published in 1925, or it will not be the success that it should be. Pick your individual contestant and aid him or her in every way possible.

PEP Club never fails! This year will be no exception. Keep posted on the progress of the two teams. Their activities will be broadcast on all of the bulletin boards. Encourage the leaders and the individual contestants. Offer assistance. Buckle down and work for Pep Club for in turn it will benefit you.

On the mark! Get set! GO!
LEFT, TOP TO BOTTOM: Evelyn Zeithing, Sara Lyons, Mae Strup, Marie O'Hagen and Lillian Kittelson.

CENTER, TOP TO BOTTOM: Gertrude Strauch, Helen Winston, Miriam Boone and May Oman.

RIGHT, TOP TO BOTTOM: Marquerite Bourdette, Daisy Weiss, Barbara Nickerson, Dorothy Maloney and Sally Woods.
Cast Ballots Friday

Circle Friday, January 29, on your calendar. That will be a lucky day for 15 of the 56 girls whose pictures are publish in this issue of Pep-O-Grams. On that day the members of Pep Club will cast their ballots for the hostesses of the Fifth Annual Reception which will be held at the Hotel Astor on March 5. President Stilson has issued a set of rules governing the contest. Read these carefully before casting your ballot.

RULES OF POPULARITY CONTEST

January 29, 1926 is hereby designated as CONTEST ELECTION DAY. On that date convenient voting stations will be located on the 3rd, 4th, 7th, 8th, and 9th floors, and at the Storehouse. Votes are to be cast only between 12 and 2 P. M.

1. Each Club Member is specifically requested to cast their ballot and then immediately leave voting station, because we desire to have as little confusion or interruption of Company business as possible.

2. Each Club Member will receive an official ballot, and is privileged to vote for any fifteen girls listed thereon. Members CAN NOT vote for more than fifteen girls, as
Reception Hostesses

such action will disqualify the ballot. Members may vote for any number up to fifteen, but are not permitted to cast more than one vote for any single candidate.

3. The Fifteen girls receiving the highest number of votes cast will be thereby elected Hostesses and must agree to serve as such, under the direction of the Committee in charge of the Fifth Annual Reception to be held March 5, 1926 at Hotel Astor. Names of the lucky winners and the valuable prizes will be announced in a special issue of PEP-O-GRAMS.

4. Decision of the Tellers will be in ALL cases final.

BOARD OF TELLERS

George M. Spidell, Chairman
Leon J. Bamberger Adolph J. Michel
John W. Butler John E. Mansfield
Charles E. McCarthy Henry L. Robinson

Remember January 29. It will be a big day in the lives of 5 girls. Remember March 5. That will be a big day in the lives of every member of Pep Club. You can't afford to miss its big annual event.
LEFT, TOP TO BOTTOM: Sylvia Wolflinger, Clarita Armstrong, Rose Weinberg, Geraldine Fowler and Blanche Savage.

CENTER, TOP TO BOTTOM: Margaret Collins, Helen Goering, Lillian Engels and Anna May Fells.

RIGHT, TOP TO BOTTOM: Estelle Rodman, Belle Jones, Minnie Waxelbaum, Kitty Coakley and Hattie Schlansky.
Idont like gossip BUT

Opportunity? Nothing but in Paramount. Lou Edelman has been brought in from the field to fill the role of assistant to Mel Shauer in ad sales.

True to her training in insurance, Bessie Schwartz has taken out a life policy. A clause has been written in to cover additional interests. All of which announces her marriage on Christmas Eve to Joseph Meyers.

Again from the insurance department: Ruth Hullinger has accepted an application from the promising young author, William McMorrow. The premium was one diamond solitaire.

So long as our insurance department reporter insists on writing the news in insurance terms, it is no more than proper that the stenographic department should report in shorthand. But the linotype operator objects, so you will be glad to learn that Anita Siegler is back at her desk after a month’s illness.

Lilian Hauser, Ernestine Loeb and Catherine Kent are new recruits in the stenographic department, so Mita tells us.

Jack Miller waltzed into the office the other day wearing his sky blue suit. Sally McLoughlin mistook him for the mail man and handed him 2 cents for postage shortage.

And Paramount isn’t without its aces. In the personnel of the storehouse we find Col. Rex Rennee, famous French flying ace.

H. Levaca, the jazz maniac, must step lively these days to retain his title, for dogging his steps are F. Schultz, S. Collins and T. Novatny.

The storehouse gang joins in wishing for the speedy recovery of Marty E. Carroll’s mother.

Matilda Kass has returned from her sojourn at Lakewood looking chipper.

This is on the q.t.: G. B. J. Frawley received a beautiful cellarette for Christmas from the gang in his department.

In the next breath we learn that the recipient of the cellarette has just had a battle with that old ring favorite, La Grippe. Something wrong there.

Many and varied were the tales which members of the sales statistical department told regarding the manner in which they spent New Year’s Eve and the cold gray dawn. Corner any one of them and get a good laugh.

Al Ferraro is deserted the domestic field for an important post in sunny Italy. Our best wishes to you, Al, and remember us to Mussolini.

Fred Lange, Paramount’s Argentine manager, has been making Dick Blumenthal’s office his headquarters during his shivering days in New York. Right now the mercury is hitting around 104 in Buenos Aires.

We extend our sympathy to Leonard Moses. The death of his sister was a shock to everyone.

Gartner in New Post

President Stilson has announced the appointment of Charles Gartner as special correspondent of Pep Club. Gartner will establish a closer contact between the Club and its members located outside the home office. To accept this assignment, Gartner has resigned as editor of Pep-O-Grams. He is succeeded by Jay M. Shreck. Thomas Walsh continues as associate editor of the publication.

Optically Speaking

Minnie—"Notice Bill O'Donnell’s heavy tortoise shell glasses."

Helen—"Yes, you know the reason! Look at 'The American Venus' rotos."

Every Day in Every Way We Grow Bigger and Bigger

The "Welcome" sign is out to these new members in Paramount Pep Club. President Stilson and every last member of the organization is glad that you are with us.

Louise Wakely
Gertrude Hartnett
E. B. Roberts
Win H. Lawrence
Al Harnett
Sarah Monyeck
Arthur Novak
Alice R. Blunt
W. T. Powers
Harry Marx
Edwin Jones
Rose Levin
Lilian R. Hauser
Douglas D. McEachin
D. J. Chatkin
M. W. Raines
Ben Liebling
R. Rex Rennee
Sophie Levitt
Rose Kirsch
William Bennett
Neil C. Burns
Neal Coogan
Rose Reikes
Sadie Hacker
Emile Van Meel
Margaret F. Carrol
Mrs. Maud Dahlgren
Charles J. Eich
Philip Gustin
Paul Smolens
Anna Lucas
Vera McComb
Charlotte E. Schuette
Katherine Houser
Joseph Deitch
Peb Club Leaders

A go-getting, up-and-doing sorta fellow. That's F. L. Metzler, who is a newly elected member of the board of governors. F. L. represents Southern Enterprises in the controlling powers of our organization.

Long before his appointment to the board, Metzler was a tireless worker for the Club. Since then he has been super-tireless. (Being a publicity hound we have to get that "super" in some place.)

Metzler is exemplary of Peb Club spirit. He is made of the stuff that has been responsible for the building of a great internal organization. We are proud that he is a member of our board of governors.

“Ninth Floor Knocks”

Miss Thipplthwait... take a note to Editor of Pep-O-Grams... Dear Editor... as perhaps you may have heard... I am now located on the ninth floor... Of course, this will necessitate discontinuing the famous “Sixth Floor Squibs”... However... if you so desire... I can continue with a column... using as its head... “Ninth Floor Knocks”... I suggested this to President Stilson... but he vetoed it by saying... no one did any knocking on the ninth floor... Now, dear editor... you know as well as I... that when one rides in the elevator... it's necessary before entering the car to ring for it... and if that doesn't work... why... there's only one thing to do... knock on the door... and then again... let's not forget that... according to common gossip... every knock's a boost... so I think you'll agree with me that I ought to rush right down to Washington and have the line copyrighted... The only news I can spill today is of my new playmates in the Advertising and Publicity Departments... I understand that they are known as... or call themselves... the "brains of the industry"... that's pretty broad, isn't it?... but if you look hard enough, you're sure to find a crack... Al Adams... who occupies one of the easy chairs told us all about a trip to Albany he has just completed... Sammie Cohen... press sheet writer extraordinary... takes keen delight in pulling puns all day long... not the puns and coffee variety... Bill Bournazel is a nut on radio... insists each minute on telling about the last time he almost got Chile... on which everyone always advises him to shut the window... Blake MacVeigh, the demon press-agent... buzzes in and out all day long... Maurice Henle and Jay Shreck... the two January nuts... are still celebrating their days of birth... I've already applied for membership in their little club... Harry Ross does the one-arm paper hanger stunt all the time... and the girls... one has but to look at them... to realize he's working for a motion picture concern... Then of course... there are Russell Holman, the well-known author... Fred Rathi, music composer in his spare time... and Charles McCarthy... but one doesn't see much of them because they just walk in and out... and... oh... yes... go to lunch each day at noon... I got a laugh the other evening on the radio... the "Ipana Troubadors" had completed their program... and the announcer asked if his audience would please send a post-card to the "Troubadors," telling how much their program was enjoyed... Why not send them "eye-penny" post-card?... I see no reason... do you, Miss Thipplthwait... signing off now... before I am shot... J... Barton... Zabin.

S. R. Kent Returns

On the arrival of the Majestic on January 13, Sidney R. Kent, general manager of Paramount, was officially welcomed by Messrs. Flynn, Fass and Stilson. The Majestic brought Mr. Kent from Germany where he spent several weeks in negotiation with UFA.

Cabinet Members

Naturally, you can't do anything without giving consideration to finances. And that is where Al Swenson comes in. Al is chairman of the finance committee.

When you pay that $1 membership fee, Al supervises its expenditure. He takes particular care to see that only 5 cents of it goes for this, 3 cents for that, 2 cents for something else, and so on.

Put a dash between the A on your typewriter and the L and you have A—1, so you may be assured that your dollar is in safe hands.
ON WITH THE DANCE
March 5th

Extra! Extra! NAME HOSTESSES FOR ANNUAL FROLIC
NEW CONTEST ANNOUNCED ON PAGE 2
**Pep-O-Grams to Offer Prize for Best Parody**

Oh, Boys! Here's that $5 you've been looking for for a long time.

That is, it's yours if you write the best parody on some popular song.

The contest concludes with the publication of the next regular issue of Pep-O-Grams, which probably will be dated February 22.

Now that active brain of yours working? Test your skill.

Your parody on some popular air should be written around Pep Club. Send your contributions to the contest to the editor or associate editor of Pep-O-Grams. These two with the following department executives will comprise the board of judges:

Charles E. McCarthy  
Oscar Kautner  
Russell Holman  
Leon J. Bamberger

Who are the future Irving Berlins in Pep Club? The next issue of Pep-O-Grams will tell you. In the meantime, get busy. You have only two weeks. If you get your contributions in immediately it will facilitate the work of the judges.

Remember, you may win the $5!

**For All Good Bowlers**

Bob Powers, whose vocabulary is just filled with such words as "strike" and "sparc"—mostly "strike"—announces that a Bowling League has been organized among the various companies in the industry. What's more, valuable prizes are to be awarded the winning team.

Now, all good bowlers in Pep Club are urged to send their names to the chairman of the Athletic Committee immediately so that tryouts can be held to select the team which will represent Paramount.

The chairman would like to hear immediately from C. A. Clausen, Allan Adams, and all others who can knock the pins for goal.

**Forty Happy Years**

Forty happy years!

Just think of it. Mr. and Mrs. R. G. Barrett have just celebrated their two scores of married life. Pep-O-Grams hopes that in another 10 years it will publish the announcement of their golden anniversary. We convey our congratulations to both.

Mr. Barrett has been with Famous Players since 1917. He is with E. E. Shauer in the foreign department. His acquaintance with Adolph Zukor dates back many years when both were in Chicago.

**An Appreciation**

On behalf of Paramount Pep Club, President Stilson wishes to thank the board of tellers and the membership committee for the efficient manner in which the Popularity Contest election was conducted.

Chairman Spidell and his board comprising Messrs. Bamberger, Butler, Mansfield, McCarthy, Michel and Robinson spent Friday evening and Saturday morning in sorting, verifying and counting the votes. Approximately 400 ballots were cast which required the verification of some 6,000 candidates' names.

Chairman Mackintosh and his committee labored two evenings preparing the ballots. On Friday morning they efficiently supervised the polling stations, which were crowded during the two hours the polls were open.

Our appreciation to you all!
Pep Members Elect 15 Hostesses for March 5 Reception

Congratulations!

Pep-O-Grams has issued this extra edition to convey its best wishes and greetings to the 15 girls who were chosen by popular vote last week to act as hostesses at the annual reception to be held at the Hotel Astor on March 5.

Paramount offices last Friday assumed the air of a national political campaign. The only thing lacking was the red fire. Reams (more or less) of campaign literature were broadcast by boosters. Interest was intense. The polls were crowded between noon and 2 p.m.

Now that you know the names of the fortunate ones, celebrations with the red fire, are in order.

In announcing the result of the ballot, the Board of Tellers issued the following statement to Pep-O-Grams:

PARAMOUNT PEP CLUB, Inc.
POPULARITY CONTEST RESULTS

The board of tellers have audited and verified the vote as covered by ballots cast by the club members on Friday, January 29, and hereby certify that the following named candidates, 15 in number, did receive the highest number of votes cast and are thereby duly elected as the winners of the Popularity Contest:

Tess Aronstamm
Julia Gildart
Agnes F. Mengel
Evelyn O'Connell
Irene Scott
Marguerite Bourdette
Belle Goldstein
Adelaide Miller
Marie O'Hagen
Sadie Spitzer
Lillian Stevens
Daisy Weiss
Helen Swayne
Helen Winston

Dated this Thirtieth day of January, 1926

(Signed)  
George M. Spidell, chairman

Leon J. Bamberg
John E. Mansfield
A. John Michel
John W. Butler
Charles E. McCarthy
Henry L. Robinson

The next regular issue of Pep-O-Grams, dated February 22, or thereabouts, will have another important announcement to make concerning the hostesses. There is in store for them a great surprise.
"Blues" Neck Ahead in Year Book Race with 10 Days to Go

Here's once that the word "blue" does not signify the color of one's disposition. At least not the disposition of the Blue Team in the Cross Country Advertising Race for the 1926 Year Book.

As this special issue of Pep-O-Grams goes to press the "Blues" are holding a slight lead over the Gold Team. Not sufficient lead, however, to become boastful.

Competition is keen. Contracts accompanied by cold cash are dropping on General Chairman Harry Nadel's desk like so much snow. Each one brings a smile so Harry's smile has become almost continuous.

With a slight change in personnel, both teams are now captained by girls, Marg Russell, winner of last year's Gold Team prize, having succeeded Rudy Radtke, who has resigned from the company. Al Adams fills the vacancy on the Gold Team resulting from Miss Russell's promotion. On the Blue Team Helen Strauss supplants Morris Press.

Starter Joe Doughney is keeping the "ponies" whipped in line in real derby fashion.

Despite a late start Al Adams is willing to lay an even bet with any other member of the Gold Team that when the final accounting is made he will be among the winners. Frank Glady probably will call his bluff.

Owen McClave and Doug McEachin are leading the other members of the Blue Team a merry chase. It looks like a hot scramble between two Macs.

Each member of the two teams pepped up last Monday when Joe Doughney announced a special prize of $10 in gold to the one bringing in the greatest amount of business this week.

All the "ponies" are tugging at the reins. But the question is, what are you doing? Have you picked the "pony" you want to see win? Are you actually helping this "pony" to win? If not, you are not a true Pep Club member. Here is the personnel of the two teams. Get into the race and aid them!

**BLUE TEAM**
C. W. Alexander, Dave Cassidy, Claude Keator, Owen McClave, Doug McEachin, Ruth Marx, Bob Powers, Helen Strauss and Lil Stevens.

**GOLD TEAM**

Now go to it, every Pep Club member, and do your duty by these people whose work makes possible to a great degree our activities of the year.
"My Kid" Number

March 8th, 1926
We've a Winner! Let's Cheer Them On

Paramount Pep Club has an unbeatable quintet in the motion picture bowling league. It already has tumbled over the pins to two wins. That's worth some loud and glorious shouting. Read these scores and shout some more:

**FAMOUS FIRST NATIONAL**

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<thead>
<tr>
<th>Alexander</th>
<th>142</th>
<th>Steele</th>
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<td>Mellvain</td>
<td>191</td>
<td>Bailey</td>
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<td>Gray</td>
<td>171</td>
<td>Kelly</td>
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<td>Clausen</td>
<td>157</td>
<td>Purell</td>
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<td>Adams</td>
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<td>Mullen</td>
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872         749

**FAMOUS FOX**

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<td>Ritter</td>
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<tr>
<td>Clausen</td>
<td>168</td>
<td>Rick</td>
</tr>
<tr>
<td>Adams</td>
<td>169</td>
<td>Bodwar</td>
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</table>

804         97

The team—and we can't blame them—would like a few roosters at the future games. By-the-way, Ivan Mellvain is chairman of the film league. Another feather in our hat.

Our Hostesses Thank One and All

15 Hostesses: Mr. Editor.
The Editor: Yes?

15 Hostesses: Could you grant us a little space in the next issue of Pep-O-Grams for an important message?
The Editor: (Blushing as he faces a bevy of 15 beauties)—Ye-es.

15 Hostesses: Will you please convey to every member of Pep Club our sincere thanks for the honor bestowed upon us. In return for their vote of confidence we pledge to serve the Club satisfactorily at the Fifth Annual Reception. You'll print that, won't you?
The Editor: Yes.

And just between ourselves we are happy to print it. In fact, if we didn't have so many babies to take care of we would print it in large, bold type.

Now Your Tax Worries

If any of you are having trouble computing your income tax get in touch with the Pep Club expert, A. C. Hollis. Remember this: Computing on the basis of the new law single persons get an exemption of $1,500 and married persons, $3,500, with an exemption of $400 for each dependent. The rate of tax is 1½ per cent on the first $4,000, 3 per cent on the next $4,000, and 5 per cent on the balance.

Notice: Service Men

World war veterans desiring reinstatement or conversion of their war risk insurance must file application before July 2, 1926.

A MOTHER PASSES ON

It was with deep sorrow that the Club learned last month of the death of President Stilson's mother. There is nothing so difficult to part with as Mother Love. Yet, it is a grief we must all share alike. What good there is in each of us was planted there by Mother Love. Even after death each of us mirrors the fine qualities of a Mother. It is because Mother Love is such an inherent part of us that the death of a Mother brings such tense sorrow. If during the period of bereavement we can do some little thing to cheer, it is our duty.
The editor of Pep-O-Grams has received the following message from President Stilson:

"Will you please convey to the members of the Paramount Pep Club the sincere appreciation of my sisters, Mrs. Lyman E. Ellis and Mrs. David A. Hart, and myself for the beautiful floral piece so generously sent on the occasion of the passing of our dear mother. We are indeed grateful for the sentiments and condolence expressed."

PEP-O-GRAM REPORTERS

Henry P. Gray, Chairman

Fred Becker       Jeanette Mendelson
Ella Caldwell     Al Merbrier
Marion May       Jack Miller
Anna Horenstein  L. M. Savell
Claude Keator     Nina Wicks
Theodore Lemm    J. B. Zabin
Ruth Marx        Miriam Boone
Dick Blumenthal  Peggy Collins

B. Kelly

PEP-O-GRAMS

Jay M. Shreck          Editor
W. S. Hansemann    Art Editors
Philip Schaefter    Associate Editor
and all members of the

Paramount-Pep Club

INCORPORATED
A CLAS OF "GOOD FELLOWS"
485 Fifth Avenue, New York City

Vol. 2, No. 5            March 8, 1926
TOP, LEFT TO RIGHT:
Adolph Zukor, 2nd, Ralph Marion Kohn and Eugene John Zukor.

SECOND ROW: Florie Seidelman (left) and Edward Savell (right).

THIRD ROW: Palmer Hall Stilson, Jr. (left) and Helene Bamberger (right).

FOURTH ROW: Doris Stroble (left) and Vincent Schiavone (right).

FIFTH ROW, LEFT TO RIGHT: Gloria Clau- sen, John August Harding and Phyllis Joyce Valentine.
TOP, LEFT TO RIGHT: Edith Young, Peggy Kent and Miriam Miller.

SECOND ROW: Dick Nadel (left) and Patsy Mengel (right).

THIRD ROW: Virginia Raines (left) and Martin E. Carroll, Jr. (right).

FOURTH ROW: Rita O’Donnell (left) and Andrea Fingerlin (right).

FIFTH ROW, LEFT TO RIGHT: Charles Coles, Betty Anderson and Kenneth Dillenbeck.
TOP, LEFT TO RIGHT:
Stewart Henry Stern, Alison Holman and Bud William Swenson.

SECOND ROW: Audrey Hope Michel (left) and Dorothy Mona Cooper (right).

THIRD ROW: Fred Rath, Jr. (left) and Vincent Giuseppe Trotta (right).

FOURTH ROW, LEFT TO RIGHT: Edith Arline von der Lieth, Doris May Michel and Dale McCarthy.

FIFTH ROW, LEFT TO RIGHT: Mercedes L. Fernandez, Ellen Freemantle and Betty Wallace Simpson.
TOP, LEFT TO RIGHT:
Eleanor Grace Frawley, Kenneth Melville Shaner and Lawrence E. Behr.

SECOND ROW: Warren Brown (left) and Tom Walsh, Jr. (right).

THIRD ROW: Jackie Adams (left) and Arthur Lester Short (right).

FOURTH ROW: Alvin Brown (left) and Dorothy Robinson (right).

I don't like gossip BUT

All hail to the babies. We were all "just kids" once. Even Pep Club.

And speaking of babies, Ruth Marx says: Since this is a "Baby Number" it is fitting that we broadcast that we have a new member in our happy family since the last issue of Pep-O-Grams. Katherine Houser traveled all the way from Atlanta to join our ranks. And of course she landed in Mr. Dembow's department. Doesn't everybody know that's the best landing place in Publix?

And to forget the babies a minute—if that's possible—Meriam Boone says: We are expecting to see a few exhibitions of the Charleston on the momentous occasion of March 5 when "everybody steps." Jule Hoffman has been practicing for a long time. Gertrude Strauch was interrupted by the water cooler shaking a wicked foot, and Edna Grady can be seen any lunch hour with the time clock for an audience. Nora Han is adept on one foot and will teach all she knows about said gymnastics.

Now that Meriam's had her say, Fred Becker rises to announce that: Jimmie Speer thinks Muscle Shoals is one of Jack Curley's wrestlers; that Arman Toussaint is sporting a nifty new overcoat but he doesn't dine at Childs anymore; that Jimmy Keyes claims Henry Ford is the world's greatest vibration expert.

THIRD FLOOR PERUSINGS

Their has bin a lotta kimmushka caused buy sum of are fair damsels wearin artists smocks. sum of the guys hear was thinkin the wimmen were wearin there kimonas.

ole man George Rogers has kompleted the wakasham he was havin at the Post Graduate hospita. kan U imagin that guy was ther from december 17 till febuary 15 an didn't by the place.

their is 1 (one) fefer hear who shud bee kalled the kandy kid. Bert Adlers soul desire is 2 bee able 2 'by up Loftis 3 ppgk. kandy speshul an hope they'll bee another one 2morrow. mi, anh, mi...sum pipple sure kan disappate (hows at 4 a big word).

Of all the hokum i ever heard Foulins's account of how he walked over snow sew deep it was 12 feat heigher frate kar kana R. R. . . . is the worst. Wile he wus attit why didn't he say it was twente feat deep...wee believe him as much.

Were sorry as the diekins we kant offer any moar pisters 4 the baby number....better luck nex time.

Now were not the kind tht says much but if we wus a woman tht talked we kud tell about a feller that awakana' 2 find he hadn't bin hoam all nite, now the funny part is that he never kame in with the skars of battle that every body wus waitin 4.

moar news nex time.

"U no me AL."

Our general manager, Sidney R. Kent has returned to the office hale and hearty following a minor operation.

Eddie Brown, our genial cashier, is doubling in brass, supervision of the contract department having been added to his duties. He succeeds P. A. Railbourn, who is now with Publix.

Catherine Kent has deserted Judge Frawley's department and is now doin' her stuff as a member of the personnel of George Weeks' office.

The sales statistical department is rejoicing over the promotion of Jeanette Mendelson as secretary to George Spidell.

It is whispered about that the silver skate champion is worrying about his title. It seems he got a fleeting glance of Sylvia Wolfinger and Rose Prendergast cutting figure eights and doing the Charleston on the ice.

Some one thought they spotted a new girl in the exchange accounting department. Nothing like it, nothing like it! Just Edna Grady putting a few ultra modern touches to her coiffur.

It seems that several of the men of the club are displaying an interest in the toe dancing classes in the John Murray Anderson-Robert Milton School. As a result the girls have issued a warning that there are now too many toe dancers among the men and that the crying need is for ballroom dancers. Onch!

The steno department, and the rest of us, extend greetings to these new recruits: Mary Trinka, Miss Walz, Miss Lowenstein and Miss Brann.

Hattie Schlanisky is the newest attraction in J. D. Clark's office.

R. McKenna is back on the job after two weeks' illness, and Betty Smith has been transferred to Mel Shauer's office. And Mina Wicks concludes: "Sorry we have no baby pictures."

Our heartfelt sympathy is extended to Catherine Lufrano of the storehouse, whose father died the latter part of January.

There's a mystery in Charlotte Schuette's office. Who picks the bouquet daily for her desk?

Nick Deveraux doesn't want to record that at one time he was known as "Knockout" Thomas of Cleveland. Your secret is safe, Nick.

We are pleased to announce that Mrs. James Keyes recovered from her operation for appendicitis. And, that Andreas Natvig, fourth member of the audit department to be stricken with the appendicitis, will shortly return to his duties.
**Chalk One Up to Mac's Committee**

Wally Mackintosh's membership committee deserves a medal. In this issue of Pep-O-Grams, Mac's committee announces 48—get that—48 new members of Pep Club. That takes hustling. Now that we have congratulated the membership committee, let us take this opportunity of WELCOMING the new members. A handshake for all.

Seymour Shultz  
Ralph E. Lohn  
Chas. A. Brew  
Hermine Fontaine  
Ruth Rothman  
Frederick Schrader  
Sylvia Wechsler  
Frank Katz  
Devo J. Klaszy  
Catherine Kent  
Marion Ruth  
Arthur C. Brady  
Donald Velde  
Margaret Brady  
John J. McCullen  
Margaret Skiffington  
Helen R. Fichtel  
Harry L. Ho'ander  
Eve Eitinger  
Darif Garrett  
Eileen Donohue  
Ethel M. O'Connell  
Ernestine Loeb  
Richard Bennett  
Lester Lichman  
Tom Varnon  
Mary Turner  
Mildred Tormey  
Sydney M. Goldman  
Max D. Rosen  
Olga R. Lange  
Carmen Schott  
Margaret Arthur  
Beatrice Hough  
Minerva Janicka  
Hannah Wilkinson  
Frances Manning  
Katherine Murphy  
Edith Salzberger  
Alex S. Rayns  
M. J. Mullen  
David Schlesinger  
Russell H. Moon  
Sophie Coplinsky  
Helen Henriksen  
Paula Weiss  
Linda Salzberger  
Robert B. Darney

**Beat This If You Can**

It isn't all of us that can win medals, but we like to honor those who do. Our hats off to Paula Weiss, amateur shorthand champion of New York City and winner of the world's first radio broadcasting shorthand contest. Miss Weiss, who is a member of the sales-statistical department, won these championships in 1923 with a speed of 120 words a minute. Who are the other champions in our organization? Let us hear from you.

**Dick and Joe Spar a Round**

Dick O'Connell: "You poor prune, a 'mushroom' is not a place for kissing."

Joe Levaca, right back at Dick: "Neither is an 'apricot,' a place for an afternoon nap."

**A Tip to Future Brides**

Says Jack Miller: "No matter how hungry you are, 'roasting' your husband and then 'picking' on him will not satisfy your appetite."

Watch Pep-O-Grams for Results of Year Book Race.

**A Farewell to Jerry and to Sid**

A luncheon tendered by Mel Shauer to Sid Falkman and Jerry Novat at the Hotel Commodore marked the departure of these two popular members from the home office. Sid has left the company to take a much needed rest, Jerry has been appointed ad salesman of the Brooklyn exchange. Both have been with Mel since the inception of the ad sales department.

Mel, Lou Edelman, assistant in the department, and Jerome Sussman, new attache, spoke.

**George and Bert Back**

Welcome back! That's the sign we hang out to Mr. and Mrs. George E. Weltner, who have just returned from South America. Mrs. Weltner was formerly Bert Weiner. All the way back from the equator to attend the annual ball.

**PEP CLUB LEADER: Glendon Allvine**

(left). The man who named Pep-O-Grams. A member of the board of governors. Glen has been so active in the affairs of Pep Club that it would be impossible to rightfully honor him in cold ink.

**CABINET MEMBER: Joseph R. Wood**

(right), chairman of the entertainment committee. Nuff said! Everyone is still talking about the Astor party. That's a feather in his hat, and one he should be proud of. More power to you, Joe.
SERVING THE WORLD ITS ENTERTAINMENT!
Jimmy Zabin Gets the Parody Prize

James B. Zabin of the advertising department has been awarded the $5 prize which Pep-O-Grams offered for the best Pep Club parody. Jimmy took the popular air, "Five Foot Two, Eyes of Blue, Has Anybody Seen My Girl?" and from that conceived the following Pep Club song:

Five years old—growing bold,
When we go, we're not so slow,
Has everybody seen our club?
Can we work? Never shirk!
We've got pep, just watch us step!
Has everybody seen our club?
So if you want to set the running pace,
Step right up and join our little race;
Has everybody seen our club?
But—can we dance? And romance?
Lelin'! Yes, with lots of zest!
Has everybody seen our club?

He Started 10 Years Ago with Us

In 1916, Arthur joined Paramount as Mr. Zukor's and Mr. Lasky's errand boy. In those days he carried money, documents and stock certificates to the bank. Subsequently he worked in the cashier's department and in the bookkeeping, foreign, voucher and accounting departments. At present he is an assistant in the latter department.

Arthur is a true Paramounteer!

Greet Everyone When You Meet 'em

On the page opposite is an editorial, "Getting Acquainted," by our president, Palmer Hall Stilson.
Read it for those lines express briefly the code of ethics of our organization.
This is a "Get Acquainted" issue of Pep-O-Grams. We want each one of you to know the other fellow. We use the word "fellow" advisedly for certainly the feminin, members of our club are all good fellows.
Don't wait for the other fellow to say hello. Speak up! That is the way to get acquainted. It is that spirit which cements us together into a successful organization.
GET ACQUAINTED—Left to right: John Guilfoyle, Leonora Ostrander, Henry Levaca, Helen Blond, James Reilly and Mathilda Boluk. GET ACQUAINTED!

GETTING ACQUAINTED : : : Palmer Hall Stilson

What does it mean?

First of all acquaintanceship with our fellow employees creates co-operation, assistance and friendship and we thereby visualize the importance of each other’s work. We discover opportunities whereby aid may be extended to needy or distressed associates and also where we can lighten each other’s work.

The FIFTH ANNUAL RECEPTION at Hotel Astor, March 5, truly portrayed the many advantages of our getting acquainted.

What is the result?

This spirit of fellowship and personal contact can only produce harmony and faithfulness to the trust reposed in us by the Corporation.

We appreciate our employment and success attends us in the ultimate, resulting in Loyalty.


The sting of baseball is in the air!

A motion picture baseball league has been formed composed of Metro-Goldwyn, First National, Producer-Distributors, Universal, Pathe, Fox, Educational and Famous. The schedule will consist of approximately fourteen games, one game each Saturday starting May 15.

The opening game for us will be with Pathe on Saturday, May 15. Pathe has practically secured the Polo Grounds for this game. We expect to have Will Hays toss out the first ball, a band to jazz up things, and Pathe will take moving pictures.

It is our endeavor to put out the very best team possible to represent Paramount in this league. In order to do this we must have ball players. If you are sincere about playing baseball, and are willing to give up each Saturday during the coming season for that purpose, please send in your name to me as soon as possible.

It is to your interest as well as the corporation that we make the name Paramount supreme in this league. Come out and give us your help.
GET ACQUAINTED—Sam Cohen (explain yourself), Katherine Houser, Adelaide Combs, Louise Goldenberg, Ralph Lohm, Ida Wolfe, V. S. Campbell and Evelyn Cugno. GET ACQUAINTED!

We'll Win the Baseball Pennant Anyway

A little hard luck at the end let First National nose out the Paramount quintet in the motion picture bowling league. In fact, in games won and lost, Paramount tied with Universal. The final standings were:

<table>
<thead>
<tr>
<th>Team</th>
<th>W</th>
<th>L</th>
<th>Average</th>
</tr>
</thead>
<tbody>
<tr>
<td>First National</td>
<td>6</td>
<td>1</td>
<td>749</td>
</tr>
<tr>
<td>Paramount</td>
<td>5</td>
<td>2</td>
<td>783</td>
</tr>
<tr>
<td>Universal</td>
<td>5</td>
<td>2</td>
<td>814</td>
</tr>
<tr>
<td>Pathe</td>
<td>4</td>
<td>3</td>
<td>754</td>
</tr>
<tr>
<td>Metro</td>
<td>4</td>
<td>3</td>
<td>756</td>
</tr>
<tr>
<td>Producers</td>
<td>3</td>
<td>4</td>
<td>725</td>
</tr>
<tr>
<td>Educational</td>
<td>1</td>
<td>6</td>
<td>635</td>
</tr>
<tr>
<td>Fox</td>
<td>0</td>
<td>7</td>
<td>657</td>
</tr>
</tbody>
</table>

Here are the scores of the last five games:

- Paramount: 721
- Educational: 696
- Metro: 748
- Paramount: 741
- Paramount: 826
- Pathe: 761

Allen Adams won the high individual score of 211. Three cheers, Al!

George Spidell Weds Iris Miller

George W. Spidell, head of the departments of purchasing and transportation, was married Monday, April 12 to Miss Iris S. Miller of Mount Vernon. Because of Mr. Spidell's illness the newlyweds' honeymoon has been postponed.

Pep-O-Grams, on behalf of the members of Pep Club, extends best wishes to them.

Tom Visiting Exchanges

Tom Kilfoil is off on another of his jaunts to the exchanges.

FOR SALE—One 3A Special Kodak extra plate back attachment. Two plate holders. $50. Box X, Pep-O-Grams.
Nobody took the count at Atlantic City. It was a draw if there ever was one. George Weeks, famous referee, saw to that.

Phil Reisman and his Maulers from the East drew first blood, but that meant nothing when John Clark and his Western Bruisers got to swinging.

The convention proved one thing conclusively. Vocally, the Reisman contingent far outshines the Clark brigade. There was a dearth of Carusos in the Western gang. Herman Wobber may try to argue that point, but there is a strict censorship on all copy for Pep-O-Grams.

The only ones who maintained any semblance of order during the convention were the men from the home office. They were seated directly between the fire of the Eastern and Western forces and didn't dare speak up.

The only person from the home office who showed a total disregard for neutrality was Charlie McCarthy. He was framing stunts for Phil when John wasn't around, and for John when Phil wasn't on the scene.

Field Marshal Sidney R. Kent smiled with satisfaction as the warring factions showed their fangs. His address was the inspiration for the determination to be out of the trenches in 60 days.

Myke Lewis mounted the platform in a threatening mood. Wielding a club and a pickax, he demanded the death sentence for Old Man Alibi. Every one ducked fearing that Myke in his enthusiasm, might lose his grip on his warring utensils.

We are still trying to decide whether the Atlantic City meeting was a distribution or an ad sales convention. One thing we know definitely and that is that Mel Shauer had all the speakers subsidized.

Russ Holman did a blushing bride act when the convention gave him a big hand on his sales manual. It knocked the boys off their feet.

Jesse L. Lasky admitted the superiority of Paramount pictures. So did everyone else after hearing his vivid description of the new year's product. To clinch his argument Mr. Lasky had Thomas Meighan, Adolph Menjou, Lois Wilson, Carol Dempster, Richard Dix, Alyce Mills, W. C. Fields and Ricardo Cortez on the platform for short talks.

Oscar Kantner had his wheel of fortune doing the talking for him. It illustrated colorfully the thought behind the exploitation department.

Judge Frawley and George Spidell were the only two who had nothing to do at the convention. That is nothing outside of seeing to it that every one arrived safely in Atlantic City, and then home again, seeing to it that every one had a bed to sleep in, got three square meals a day and—if you can think of any other little incidentals just chalk them up to the sales statistical and purchasing and transportation chiefs.

Larry Flynn had a couple or three things...
GET ACQUAINTED—Left to right: Larry O'Neill, Agnes Donovan, Al Webb, Nora Horan, Charles Alnwick, Libby Stern and L. W. McEachern. GET ACQUAINTED!

on his mind, too. You'd think that the sight of a railroad ticket would give Larry heart failure.

Leon Bamberger's pledge to Paramount was good for one of the loudest applauses of the convention.

The boys who travelled to the convention on three special trains knew that they were going to the greatest convention in history. A certain young man by the name of Maurice Henle and another whose modesty forbids disclosure saw to it that the information seeped out through the columns of special issues of the Atlantic City newspapers which were delivered en route.

No banquet ever had a more colorful background than the "Old Ironsides" set which had been built for the occasion. Here's a toast to Charlie McCarthy who made it a marvelous finale to a history-making convention.

In concluding we will ask Lou Edelman to lead us in nine rahas with three on the end for Adolph Zukor, our chief.

Death Takes Brother of Tess Klausner

The club was shocked last week when news was received of the sudden death of Tess Klausner's brother. We regret Miss Klausner's loss, and it is the desire of the club to do everything it can to help her during these hours of her bereavement.

We Beg Your Pardon

Through error in "My Kid" number we published the name Patsy Mengel. This caption should have read, Patsy Mary Grew. Our apologies.

Annual Out Soon

Harry Nadel and Sammy Cohen give their solemn pledge that the year book will be off the press soon. That's worth three cheers.

Still Growing! Welcome New Members!

It's an imposing list of new members that Wally Mackintosh presents this month. His committee deserves a gold medal. Pep-O-Graphs takes this opportunity of welcoming the following into Pep Club:

- May Freeman
- Vera Flood
- Helen MacClosky
- Emma Van Bergen
- Nancy Shields
- Marian Herbert
- Constance Burke
- Homer Traw
- Chas. Alnwick
- Andrew J. Kohrman
- Marguerite Moodie
- John J. Franklin
- Alvin T. Freisinger
- Irving Kranser
- Vera Cox
- A. Lombardi
- Ralph Anschutz
- Rose Loewenstein
- Miss S. Grast
- Mr. O. H. Pedersen
- Lewis Huson
- Evelyn Reinhardt
- Herschel Stuart
- Joseph Phillipson
- Mr. A. J. Judd
- Betty Smith
- Mr. J. P. Sussman
- Louis Savanete
- Sidney Waller
- Frank Gehhia
- Walter J. Hohfeler
- Bessie Goldsmith
- Monte Katterjohn
- Roland Maier
- Paul Kreitzberg
- Morris Press
- Geo. Shepherd
- Mrs. Helen French
- Carl Feldman
- Mildred Cherskin
- Vivian R. Fredericks
- Molly McAsliffe
- Alfred Ferraro
- Nathaniel Finstone
- Grover Harris
- John Craven
- Mr. E. A. Schuster
- Mary Trinka
- Oscar Kantner
- Max Goldmacher
- Sue Brust
- Emma S. Otnow
- Lawrence Dann
- Beatrice Feis
- Irene Lawles
- Edith Weber
- Joseph L. Macsalka
- Chas. R. Lans
- Jean F. Kerr
- Alfred Kozich
- Isabel Mahoney
- Agnes V. Bearey
- Kathryn M. Suelich
- Ella Henderson

Sure Enough, a Boy

No wonder Dr. Stern is wearing the proverbial smile that won't come off. Mrs. Stern presented him with a bouncing baby boy last Thursday. He is already cheering for Paramount.
GET ACQUAINTED—Marten Hodge, Elsie Kleindienst, H. S. Traw, Eleanor Yagel, Phillip Keyes, Chalmers Traw and George Graff. GET ACQUAINTED!

I don't like gossip BUT

Ups and Downs

Mrs. Burns, always big-hearted, has made arrangements, after endless labor, for a supply of telegram blanks for those who wish to wire ahead for reservations on her "Special." This will enable Pep Club members to catch the "3:15."

Spilling the Ink
By Behr

The club was shocked by the death of William J. Briggs, husband of Jean Briggs, who was killed when the auto he was driving was struck by a L. I. train. Mrs. Briggs was a member of the Paramount organization until recently.

Irene Lipman complains of being hungry about 9:15 every morning. We are inclined to believe that she forgoes breakfast in order to be punctual. Breakfast will wait, but not the time clock.

Bob Arnold's feet still cover a lot of territory. (Meaning what).

We have just learned that McGoldstein has returned from the hospital where he had his throat removed—pardon, a fishbone removed from his throat.

Rumors have been broadcast that McEachern is not exactly himself these days. Maybe you can guess the cause of his mysterious goings-on. (The artist refused our request that a heart be drawn for illustration).

Mrs. Al Webb is home convalescing following an operation. We all join in wishing her a speedy return to health.

The query has been made as to why our philanthropist, Bert Adler, has switched from Schraft's chocolates to peanuts. The suggestion has been made that maybe he has too many friends, or that several instalments are still due on the "soup and fish."

The payroll department is breathing a sigh of relief now that March 15 is history. The bureau of internal revenue had them burning the midnight oil for a spell.

En route to the convention, Glidden thought he was on a subway. He kept standing until reminded that a seat had been reserved for him.

Wonder why the girls in the rear keep flower vases on their desks? There is a sneaking suspicion that they expect donations. And it is only fair to add that the latest were received from Georgia and Connecticut.

Real Estate Review
By Rose

March 17 — Green letter day. Lillian Hauser, mirth provoker of Mr. Ahearn's office and also of the real estate department, celebrated her birthday with St. Patrick. Ask those involved concerning its success.

(Dear Rose: It's age, not success, that we're interested in).

Our R. E. department is well represented at the John Murray Anderson School of the Dalnse. Learning to kick are Sarah Monyck, Vera McComb. Evelyn O'Connell and yours truly.
We must be a very popular or a very notorious gang—even if I say so as shouldn't. We get visitors now and then from the fourth, tenth and other floors. And not always on business. (Mr. McLoughlin: Please take note).

Accounting Accounts
By Keator

Joe Wood, who performed admirably as general chairman of the movie ball entertainment committee, is now in the midst of plans for the annual outing to be held in the merry month of June.

Tommy Cronin has deserted us to deal in the stuff that made Florida famous. On departing a substantial purse was presented him with the compliments of the accounting department. Oodles of luck, Tommy.

We of the accounting department welcome Joseph L. Maesalka, better known as Mac. Mac is a world war veteran having served with the fifth division and the army of occupation in Germany after the armistice. He is now a commissioned officer in the 71st regiment, New York national guard.

Our departhead, W. J. Pineau, accompanied by Mrs. Pineau, has forsaken the big town for Bermuda. Hope you are back with us soon W. J., feeling much improved.

Arthur Leonard, chairman of the movie ball ticket committee, is still collecting money from the sale of the pasteboards. At a boy, Art, get every red cent.

Bill McIlvain has been elected president of the motion picture baseball league. And AI will tell you that Paramount's team is going to walk away with the coveted bunting.

Frank Clark likes his new job. Likes it fine. He is now two aisles nearer the stenographic department. Better luck on your next move, Frank.

Pauline Woernle is back at her desk after spending a week fighting flu germs. Glad you won, Pauline.

Statistical Stuff
By Henry

The sales statistical department is glad to see the charming Mrs. Helen Henderson, Anna Doran and Lillian Lerche at their desks after a tussle with the grippe.

We don't sec much of Judge Frawley these days. He has been keeping himself hidden at Atlantic City cleaning up the various items that go to make up a convention.

It is with great pride that the well wishes of the sales department is extended to Margaret Apgar on her promotion to division 2 of the department.

The day is not complete without Annette Malmund and Mae Strup practicing some of the steps they have acquired at the John Murray Anderson school. We think their motives are ulterior for every time they exhibit a new step another of the fair sex joins the school. In other words, Annette and Mae, what commission do you get?

And William Gold rises to inquire why they don't start a class for men. He fears that the girls will be looking hither and yon for dance partners unless the men get wise to the latest steps.

B. Kelly Talking

The tenth floor has been rather quiet of late owing to the exodus to the Publix and sales conventions. And now Mrs. Burns is praying that some one will hold an office boys convention—but not in the home office.

Says Marian May

From now on Olga Keller's motto is, "When dry cleaning silk dresses don't use naphtha instead of gasoline." (Marian advises that no inquiries should be addressed to Olga).

Helen Hendrikson has fallen victim to the wiles of spring. The other noon she was discovered writing poetry to the Goddess Eros. And we wonder how many others have been bitten by the bug.

We didn't mind foregoing candy this Lent for we were kept graciously supplied with delicious nuts given to Ann Cashin by a well-known suitor. Wish we had boy friends like that, Ann.

We Circle the Globe

Paramount circles the globe in more than one respect. George Spidell, with pencil in hand, has figured that "the 105,000 reels of him from exchanges together with the 4,000 reels out of our files and the footage from the studies which has been junked since our opening would, if placed end to end, circle the world."

Bargain for Benedicts

If there are any prospective newlyweds in the organization it might be a wise thing for them to get in touch with Sam Dembow, who is looking for a buyer for some furniture he wishes to dispose of. This bargain is not limited to newlyweds, however.

Our Library Abolished

President Stilson announces that the club has found it advisable to abolish the library. This is regrettable but unavoidable because of the lack of support and because of the difficulty in collecting fees and the money on books lost.
BASEBALL POLO GROUNDS
MAY 22ND
PARAMOUNT VS. PATHÉ
BE THERE,
ALL YE PARAMOUNTEERS
SPECIAL ANNOUNCEMENT IN THIS ISSUE
Foreign Legion Special to Be Issued Soon

An early issue of Pep-O-Grams will be devoted to Paramount’s Foreign Legion—to the men who have blazed the trail for world-wide distribution for Paramount pictures.

The Atlantic City convention brought to America several of the Legion leaders. They left with E. E. Shauer, on their return to foreign lands, a message to Pep Club.

Mr. Shauer returned only recently from a 50,000 mile trip which took him around the world. The message he has for Paramunteers is interesting. This message will reveal the feeling of comradeship which binds Paramount employees together, whether their station be in America or in the field abroad.


I. Miller Offers Discount

Notice, men: This item is for women only. Alice Blunt, chairman of the cooperative buying committee, announces that arrangements have been made with I. Miller & Son whereby Pep Club members will be given a 6 per cent discount on all shoe purchases. This discount will be given only at the Miller store at 1554 Broadway. Ask for Mr. Vogel.

A Stellar Team + Enthusiasm
Opening Baseball Tilt May 22

Paramount Will Face Pathe in First Clash; You Cheer, We’ll Win

Buses will transport members of Pep Club to Polo Grounds; 100 per cent attendance sought

The blare of a brass band! Cheers from hundreds of enthusiastic supporters! Then the command: “Play ball!”

That is the scene to be enacted on May 22, when four teams of the Motion Picture Baseball League open their season at the Polo Grounds with a double header.

It will be an eventful day for Pep Club for the Paramount team clashes with Pathe. Also scheduled is a game between Metro and First National.

Pep Club is anxious that the Paramount nine gets off to a winning start. The team has been undergoing intensive training for several weeks. It is composed of stellar timber, men who have won their spurs through past performances. They are determined to leave the Polo Grounds victorious the first and every subsequent game. That determination will win if—

Every member of Pep Club attends the games and displays the spirit which has put Paramount on top in the motion picture industry.

Bob Powers and his athletic committee are working tirelessly to make this first game a record breaker in attendance. Don’t disappoint them. They are doing the work. You, at least, can show your appreciation by making May 22 a red letter day. To facilitate transportation to the Polo Grounds, Bob is considering the advisability of hiring sufficient buses to carry the entire Pep Club membership from 485 Fifth Avenue to the park. Think of it! Make no other appointment for May 22. You owe it to yourself and to Pep Club to attend the game.

Pep Club has reason for taking added interest in the games this year for one of its members, William McIlvain, has been elected president of the Motion Picture League, whose membership includes Paramount, Metro, Pathe, First National, Pro-Dis-CO, Fox, Educational and Universal. The way to lighten his burden is by actual attendance at the games. Unfortunately Paramounteers have not supported their team in the past like other companies have. Let’s don’t be pikers this year.

Blake McVeigh, as manager of the Paramount team, is another who is devoting time and energy to the building of a winning aggregation.

McIlvain is planning to make the May 22 game a gala event. There will be a brass band there to put pep into the affair. Will H. Hays, head of the Motion Picture Producers and Distributors of America, will probably throw the first ball.

Those who plan on attending the May 22 game should send their names immediately to Bob Powers so that he can make arrangements for buses. Give Bob the kick of his life. Make him hire so many buses that the line-up on Fifth Avenue will look like Ringling Brothers parade.

+ 100 Per Cent Support +
On their toes for the opening skirmish May 22. Be there—the Polo Grounds—to cheer the team and its mascot to victory over the Pathe rooster.

**Pep Club Spirit + Determination**
They Are Off — We Are With Them!

By
R. W. Saunders

(Editor's Note: Mr. Saunders, prominent in banking circles in Chicago before coming to New York, was president of the baseball league of the Bankers' Association in the Windy City. He has an important message here for every one in Pep Club.)

Rah! Rah! Rah!

Watch the cheer-master leaping into the air! Hear the response of the "gang" as they join him in a roar of applause. Inspiring! Joyous! Elemental! Giving the human lungs a chance. Blowing out the smoke of the streets. Getting rid of the dust and dirt and inertia and going back again to the primeval things, the yell of the savage and the shriek of the wild woman of the desert.

More than that! Out in the arena or stadium or field or whatever it is, "our" boys are struggling, doing their best to win. Like water to the thirsty comes to them that roar of encouragement. Somebody wants them to win. Something yells to them that they must win. And with every muscle in readiness, every brain cell clear, every eye alert they swear by all that they hold holy that they will win.

What a combination that is and how it lifts up both the players and their partisans from the narrowness of every day life. Out in the open air, with the blood surging through the veins, fighting or uplifting the fighters. Blue sky overhead, green grass underneath, the wind blowing be it strong or mild and a struggle to help in.

That's the game! Come then all you, ye that can fight and ye that can uplift the fighters and reap the joy that goes with the one or the other. And you will find happiness and joyousness. If they win—and they will win—it will be followed by the cry of victory. If they lose—they at least fought a good fight which only your encouragement aided them to do. We should be glad of the chance to back our boys and at the same time find in doing so a physical and mental stimulus that will help a lot in the game of life.

= Victory Over Pathe on May 22 =
At Indian Point on June 19 Pep Club will hold its annual outing. You can't afford to miss it. Gaze at the scene above. What pleasure! Doesn't that make you itch to board the boat at right for a ride up the Hudson, with Indian Point and a day of joy at the end of the ride? Remember, June 19!

Miss Scott Chairman New Educational Committee

Plan of Action Will Be Based on Survey Among Pep Folks

Body will advise and aid those who have problems in Field of Learning

Another progressive step in the welfare activities of Pep Club is the creation of an educational committee, officially announced in this issue of Pep-O-Grams by President Stilson. Comprising this body are I. F. Scott, chairman, J. F. Barry, W. B. Cokell, D. F. Hynes, J. P. McLoughlin, F. L. Metzler, L. Notarius and H. Swayne.

Formation of this committee, said Miss Scott, "does not mean that education is to be crammed down your throat willy-nilly, but it does mean that this group of committee members stands ready to do what it can in the way of advice and aid if you have any problems in this field to submit to it."

"A questionnaire," she said, "has been prepared and will be sent to each member of the club and it is the urgent request of the committee that each one of you will take it seriously and assist in making the work successful by submitting your answers as soon as possible.

"No definite plan of action can be mapped out without the cooperation of each club member in this particular matter, and we want your help. All we ask is read, mark, learn, inwardly digest and ANSWER PROMPTLY."

JUNE 19
R-e-m-e-m-b-e-r That Date

Our Song Bird

Ray Deligtisch, J. W. Butler's secretary, sailed on the Italian liner, Duilio, on Saturday, April 24, 1926 to take a position in the Milano, Italy, office of Paramount.

Miss Deligtisch has been studying vocal music for some years and has had the ambition, on the advice and urging of her instructors in this country, to study abroad.

Through Eugene Zukor's interest in her ambition to advance herself he interested Mr. Souhami in the idea of having Miss Deligtisch transferred to our foreign branch and let her take up her duties there so that she might continue to be self-supporting while she pursued her studies abroad.

It is with great pleasure that the club wishes her success in her plucky undertaking and by unanimous vote of the board of governors, through its educational committee, presented to Miss Deligtisch her steamship passage to carry her on the first lap of her journey to fame and fortune.

To the team

"We are behind you for Victory! Bring home the Bacon!"
The editor of Pep-O-Grams has been severely reprimanded. Says: Ruth Marx: “We, the females of the theatre department, are incensed over the last issue of Pep-O-Grams. Famous Players is all right in its way, but Publix Theatres also held a convention. Are we being ignored?”

Perish the thought, Ruth. May we be struck dead if we ignore you. You directed your ire at the wrong person, however. One, Sam Palmer, was not a dutiful reporter. That explains it.

We do wish that a certain young woman that Mr. Frawley sends down to the eighth floor wouldn’t startle us by taking a marathon down the aisle on her return trip. What’s it all about, Sadie? Trying to reduce?

Al Adams, he of the illustrious press sheet department, breaks forth frequently with a wise crack that registers up around the 100 per cent mark. A man not in the Paramount organization requested of Sammy Cohen a copy of the Pep Club Annual as soon as it is off the press. And Al chimed in: “You should live so long.”

From Jimmy Zabin we have received the following effusion:

Well, lads and lasses, I now know what it is to taste success. Irving Berlin had better watch out for his laurels! My first effort as a writer of lyrics has been rewarded.

Some time ago, Glen Allvine coined one word and received $25. I sat down, worked for three nights and days, wrote 58 phrases, and am still trying to collect my five.

But all kidding aside. Thanks so much for having me win the prize. I realize fully that I was the only entrant, but I do believe that even if such professional talent as Mel Shauer and Fred Rath had entered, after the race was run the judges would still have stuck to their original decision.

Thanking you for the buggy ride.

Jimmy’s from the press sheet department, too. Those three boys, Al, Sammy and Jimmy must have their little jokes.

We welcome Virginia Keefe, a recent arrival from Boston, to the big city. We hope that she doesn’t get lost more than three times a week in the crowds that jam the streets between the Penn station and Forty-second street.

Bert Adler has adopted a new favorite. It is now Peanut Brittle.

Earl Denison, in person and with one finger in a sling, has returned from St. Louis. The damaged digit is the subject of a long story which we won’t repeat at this time.

Kath Marx says that after talking like a Dutch Uncle to Charlotte Schuette for weeks Charlotte finally returned from lunch one day with a Dutch Bob. “And take it from me,” says Ruth, “for a girl with a French name, a Dutch Bob and living in an English speaking country, she looks pretty nifty.”

If interested in putting on weight ask Mary Spitzer what flavor milk shake she drinks. You may confer with her at Schrafft’s any morning before 9.

The editor in his excitement published in the last issue of Pep-O-Grams that there was a new son in the home of Dr. Stern. Wrong again. We should have said, “in the home of Joseph Seidelman.” Our apologies.

Rose Eidsenberg says that she would count the day lost when—

“Martha” did not drop in to invite Evelyn O’Connell to Dutch lunch.
PARAMOUNT VET

Florence Goldstein is another whose association with Paramount dates back to 1916. During those 10 years she has been in the foreign accounting department.

"Henri!" did not pay her respects to Friend Rose, either in person or a billet doux via our own Bill Lawrence.
Sarah Monyek did not ask Lillian Hauser to give her a bit of sweet—one for now and one for after.
Lillian Hauser did not rave over that certain feeling for a certain party.
They tell us that Foulis, Eich and Berger are becoming the fashion plates of the home office.
We hope that every one has seen Sylvia Chock's new suit and fur. Just an example of what the well-dressed woman will wear.
Do not be alarmed at any piercing screams you may hear of a morning around 8:30. It is not a hold-up. Just Kitty Coakley announcing that another mouse has entered her waste basket for his morning repast.
Louis Cohen may be one of us officially, but he has been on the West Coast so long we're thinking of subletting his desk space.
We notice Sylvia Wolfinger stepping into a green Kissel roadster every Saturday. Line forms to the right for reservations for the rear seat.
What say ye golf fans Miss Langdon and A. S. Webb are ready for any twosome.
They say that Miss Turner is becoming seriously addicted to spaghetti, the idea being that she wants to become plump.
Some one asks why Miss Ward of Harold Franklin's office doesn't turn bob-haired bandit. They say that with her new hair cut she is so pretty that she could win her way into any cash register without the aid of weapons.
Says Irene Scott: "I don't like to gossip but—! A little bird—and I'm not saying what species, sparrow or chicken—told me that a certain young woman on the 8th floor is sporting a new sparkler on the third finger of the left hand. Can you guess who? Yep, room 15—Frances Weinberger, Mr. Swarts' secretary. And she didn't bag him on her coast trip, either—he's a New York boy. He's a 'butter and egg man' and 'so's your old man.'"

Michel Is Honored Before His Departure for Europe

If A. J. Michel, general auditor, is homesick he can blame no one but members of the audit department. The surprise dinner they tendered him before his departure for a two months sojourn in Europe proved to be such a gala event that he is going to find it difficult to forget home. Other guests at the dinner, which was held at the Canadian Club, were R. W. Saunders and R. F. Starkey of Price, Waterhouse & Company, who accompanied Michel.

It is whispered that since the banquet several members of the "Pen Pushing Fraternity" are seeking contracts with the Keith or Orpheum circuits. A. R. Swenson was toastmaster. In concluding his speech, M. H. Simpson, on behalf of the department, presented Michel with a handsomely fitted traveling case. Telegrams were received from company executives and Pep Club.

Jewish Campaign Is Under Way, Pep Club Is Aiding

To aid in the United Jewish campaign for a $6,000,000 fund to be used to alleviate the suffering in Poland, Roumania, Palestine and elsewhere, Pep Club has appointed the following committee:

Helen M. O'Connor, chairman.
4th Floor—Daisy Weiss.
5th Floor—Helen Strauss.
6th Floor—Eve Ettinger.
7th Floor—Lillian Hauser.
8th Floor—Emma Peters.
9th Floor—Sophie Singerman.
10th Floor—Martha Vargas.
Store House—Helen Blond.

The committee will welcome your contribution, however small, to this worthy cause.

Committee Appointed to Handle Salvation Army Drive

Aldyth Reichenbach has been appointed chairman of the committee which will handle the Salvation Army drive in the home office. Assisting her are Elizabeth Summerly, Marie Dunn, Belle Jones, Felicia Tureckie, Libl Stern, Eve Ettinger, Helen Winston, Daisy Weiss and Irene Scott.

When one of these girls approaches you for a contribution remember the doughnuts which were relished by the boys in the trenches during the war.

TO THE TEAM

Everyone in Pep Club will be with you on May 22 rooting for Victory. Fight with everything you have boys and bring back Victory.
LET'S GO! DON'T FORGET JUNE 19! All aboard the Chauncey M. Depew for the greatest day of your life at Indian Point, or any place else. There'll be games galore—and prizes for you if you show the old Pep Club speed. Metro and Paramount are holding a combined outing this year and that means just twice as good a time as ever before. The regular Motion Picture Baseball League game will be played between Metro and Paramount. We need you there to cheer. Be there! You are expected!
tickle the hearts of the kids from six to 60. A recreation hall for dancing, boating, bathing and the Athletic field. Everything is provided for a day of pleasure.

Then, if you wish, a sail up the Hudson to West Point, with the return to the park timed for the delightful box lunch which the committee is providing.

Then the delightful moonlight trip down the Hudson.

Who could ask for more?

Our Sincere Sympathy

My Dear Martin Rosenfield:

I have just learned of your dear mother passing away, and want to take this means of expressing to you the sincere sympathy of the entire personnel of the Paramount Pep Club.

Having personally passed through a similar crisis but recently, I can fully appreciate how you feel, but our consolation should be in the recollection of our efforts to take care of our mothers while they were alive.

With assurances of deepest heartfelt sympathy in your bereavement, believe me,

Very sincerely yours,

Palmer Hall Stilson.

The editor and staff of Pep-O-Grams join with President Stilson in this message of condolence.

Bowling Teams Are Awarded Trophy and Prizes

The trophy donated by the Jazz Bo Club of Producers Distributing Corporation was presented to First National, the winning team, at a dinner attended by members of the Motion Picture Bowling League at Keen’s Chop House. J. K. Berger of P. D. C. did the honors. Prizes awarded to individual members of the leading teams follow:

Gold miniature bowling balls to members of the First National team; silver miniature bowling balls to members of the Paramount and Universal teams, which tied for second place; a gold watch fob to S. Kraemer of Pathe, who scored the highest average of the season; a silver watch fob to Alan Adams of Paramount, who made the highest score in any one game, and an engraved plaque to Universal for the highest team score and team average.

Special to Pep-O-Grams

M. H. Hodge, Jr., baseball recruit and future film star, arrived May 31. All right, you cheer leaders.

A Flashback

On a bright and sunny June morning in 1925 the members of Paramount Pep Club, their families and friends, boarded the Chauncey M. Depew for a sail up the Hudson and a day’s outing at Indian Point.

Thus the cold news item tells of an activity of the club, but having been on the trip let us go a little farther and take you into the secret of what is in store for you on June 19.

The Chauncey M. Depew is one of the most commodious steamers of its type and is especially suitable for an outing such as our committee is planning. The boat will accommodate 1,000 persons comfortably, and it glides over the waters of the Hudson as smoothly as a Rolls Royce on the slickest boulevard.

The lounging rooms, women’s rest parlors, smoking compartments, dance floor, commodious deck chairs, cafeteria, etc., leave nothing to be desired.

And at the end of the journey, Indian Point park. The playground with its sand pits, swings, slides and everything else to
All Aboard for Indian Point!

Pep and Metro Plan
Combined Outing Up
the Hudson June 19

Paramount Will Sail on Chauenee Depew, With Boat Leaving 42nd at 9:15, 125th at 9:30, Yonkers at 10

You got everything promised you at the big baseball event May 22, didn't you?
Now, you're going to get everything promised, and more, at the annual outing Saturday, June 19.

Joe Wood, chairman of entertainment, is staking his life on it. And, in addition, he's laboring a few nights in preparation for the day of days.

Sure, you're going!

Paramount Pep Club and the Metro-Goldwyn-Mayer employees' organization join hands this year and will hold a combined outing at Indian Point, 10 miles up the Hudson. A two-hour ride on the Chauenee M. Depew that no one should miss. And dancing.

You can board the boat at the West 42nd street pier at 9:15, West 125th street at 9:30 and Yonkers at 10, daylight saving time. But be on time!

What a day of pleasure it will be. Metro and Paramount will play their regular league baseball game, and of course you must be there to root. Then there will be races and a tug-of-war between employees of the two companies, with prizes for the winners. Some of you may want to play tennis, others swim, or perhaps you would rather go boating or be on the dance floor. You may have whatever your heart desires.

Food! Plenty of it! But, you'll have to provide your own lunch. At 6, however, a box lunch will be served at the park. And here's what you'll get: Chicken salad, finger roll, fruit, ice cream, cake and coffee. How's that?

Boating will cost you 50 cents an hour. The athletic field and tennis courts will be available for Paramount and Metro between 1 and 5.

Here are a few of the athletic events planned. You've got a few days left in which to limber up. There'll be a 100 yard dash, a 50 yard run for both the men and the women, a 220 yard sprint, an obstacle race, a potato race, a sack race, a three-legged race, a backward race and a wheelbarrow race. Something for everyone, and prizes to the winners. No one person may win two prizes.

If your muscles are a little too stiff for the races you can play quoits. You see, Joe hasn't overlooked a bet.

Roger Wolfe Kahn's Club Orchestra will play for us on the boat. Think of it! As we reach Indian Point a group picture will be taken.

No doubt in your mind but what you will go, is there? You tell the world. But tell Joe Wood first so that he and his committee will know how many to plan on.

See you June 19, and not at the office, either.

Stern on Coast in Interest of Welfare Department

Dr. Emanuel Stern, head of our medical and welfare work, is at the West Coast studio in the interest of his department. He will return to the home office shortly.

This from Marty Carroll

Work you mind to mind your work.
The principal thing in life is the interest you get out of it.
Mr. and Mrs. Adolph Zukor, Mayor James J. Walker, Will H. Hays, and other notables participate in laying cornerstone of new Paramount building.
Paramount Trims Pathe 9 to 3

Heavy Slugging in the Third Inning Clinches Game for Home Boys

Notables in Stands and on Field—Al Swenson and Crew Cheer Team to Victory—"U" Wins

Singles!
Doubles!!
Triples!!!
Home Runs!!!!
Yea.....Pep Club!!!!!

We can afford to stick out our chest and shout, for in its first baseball game of the season Paramount humbled Pathe to the tune of 9 to 3.

What a game! No one likes casualties, but it was pleasurable to see the proud Pathe rooster flat on his back gaping for breath. Now wasn't it?

One inning was enough for the boys to prove to E. E. Shauer and his foreign department that "There's plenty of punch in the Blue Windjammer bunch." There was no doubt of the outcome from the time Carl Miliken, assistant to Will H. Hays, tossed the first ball to Catcher Dave Cassidy. That despite Pathe's run in the first.

The third session broke right for Paramount with Robinson leading off. In fact, everything was off then but the cheering. During this slugfest three of Paramount's men faced the pitcher twice. Pathe was stopped dead with the exception of a home run in the fifth with one on.

Credit the players with a great display of baseball, but don't forget Al Swenson and his crew of cheer leaders. A masterly crew they were. And their tiger-striped jackets added splendor to the occasion.

The greatest punch of the day was delivered by Bob Powers when he collided with Pathe's relief pitcher, rendering him hors de combat—the pitcher, not Bob. Robinson and Cassidy. Paramount's battery, were a sure-fire team, while Singer, Powers, Clausen and Sweeney comprised an infield defense that was almost impregnable. The outer garden was capably covered by McVeigh, Keator and Tcschner.

Besides the three former Pep presidents, Eugene Zukor, Mel Shauer and Harry Nadel, and the present incumbent of the office, Palmer Hall Stilson, there were among those seen in the stands and on the field.

(Continued on page 12)
THE TALK OF THE INDUSTRY

VINCE Trotta is so burdened with the duties of the vice presidency that he is wearing a cane these days. At least, that's the reason he gave to Pep-O-Grams. Mrs. Burns doesn't believe it.

A NUMBER of the boys on the eighth floor are wondering how the salesman who sold Joe Doughney the derby he is wearing got up to Joe's roof to try it on.

WE WONDER if, when Percy Lockwood announces the results of the advertising sweepstakes, we can discount the totals.

LARRY Flynn has bought a nice new roadster and insists that he doesn't intend to use it for what you think.

WITH THE return of E. E. Shauer and Joe Seidelman, and the arrival of Harry Novak and George Weltner, there are more American foreigners around the home office than there has been in many moons.

MEL Shauer was preparing for a masked ball the other day and the costume salesman in his effort to convince Mel of the quality of the Scoth kitties he was buying told Mel the plaid skirt was worn by the leading lady in the Floradora revival.

LEW Nathan says that when he takes Joe Doughney's picture he will have to use a wide angle lens.

LIKE Karl Kitchen and his daily Esquimo story, Russ Holman and Sammy Cohen have their daily Year Book quip.

YOU would be surprised how many applicants for the ball team came out after seeing a picture of the mascot.

AND we are told that several of them just wanted to sit in the dugout.

WHEN we received our pay envelope rubber stamped May 22, we became nervous thinking the end was near. But after reading it—Gosh how we rooted for the team.

HENRY Gray, chairman of the reporters, has his desk conveniently located outside of President Stilson's office and each entry and exit is carefully noted so that no news is missed by Pep-O-Grams. Ray for Gray.

RUSS Moon of the new Paramount Building fame must have had a falling out with his well known namesake. A recent ad informed us that there will always be sunshine above Broadway, between 43rd and 44th, after January 1, 1927.

OH YES. Joe Walsh left the office at 4:30, Saturday afternoon May 8, 1926 A. D.

WE CAN'T understand why Marty Mullins from Atlanta picked an office in back of all the files on the fifth floor, for after seeing the staff of the central filing department we should like to be right in the midst of them without an office.

THE girls who made up the collection crews for the two recent drives claim that there is not a single Scotchman in the organization. Every one gave something and not one asked for a receipt.

IT HAS been reported that big robust Owen MacLave beat poor little weak Dave Cassidy in the Year Book race, but one never can tell whether they figured in francs or pound sterling.

FRANK Clady is some salesman. After being appointed chairman of the photograph committee he had his own photo fixed up to display as a sample. We doubt Arthur Durne's report that several of the girls wanted to buy a copy.

BOB Powers gets the credit for choosing the pretty shade of blue used in making the windjammers worn by the ball team and we hear that he got his inspiration from a certain issue of Pep-O-Grams. We hope that no chairman adopts the color of the recent pink issue.

ALL that Harry Nadel says these days is, "Wait until you see the book." What else is there to do, Harry?

SINCE Joe Sweeney sits facing Savell on the third floor you can't get him to answer the telephone any more.

CAMPE is rapidly becoming known as the Mansfield of the tenth floor legal row. Yes he's always rushing some place.

AND they Scheuer have Power in that legal row.

EARL Denison claims it is cheaper to live in California as they don't eat many potatoes there.

UNLIKE P. H. Stilson when he aspired to be president Vince Trotta doesn't wear suspenders.

THANK GOODNESS WE DIDN'T SIGN THIS

Not passed by the National Board of Sense or Wit.

1925 Year Books Available

This story is not a reflection on the 1926 Annual which is, or should be, out. Ask Harry or Sammy. President Stilson announces that there are a few 1925 Year Books and souvenir wallets for bonus receipts available for new members in the club. First come, first served. If you desire either, or both, notify Mr. Fass, chairman of the bulletin committee.
Says
President Stilson

It was a wonderful ball game! Some 5,000 persons turned out to see Paramount test its skill with Pathé. Saturday, May 22, 1926. Needless to say, the Pep Club upheld the ideals and standards of Paramount as in all times past. Our complete thanks to Office Manager McLoughlin who so kindly authorized close-down of the office at 12:30 in order to permit Club members to secure lunch before departing on buses for Polo Grounds.

President Mcllvain of the Motion Picture Baseball League is to be complimented on the efficient manner in which the various details of the opening game were accomplished. The fact that we used the Polo Grounds, thanks to Mr. Mcllvain, and that our buses had police escort, greatly enhanced the enjoyment of everyone.

Fellow members, stand back of your ball team solidly! Chairman Powers and his aggregation will go through the season with full glory if you will give them your attendance and support.

An outstanding feature of the game was the work of Messrs. Cassidy and Robertson. Few of the members knew that Pitcher Robertson suffered a bad injury to his foot during an early inning of the game and in spite of the doctor's suggestion that he refrain from further action on the field, Robertson upon his foot being bandaged went straight back to the field and did his share in making the game a success. This requires stamina, you will all agree.

Already Mr. Wood, noting the opening game accomplished, is centering his activities on the outing to be held at Indian Point, June 19. With his able chairmanship we will see remarkable results.

It might interest you to know that Chairman Mackintosh corralled a total membership approximating 700 to date.

Chairman Roper of the by-laws committee and his associates are studying the constitution and will offer early amendments, for the benefit of your consideration and ballot.

"Thanks for Your Good Work"
Board Tells Crews

“Our sincere appreciation of your good work and splendid results."

That is the word dispatched by the board of governors, through President Stilson, to Helen M. O'Connor, chairman of the United Jewish Campaign committee of Pep Club, and Aldythe Reichenbach, chairman of the Salvation Army Drive committee, and their associates who collected substantial sums for these two worthy causes.

Salvation Army Is Grateful for Gifts

Miss Reichenbach has received the following communication from Thomas Estill of the Salvation Army Annual Maintenance Appeal:

"On behalf of the advisory board and the citizens' committee of the Salvation Army 1926 Annual Maintenance Appeal for Greater New York, also Commander Evangeline C. Booth, our national leader, official receipt is herewith enclosed with grateful appreciation for your kind contribution.

"I sincerely thank you for this expression of your practical interest in our work and trust your own happiness may thereby be increased."

Jewish Drive Treasurer
Gratified with Results

Paul Baerwald, treasurer of the United Jewish Campaign of New York, in a communication to President Stilson, expresses gratification with the contributions made by Pep Club members.

"This evidence of a 'Clan of Good Fellows' in helping to make this campaign the wonderful success we now know it is going to be," writes Mr. Baerwald, "is a source of gratification to me and my colleagues and indicates how deeply this cause interested you, and those, from whom you secured subscriptions. You surely must feel with us that we are not collecting dollars but are actually saving lives."

Mr. Baerwald also expresses 'sincere thankfulness' to Helen O'Connor and members of her committee.
The trouncing that the Paramount ball team handed to the Pathe nine, so unnerved Sammy Cohen, our famous Press Sheet entrepreneur, that he hasn’t been able to sleep a wink since. As witness the following:

The Miscellaneous Ball Game

(A Nightmare)

The game opened with Glue at the stick and Small Pox catching. Cigar was in the box, Strawberry Cake played short, and Corn was in the field. Egg was umpire and he was rotten.

Cigar let Board walk, Song made a hit, and Sawdust filled the bases. Then Soap cleaned up. Ice went in and kept cool until he was hit by a ball, then you should have heard Ice Cream. Cigar went out and Balloon started to pitch, but went up in the air. Lunatic was put out because he was off his base. Bread loafed on third.

Cabbage was manager because he had a good head. Knife was called out for cutting first base. Grass covered a lot of ground and the crowd cheered when Spider caught a fly. Steak was out on the home plate. Clock wound up the game by striking out. If Door had pitched he would have shut them out.

If You Have Not, Respond Now to Educational Survey

The response has been great, but—!

A more representative number of replies to the questionnaire broadcast by the new educational committee is absolutely imperative as a basis for the committee’s program. Your ideas are the important thing. Don’t be afraid to express yourself in a written communication to Irene F. Scott, chairman of the committee. The inter-office mail system will carry your replies to Miss Scott.

In an official communication to Pep-O-Grams, Miss Scott conveys her thanks to the department heads for their replies to her communications, to those who have offered their personal services to the committee and to all members who have made reply to the questionnaires. To all others she urges immediate response.

One of Our Fair Hostesses Is Vacationing in South

Julie’s gone. On the day that Paramount skinned Pathe, Julia Gildart, one of Pep Club’s fair hostesses, boarded the Mohawkan and sailed for her home town, Memphis, in death of Tennessee.

Julia will be gone for several weeks, regardless of how we miss her, and regardless of how she misses us. Through Pep-O-Grams she wants to express her regrets that she was unable to say goodbye to her legion of friends. 'Bye, Julie, and good luck!

Robert Boris Leaves to Join Ranks of French Army

Bet Robert Boris is happy the Riffs did a retreat and threw in the sponge, for he departed on June 2 for Paris, where he will serve the required 18 months in the French army.

Robert has been in the home office since March, 1924, when he came over to attend the Paramount convention. Since that time he has served an apprenticeship in all departments. We are glad you have been with us, Robert, and following your service with the Poilu we hope to meet again. Bon voyage!
We publish this picture as one of our "Get Acquainted" series. After the picture was snapped we learned that there was more news significance to it than we had thought. Anne Vogel, second from left, is to join the ranks of matrimony on June 12, so we learn. Good luck, Anne. Left to right in the picture are: Herbert W. Glidden, Miss Vogel, William Gold, Mannie K. Baker, Charles Ross and Mrs. Myrtle Eldred.

I don't like gossip BUT

Now that the doctor has given Fred Rath a leave of absence from bed Russ Holman is breathing a sigh of relief. Glad you're back, Fred.

Rose St. John sails June 19 on the Vollen-dam for an extended European trip. Bon voyage, Rose, and, as a last bit of advice, stay away from the nobility.

Don't let her catch you staring, but when you get a chance risk an eye on the big sparkler Charlotte Feindt is wearing on the correct finger. Charles McDonough is the lucky boy. And it won't be long now, they say.

That's right, June and the blushing bride do go hand in hand—for better or for worse. Anne Cashin is another who is planning to change her name by the matrimonial route. Then there's Katherine Ward, and we have our suspicions that Helen Hendrikson is giving a lot of serious thought to the question.

Getting down in the real estate department is one, Mrs. Riehl, who not so long ago as Dorothy Wolfe was caught reading "The Flapper Wife." Your former co-workers extend their best wishes. So do the rest of us.

It seems that Dick Bruns is in Dutch. Several of the fair sex saved seats for him in the busses for the Polo Grounds and Dick, at the "croossal" moment, disappointed them. Hang him, girls!

G. B. J. Frawley will start at scratch in any obstacle race, having just returned to his office after getting over the grippe. Like George Spidell, G. B. had too much Atlantic City convention.

Did you notice that along about the middle of the Paramount-Pathe game the cheering died down very noticeably? It's been solved. Wally Mackintosh was seen eating peanuts and hot dogs and could not blend his voice with the cheering. And the hot dogs weren't barking yet, either.

Giving the Scales a Rest

Jean Jaback—Oh, Lily, you're getting nice and slim. How come?

Lillian Engels—For dinner, lemons and oranges, dearie.

By the way, the girls at the storehouse (we have this on authority) are training down to perfect 36's. We shall see.

The boys and girls of the storehouse welcome to their ranks Ted Macy, the new manager. But, they also regret losing their own Dan Hynes, whose address is now 485 Fifth.

Marty Carroll is becoming a philosopher. Says Marty: Two-thirds of promotion consists of motion.

Down in the stenographic department you may see these new faces: Miss Rosenberg, Miss Hecht, Miss Devito and Mildred Aron-stamm, sister of Tess.

While speaking of matrimony awhile back we neglected to mention the fact that Miriam Lepow is sporting a beautiful new solitaire.

Verne Porter is mixing stories and agriculture, having just moved to the country
FOR SALE
1923, 6 cy., Oakland coupé, 2 passenger. In good running and mechanical condition, and newly repainted last fall. Real bargain at $375. For further particulars apply owner, F. W. Lieth, audit department, phone ext. 31.

for the summer. “Our vegetables” is a subject of general discussion now in the scenario department. Has anybody got a good story in which a radish and a turnip could play the principal roles? We’ll give the heavy role to an onion.

Jean Cohen is responsible for this: “Many a man earns his living by the sweat of his brow!” A purse of 10 pins will be given to the husband who can offer a snappy retort.

Lillie Messenger is spending her vacations at Napanoah, where friend husband is a golf professional for the summer.

During lilac time Ella Caldwell has kept the editorial department in a bath of heavenly odors. But, her popularity on the Pennsylvania during rush hours is steadily on the wane.

Sophie Weinberg is back after having her tonsils removed. The scales showed a loss of four and a half pounds. Tonsils?

Miss McKeon is now doing her stuff in the foreign department, while Miss Allerhand has been transferred to the purchasing offices.

Mande Miller has added a bobbed head and a permanent wave to her charms.

Lacey F. Johnson may be proud of his two office, but it’s wearing his secretary away to a “sylph.” Poor girl!

For snappy comebacks we hand it to Mary Cusson. Marian May rises to ask, Mary, if they’re all like that up in Fordham. You tell ‘em. If you don’t Al Adams will.

May Jones has gone to the wilds of the Catskills for her vacation.

There is a legend at the storighthouse that the floor of the recreation room was taxed to its utmost when, and where, Sylvia Weckslor started to do her reducing caleshenics.

Paramount Trims Pathe 9 to 3: Slugging Clinches Game

(Continued from page 5)

cheering for Paramount, E. E. Shauer, R. W. Saunders, Doctor Stern, Phil Reisman, Vinc Trotta, Joseph Seidelman, J. P. McLoughlin and E. A. Brown. Yes, and among the several hundred rooters was a feminine delegation that undoubtedly was the inspiration for the third inning rally.

Doctor Stern, who had presented the team with a first aid kit, was called to the field on two occasions to use it.

Credit William McIlvain with the elaborate arrangements for the game. They added to the fun. Entertaining before the umpire called for action were the Keith Boys Band, the special fancy race and Peggy O’Neill, the female Babe Ruth.

Excitement followed the arrival of the busses carrying Paramount’s contingent. In fact, it is whispered that Joe Doughney, the first man off the leading bus, got wedged in the main gate to the Polo Grounds and it looked for a time as if other spectator-would have to scale the walls if they wanted to see the game.

The other game on the May 22 bill was between Universal and Warner Brothers, with Universal carrying away the bacon, 5 to 3.

LEAGUE STANDING

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40 New Pep Club Members; We Welcome You All

We taught Wally Mackintosh and his committee a lesson with the last issue of Pep-O-Grams. The membership committee failed to register in the columns, so Wally comes to bat this issue with the names of 40 new members. That’s stepping on high. We welcome:

Mae Maloney
Mildred Shoppey
Frieda Necker
Mary Gragn
Lambert Schroeder
Ralph Holassett
Alice Gallagher
Ena Balmer
Helen Angell
Richard Leiphen
Rowland Miranda
Irene Sauer
Frances Ward
Edna Graff
Edward Berger
Ida Diekmeyer
Mary Ryan
Emily Petze
Edward McGraw
Rudolph Weiss

Hear Ye, All Who Dance

The dancing classes have been placed under the jurisdiction of the new educational committee. Irene F. Scott, chairman, would likely to have all girls interested in terpsichorean communicate with her.

Uncle of Fernandez Dies

Our deepest sympathy is extended to Luis E. Fernandez of the foreign department, whose uncle and pal did recently.
Welcome everyone! You are pleasure bent today, and when you sail down the Hudson tonight we are confident that you will be unanimous in proclaiming it the most enjoyable day of your life. The Spirit of Good Fellowship will rule all of us today. Everyone must mix in the fun of which there will be no end.

First, we are delighted that you brought along the family that they may know better the spirit of our organization and appreciate more fully the slogan of Paramount Pep Club—"A Clan of Good Fellows."

And how the youngsters are going to enjoy it for at Indian Point Park there are playground facilities that cannot be surpassed. The youngsters will have the time of their lives. A real day of recreation for them.

Your trip to Indian Point is going to be one of comfort and pleasure for in the Chauncey M. Depew the general committee of which Joe Wood is chairman, has chartered one of the finest boats on the Hudson.

And think of the return trip tonight with the moon beaming at you. It will be a restful ride after a day of strenuous playing. Really, aren’t you all glad that you came along? We are, and again we welcome you.

And we welcome our friends of Metro-Goldwyn-Mayer
PARAMOUNT PEP DAY Saturday, June 19, 1926

To make your trip up the Hudson more pleasurable the Roger Wolfe Kahn Club Orchestra will be on board the boat. That will be a treat in itself. You may dance to your heart's content.

Where and When to Board the Chauncey M. Depew

9:15 a.m. at Hudson Day Line Pier at West 42nd street.
9:30 a.m. at Hudson Day Line Pier at West 125th street.
10:00 a.m. at Hudson Day Line Pier at Yonkers.
12:00 m. Steamer arrives at Indian Point.

In Store for You at Indian Point

12:00 to 1:00 p.m. Lunch.
1:00 p.m. Athletic events.
2:30 p.m. Baseball game between Paramount and Metro.
3:30 p.m. Chauncey M. Depew will leave for a short sail up the Hudson for those desiring the trip. Show your outing tickets, but retain them.
5:00 p.m. Steamer returns to Indian Point.
6:00 p.m. Prizes for winners in athletic events will be awarded.
7:00 p.m. A delicious dinner will be served. You will need your dinner stub for this meal.
8:00 p.m. Everybody aboard for home.

In addition to the forgoing there will be boating, bathing, tennis, quoits and other forms of recreation.

On the Athletic Field

Only members of Metro-Goldwyn-Mayer and Famous Players-Lasky Corporation will be eligible to compete for prizes.

Only one prize will be awarded to an individual. Entries will be received by the committee on the field.

Here is the schedule of events:

No. 1—100 yard dash (open)
No. 2—50 yard dash (girls).
No. 3—50 yard dash (boys under 21).
No. 4—Obstacle race (open).
No. 5—Potato race (girls).
No. 6—Sack race (girls).
No. 7—Backward race (girls).
No. 8—Three legged race (girls).
No. 9—Wheelbarrow race (open).
No. 10—220 yard dash (open).
No. 11—440 yard relay (men).
No. 12—Tug-of-War (men).

Numbers will be posted on the field indicating the event for which entries are being received.
Paramount vs. Metro

The regular Motion Picture League baseball game between Paramount and Metro will be played. Your cheering should be the incentive for victory. Now go to it.

THE LINEUPS

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Pep Club Executives

Honorary Officers

ADOLPH ZUKOR  ..  Honorary President
JESSE L. LASKY ..  Honorary Vice President
SIDNEY R. KENT  ..  Honorary Vice President
ELEK JOHN LUDVIGH ..  Honorary Vice President
EMIL E. SHAUER ..  Honorary Vice President
HAROLD B. FRANKLIN ..  Honorary Vice President
EUGENE J. ZUKOR  ..  Honorary Chairman,
                    Board of Governors

Board of Governors

EUGENE J ZUKOR, Chairman

GLENDON ALLVINE
AGNES F. MENGEL

OFFICERS

Wm. McLlvain, Chairman

Tennis

M. Kingsley Walker

Tickets and Programs

Walter Mackintosh, Chairman
L. E. Fernandez, T. F. Clark, O. McClave, R. V. Keenan, Scott Lett

Field Events

Robert Powers, Chairman
Trevor Faulkner, David Cassidy, Henry Levaca, Carl Clausen

Menu

Chicken Salad (In case)
Finger Roll
Ice Cream
Cake
Coffee
What Say Ye Paramounteers,
Let’s Give the Team These Cheers!

1. Akalack-a-Ching
Akalack—a—ching,  
Akalack—a—chow  
Akalack—a—ching, ching, chow, chow, chow.  
Sis Boom Ah!  
PARAMOUNT, PARAMOUNT, RAH!  
RAH! RAH!

2. Boom Chick-a-Boom
Boom chick—a—boom  
Boom chick—a—boom  
Boom chick—a rick—a chick—a  
Boom chick—a boom  
Boom get a rat trap  
Bigger than a cat trap  
Boom Boom Boom.

3. Spell It Out
P—A—R—A—M—O—U—N—T (slowly)  
Rah! Rah! Rah!  
P—A—R—A—M—O—U—N—T (Fast)  
PARAMOUNT  
Team! Team! Team!

4. Wah! Hoo!
Wah—hoo! Wah! Hoo!—Wah—Hoo!  
P — A — R — A  (Stop)  P—A—R—A—  
M—O—U—N—T  PARAMOUNT!  
Rah,—rah! Rah,—rah! Rah,—rah!  
Team! Team! Team!

5. Team
T—E—A—M, yea Team!  
T—E—A—M, yea Team!  
T—E—A—M, yea Team!

6. Alameemo
Ala-meemo, Ala-mimo  
Ala-meemo, mimo, mum,  
PARAMOUNT, PARAMOUNT,  
Yum, Yum, Yum.

7. Locomotive
PARAMOUNT Club, Rah! Rah! Rah! Rah!  
(slowly)  
Rah! Rah! Rah! Rah! Rah! (slowly)—  
Rah! Rah! Rah! Rah! (fast)  
Rah! Rah! Rah! Rah! (very fast)  
Who Rah! Who Rah! Who Rah!  
PARAMOUNT Club, Rah! Rah! Rah! Rah!
IN THIS ISSUE: 1926 Year Book......Outing......Kent Kabinet Stars
just been elected president of the newly formed Motion Picture Athletic Association, an organization composed of film industry members and which contemplates the furtherance of athletic activities among its members.

The Pep Club hereby pledges to stand solidly back of McIlvain’s administration.

NEW MEMBERS
We
Welcome
You!

Walter Mackintosh’s membership committee reports the following new members of Pep Club:

- Mildred Opdyke
- John Cronin
- Frederic S. Willert
- Albert H. Lowe
- Richard R. Bruns
- Sam Katz
- Isaac Kaufman
- Edward Stoher
- Mary C. Cussen
- James O’Neill
- Kathryn Ryan
- Scott Cavanaugh
- Sanford Donnerfeld

Polly Wants a Cracker, But Doc Gives It Pills

Dr. Emanuel Stern, our welfare chairman, has just received two beautiful parrots from South America, the gift of John L. Day, manager of the Paramount office in Rio de Janeiro.

The Doctor has been cautioned to be careful of his conversation in the presence of his feathered pets. However, he assures us that there is no cause for worry as the birds talk in a tongue that sounds like Portuguese.

Fred Mohrhardt Promoted

As we go to press announcement is made that Fred Mohrhardt has been appointed assistant auditor of Famous Players-Lasky Corporation and its subsidiaries. Congratulations, and more congratulations.

Sara Lyons Weds Harry Danto

Sara Lyons surprised the club recently by walking to the altar with Harry Danto. She has just returned to her desk after honeymooning in Ohio. Our best wishes to the bride and groom.

Kathryn Suecih Seriously Ill

Kathryn Suecih is at the New York Nursery and Childs Hospital seriously ill with appendicitis. We are all pulling for your recovery, Kathryn.

Al Webb’s Mother Passes On

Pep-O-Grams extends to Al Webb its heartfelt sympathy on the loss of his mother, who died June 30, following a lingering illness.
Our Hats Off to 1926 Year Book Committee!

After all is said and done, folks, it's a great book, isn't it?

We all think so, all of Paramount's officials think so and national and state executives have had nice things to say about Paramount Pep Club's Year Book of 1926.

Words of commendation have been expressed by the White House, by Governor Al Smith, by United States senators, by Will H. Hays, Adolph Zukor, Jesse L. Lasky, Sidney R. Kent and a host of others prominent in many fields.

Those whose months of tireless labor made possible Pep Club's finest annual were rewarded for their efforts on June 14, when prizes were distributed by Eugene Zukor.

On that occasion, Mr. Zukor praised the work of the personnel of the Year Book, complimenting the members especially upon their unselfishness in devoting their own time and energy to this worthy undertaking. Such devotion to the cause of Pep Club, he said, was exemplary of the spirit with which these same persons entered into their work for the parent organization, Famous Players-Lasky.

President Palmer Hall Stilson expressed to Past President Harry Nadel, who was general chairman of the Year Book, his appreciation for the wonderful success of the undertaking. Chairman Nadel also spoke.

Members of the Year Book committee then were introduced to Mr. Zukor who acknowledged each introduction with the presentation of club's token of appreciation.

The 1926 Year Book excels in every respect. Nadel, Joe Doughney, Sammy Cohen, Tom Walsh and all other members of the committee are to be congratulated.

As editor, Sammy assembled a group of constructive articles which will make the book priceless to those exhibitors to whom the book has been sent. Legislators will find within the covers valuable information. The book presents authoritative discussions of various phases of our business which every Pep Club member should read.

The revenue from the Year Book assures Pep Club of another big and prosperous year. That alone would make it worth-while, wouldn't it? Now be frank.

In other words, it's a book all of us should be proud of—and we are!

GOLD TEAM (below) which ran a close second. Top row, left to right: Art Leonard, Al Swenson, Flo Tiernan and Al Harsnett. Second row, left to right: Lou Fernandez, Al Adams, Marg Russell, Captain; Jack Miller and Frank Clady.
Year Book Contributors

John F. Barry, director, Publix Theatre Managers Training School, author of "The Motion Picture Theatre."

Richard W. Saunders, comptroller, Paramount, author of "Reel Dollars and Sense."

Verne Porter, editor-in-chief, Paramount, author of "Wanted: Film Shakespeares."

Claude Mitchell, manager, Paramount home office production department, author of "New Faces for the Screen."

Jay M. Shreck, editor, Pep-O-Grams, author of "What's Right With the Movies."

Richard W. Saunders  
John F. Barry  
Verne Porter  
Claude Mitchell  
Jay M. Shreck

Did They Like It? And How!

From the WHITE HOUSE:
"The Year Book for 1926 which you were good enough to send to the President has been received. . . . He wishes me to convey to you his cordial thanks for your courtesy in this matter."

From GOV. ALFRED E. SMITH:
"...It is certainly an interesting document telling as it does of the strides which have been made to please the pleasure-seeking public and the educational advantages, which, furthermore, are not to be overlooked. The volume has been greatly admired by several to whom I have had an opportunity of showing it."

From MAYOR JAMES J. WALKER:
"...In your list of membership I see the names of so many who have made motion picture history from the pioneer days to the present era of artistic perfection. To such men may be attributed the influence which the cinema now exercises as a great instrument of education as well as of entertainment. I send to each member my best wishes and hope your club will continue to flourish for many years to come."

From ADOLPH ZUKOR:
"The Paramount Pep Club's Year Book is decidedly a credit to the organization. I have gone through it with a great deal of interest and cannot but remark that its policy, style and general getup are of a very high order. . . . Best wishes to Paramount Pep Club for continued success."

From SIDNEY R. KENT:
"I think the 1926 edition of Paramount Pep Club's Year Book is one of the finest pieces of work I have ever seen."

From SAM KATZ:
"I have just looked through the Paramount Pep Club Year Book and I want to congratulate you for the splendid manner in which this book has been gotten up. I am sure that I shall find it of interest at all times."

From SEN. J. W. WADSWORTH, JR.:
"...It reached me this morning and I have already enjoyed looking through it. Certainly it is well gotten up, not only from an artistic standpoint, but in the way of bringing information to the reader. I congratulate you."

From SEN. ROYAL S. COPELAND:
"Many thanks for the copy of the 1926 Year Book of the Paramount Pep Club which you sent me."

From SEN. ARTHUR CAPPER:
"Please let me thank you very heartily for your kindness in placing a copy of the volume in my hands. It certainly is a beautiful piece of work, in itself, and its contents are both interesting and valuable. I have taken much pleasure in going through the book."
An Open Letter to Harry Nadel

My dear Mr. Nadel:—

Shortly after my ascension to the presidency, or to be exact on November 13, 1925, in announcing to the Pep Club your appointment as chairman of the Year Book Committee, I pointed out to the members at large that it was my confident belief that your acceptance of this post and the personnel of associates you had chosen was an assurance to me that the proposition was thereby underwritten.

I want you to know that your encumbency of this important post has been of tremendous relief to me during my administration. For a fact, I have had no necessity for anxiety over this matter for I have been sanguine of your success from the start.

The Year Book which you have distributed to your advertisers, exhibitors, officials and the Club members is truly a most wonderful accomplishment and reflects great credit upon the zeal of yourself and your associates. From every source we receive nothing but commendation and praise and I know this is extremely gratifying to you.

The general get-up, allocation of advertising, photos of officials and stars and splendid articles your colleagues have furnished places this book far above the average, and to my mind assures the success of Year Book activities in the years to come, if succeeding chairmen will with wisdom follow your example.

PERMIT me to take this opportunity of publicly expressing to you and every member of your committee, not only my personal appreciation, but the commendation of the entire Club personnel.

I have not been disappointed in your activities and this only goes to enhance the value I place upon your friendship.

Very sincerely yours,

Palmer Hall Stilson, President.
**Paramount Pep Club Inc.**
**1926 Year Book**

**Cross Country Advertising Race**
They're Off! Watch their progress

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<th>ENTRIES</th>
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**Blue Team - Sylvia Chock, Captain**

**Gold Team - Marc Russell, Captain**

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**STARTER - Joe Doughney**

**Judges - All of Us**

**Timer - Lockwood**

**Total Distance Covered**

Blue Team 42%

Gold Team 40%

**Year Book Committee Awarded Prizes**

Following are members of the Year Book committee and the prizes awarded in appreciation of their services:

Harry Nadel, chairman, Graflex camera and cigar lighter.

Joe Doughney, Beautiful gold watch.

Sammy Cohen, Wallet with a purchase order for Mrs. Cohen's selection of an article for their home.

Tom Walsh, Brace of pipes and cigar lighter.

Frank Clady, Beautiful gold watch.

Dave Cassidy, Wallet containing a purchase order for Mrs. Cassidy's selection of an article for their home.

Owen McClave, Beautiful wrist watch.

Sylvia Chock, Elaborately fitted overnight bag.

Marc Russell, Also an elaborately fitted overnight bag.

Fountain pens were awarded to the following: Ruth Marx, Lil Stevens, Helen Strauss, Flo Tiernan, Al Adams, C. W. Alexander, Jim Boyle, Lou Fernandez, Al Harsnett, Claude Keator, Percy Lockwood, Art Leonard, Jack Miller, Bob Powers and Al Swenson.

The major prize winners also received pens.
ALL JOKING ASIDE!

By Ann Youell

The Year Book was truly the book of the year.

Jim Zabin is quoted as saying: "Work for the Year Book and we'll furnish your home."

Marg Russell and Sylvia Chock say they are going to use the week-end bags they received to carry next year's contracts in.

Russ Holman agrees with President Coolidge, Governor Al Smith and Prexy P. H. Stilson that the Year Book was a WOW.

Bots want to hire the editorial staff and use the cuts for the Paramount Theatre Program. We are sure he wants to use the cuts.

The article by Jack Barry is being reprinted in the Better Theatres section of Exhibitors Herald, a leading trade paper.

The Anniversary number of Pep-O-Grams may use Sammy Cohen's "1925 in Review."

Joe Doughney claims that now that he has a watch he will know what time to get out the 1927 Year Book.

On time, maybe.

Frank Clady made a special request that two backs be supplied with his watch, only one to be engraved.

It is rumored that Fred Rath suggested giving Tom Walsh the set of pipes. Herefore, Fred had always had to open the windows of his office when Tom started smoking his old one.

Sammy Cohen and Dave Cassidy each got an order, and we hope the order read: "Get more contracts next year."

We don't know why they gave Harry Nadel a Graflex camera. He already has two pictures of his son and heir, Richard Henry.

Owen McClave insisted that his wrist watch have Roman numerals on the face. That's foreign department spirit.

The committee gave big heavy Claude Keator a stub pointed pen.

Helen Strauss and Ruth Marx received green fountain pens and Lil Stevens and Flo Teirnan red ones.

Clarence Alexander, the striking blonde of the cashier's department, was presented a jet black pen.

We thought Al Swenson was going to start a cheer when he received his token.

Al Adams and Lou Fernandez are thinking seriously of opening checking accounts, now that each has a fountain pen.

Jack Miller and Percy Lockwood correspond with each other via the pen and ink route since they took part in the Year Book race.

John Byle was sick and could not attend the presentation meeting, but he received a token just the same.

Bob Powers was surprised to receive a request to meet with Eugene Zukor in his office, but recovered quickly and accepted one of those attractive green pens.

Arthur Leonard and Al Harsnett are still wondering what to do with their pens, each claiming that he had one before. Is there a good auctioneer in the room?

Eugene Zukor made the presentations and President Stilson responded in his usual eloquent manner.

We are all glad to have taken part, and are sure all will win first prizes next year.

As the Englishmen said: "Rather similah to your aged male parent."

Farewell to Miss St. John

A surprise party was tendered Rose St. John by Helen McCormick, Catherine Kent, Marguerite Bourdette, Belle Jones, Peggy Eichler, Helen Davies, M. Marx, M. Reichert, Beatrice Nickerson and Helen Gilseman at Stanley's the day before she sailed for Europe. A beautiful umbrella was a gift to Miss St. John from the girls.
Vinc Trotta's Peppy Highlights on the Outing

"HAIL HAIL THE GANG'S ALL HERE."

"YES! HECHT WAS ON DECK."

"CHARLESTONING ON THE STEAMER WAS ALSO A SUCCESS."

"THE POSTER DEPT'S QUARTET WAS IN FULL CONTROL."

"DINNER HOUR."

"COMING HOME."

"ENJOYING THE SCENERY ON DECK."

"THE HOME OFFICE "RAH RAH BOYS."

"PRES. STILSON'S HAPPY DAY."

"PARAMOUNT 7\n\nPARAMOUNT METRO 4\n\nTROTTA KINGS."

- AND THEY LIVED HAPPILY EVER AFTER -
The Day of Days!

Aren't you glad you're a member of Pep Club?

Only an organization with its spirit could hold the successful outing we did on June 19 at Indian Point.

Everyone was out for a good time, and no one was disappointed.

President Stilson and Joe Wood and his committee members wore smiles of satisfaction from the moment they boarded the Chauncey M. Depew until they disembarked on the return trip.

Let us extend to Adolph Zukor, Sidney R. Kent and Sam Katz a vote of thanks for giving us that day for recreation. We appreciate their thoughtfulness of our welfare and feel better for it.

Everything went as scheduled—even to trouncing Metro. When the points on the day's events were totaled Paramount stood winner with 77 points against Metro's 38. What's that Metro slogan about the "top of the industry?" Let's all rise and sing hymn No. 23.

Pep Club winners of athletic events and the prizes awarded follow:

JACK DAVIS, 100 yard dash, traveling bag.

HELEN GILSENEN, 50 yard dash, 3 pairs of stockings.

MAXINE KESSLER, potato race, camera.

Winners of second prizes follow:

EDNITH WEBER, sack race, silk umbrella.

FREDA WEISSMAN, potato race, fountain pen.

These five won 52 points against Metro's 38. Twenty-five points were won by the baseball team, bringing our total to 77.

Pep Club's "Sluggers," as you know, won the baseball game, 7 to 4. It was a great game despite the frequent squabbling with the umpire, which, after all, did no harm and added a touch of humor to the contest.

Now turn the pages and you'll find pictures and cartoons galore which will tell a better story of the outing than we can scribble.
A Day to REMEMBER!
Didja
Good
YOU T.
PEP-O-GRAMS

Page Thirteen

Have a
fine?

L 'EM
SOME Day!
President Stilson

Your attention is directed to my open letter to Mr. Nadel in this issue concerning the Year Book. I believe therein I bespeak the gratitude of the entire Club on the successful outcome of the year's revenue producing activities.

Chairman Wood, true to form, again vindicated himself on Saturday, June 19, establishing beyond all doubt his ableness as a purveyor of entertainment. What a wonderful outing he and his associates gave us!

Ever mindful of the ideals and traditions of Paramount, Chairman Powers and his aggregation of ball players and athletes again swept everything before them in the baseball game and events engaged in between Pep Club and Metro. The presentation of a silver loving cup is reported in detail elsewhere.

Chairman Wood desires me to express his appreciation to all the loyal committee men and their associates who helped make the Outing the complete success it was.

Mr. Wood directs your attention to the next social affair of importance, the October inauguration dinner and promises some unusual activities incident thereto.

I direct your attention to amendments proposed by the By-Laws Committee published in this issue, the adoption of which I believe will be of very material advantage to the Club.

Last but far from least, support your baseball team by your attendance. Pep Club is determined to win the league championship.

A Spasm

By James Barton Zabin

(Editor's Note: Since winning $5 in the parody contest Jimmy has refused to contribute to Pep-O-Grams unless there is cash forthcoming. Prosperity ruined him. However, we are glad to report that through overtures made by our star reporter, Henry Gray, and after protracted conferences, Jimmy has been induced to again contribute to these columns, and without a cent of cost to Pep Club).

Dear Harry:

In answer to your impassioned plea for Pep-O-Gram copy, I'd like to pass the following along for the amusement and edification of your readers. It is understood that anything I may say is the whole truth and nothing but the truth, 'help me! Whatever may come out in the course of this letter is the only thing to believe. I am about to tell you what really is thought of the late lamented Year Book.

I realize that President Coolidge, Governor Smith, "Peaches" Browning and Sophie Tucker have all enthusiastically endorsed it, but—

Here's what I overheard while listening to a group of the common hoi polloi. One man, (I think his name was Ambrose Glutz), advanced an opinion that, "It was just dandy." Another, (It might have been Gluta's brother only for the fact that he spelled his appellation, Ignatz Rankin), thought, "Never in the history of Paramount has such a colossal piece of work been produced." And still a third, made mention of, "The poor suckers who paid for it." --------

Now Harry, just what did he mean by that last crack? Was he referring to Sammie Cohen, Harry Nadel, you, I, or—the advertisers?

Also the boat ride—thanks a lot. I was there all day, but didn't see much of the, ahem, activities. This means that I slept and had a grand time. One of the things that impressed me was the sight or spectacle, (vote for one), of seeing Palmer Hall Stilson's office force actually arguing with their boss on the way back. Ah-huh, I was the dark form who huddled in the dark on the uppe. deck. Hollywood papers, please note.

One more thing and then I'm through. I suggested that Jay use the following line when describing the boat ride,—"Inside Dope on the Outing."

In the interests of bigger and better reporting, I remain,

Your demon correspondent,

J. B. Z.

James Barton Zabin
Brodie Betts' Impressions of Pep Day

On behalf of Paramount Pep Club we thank Ray McGill, noted cartoonist of the New York Journal and creator of "Brodie Betts," for this page of "Impressions" of our great outing at Indian Point. May he be with us next year.
'Tis said that the moon-light and river atmosphere helped "Henri" Betchuk forget her injured knee. Now, now, "Henri!"

After watching Leon Savell on the dance floor we warn the Charleston steppers to look to their laurels.

Although Lephew lives in the Washington Heights district, his destination on the homeward journey was Brooklyn. Of course, a long trip is only a short trip in congenial company.

Among the children present was Syd Hacker. She didn't miss a thing from the see-saw to the swings.

Maxine Kessler was thrilled when she won the potato race. And so was everyone else for it helped carry Paramount to victory.

Whenever Lieutenant Macsalka ponders over the wonderful time he had at Indian Point one may hear him murmur, "Oh, what a wonderful girl!" Yes, yes, Mac.

The outing was another home run for Joe Wood and members of his committee, who were here, there and everywhere. Not a hitch during the day.

Eugene Zukor, Sam Katz and Mel Shauer were among the enthusiastic spectators at the ball game.

If you were on the forward deck coming home you no doubt enjoyed the program given by the poster department trio—Bill and Walter Hanneman and Ray Freemantle. It is understood that these warblers will sing over the radio shortly under their professional name, "The Deep Sea Trio." They specialize in salty airs, you know.

One fellow was heard to remark that he thought he had had a wonderful day until he met Edna Grady on the homeward journey. Then, of course, he realized what he had missed.

J. L. Brown, the six-foot auditor, started from Jersey for the outing. Had he walked he would have reached Indian Point on time, but unfortunately his stubborn Ford got him there at 7 p. m.

Gertrude Strauch believes she screens well after seeing the outing pictures. It is said that she is now trying to imitate Norma Shearer in her makeup.

Did you see George Reiffin stepping the Charleston? For a baldheaded man he shakes a wicked leg.

And by the way did you see Roland Miranda mixing with the ladies?

And did you "hear" "Gen'r'1 Sherman's nobby knickers?

The Charleston was prohibited at the pavilion so everybody waited until the return trip. And then—Oh, boy, what a girl!

Jack Miller and his storehouse gang forgot to get off at the 129th street pier on their way home. Was it a slip of the memory, Jack, or was it because you liked the boat ride so much?

We missed Joe Seidelman, Dan Hynes and many others. Tell us, where were you all?

What a day! 'Twas really great. And as usual a Paramount day in all respects—weather, contests, baseball, spirit, 'n'ev'rything.

A vote of thanks to Palmer Hall Stilson, Joe Wood and all the others who worked so hard to make the day a success. We second the motion.

Got a glimpse of Jerry Novat taking things easy. Ted Macy holding a hand at bridge which looked like a no-trump in spades. Don Velde fighting for a grand slam. Tess Sternberger and Sid Newman talking production and eating apples. Jimmy Zabin enjoying the scenery along the Hudson from a secluded spot on shore. Ida Mahoney testing her skill at the Charleston on the way home. Henry Goldberg, better known as Goldie, telling tales out of exchanges. Sally MacLaughlin chaperoning her gang. Jimmy Zabin looking for his hat. Or was it a hat, Jimmy? Jerry Sussman watching the ball game, cheering for ads. Vinc Trotta looking for a sketch.

We noticed quite a few boat golfers. Particular reference is made to the knickers worn by some of the rougher species.

Bert Adler was particularly careful in prorating the score.

Didja hear the remark made at Yonkers on the return trip? Someone yelled, "Look at the farmers getting off."

Some of the wives got together and that meant that a mere man couldn't get a word in edgewise. Only Sammy Cohen.

There was a rumor abroad that a lot of folks missing on the return trip were up on the sky deck.

Going past Sing Sing some one started "The Prisoner's Song," and such harmony. Jack Foulis looked as though he had just been kalsomined.

The three musketeers, Plunkett, Beyea and Stokes, sandwiched themselves to exertion.

Krassner did some clever stage work in left field. He fielded one or two flies while resting on his hands, and incidentally played with the rattlesnakes when fielding grounders.
INSPIRATION—
—is a great force. It compels one to seek the highest and noblest things in life. With tremendous energy it lifts the individual above his normal self. Powerfully it demands that all else must be set aside for the great goal toward which it reaches. Before one's eyes is ever the triumphant view of what may be accomplished. Filled with zeal, yet controlled by reason, one fights to overcome the difficulties that stand in the way and finally, with the glow of victory in his eyes, he reaches the heights that have allured him. Inspiration is truly great but even greater is—

ACHIEVEMENT!
To win—to create—to have builded a thing of beauty where thousands will find joy and happiness! To have been a builder and not a destroyer—to be able to inspire others with the achievement of his own inspiration—can there be for man any greater or higher accomplishment? And more than that to point the way to others including ever and foremost his own flesh and blood—to be an "ancestor" to be looked up to with pride for generations to come. All this we see before us in the artist's sketch and with him we point with pride to the man whose vision made this possible and whose fame, like this splendid building, shall endure for many a decade.

RICHARD W. SAUNDERS
Committee on Nominations

Pursuant to article 8 of the constitution, President Stilson has appointed the following committee on nominations for the forthcoming Club election:

G. B. J. Frawley
Walter B. Cokell
Daniel F. Hynes
William J. O'Connell
Leon M. Savell
Helen Gilsenan, Secretary.

This committee will commence functioning on July 13. In the interim club members are requested to forward their recommendations and suggestions to the committee for consideration. Your communications should be addressed to Miss Gilsenan.

Candidates for the following offices will be selected: President, vice president, secretary and treasurer for a term of one year. Two male members and one female member of the board of governors for a term of two years to fill the vacancies caused by the expiration of the terms of Eugene Zukor, Mel Shauer and Agnes Mengel, and in addition one male and one female member for a term of two years. Also, one male and one female member for a term of one year in compliance with the amended constitution.

Important Constitutional Amendments Offered

Chairman Roper at the regular June meeting submitted the following proposed changes to our constitution and by-laws. The members are requested to carefully consider these changes and then be prepared to vote on them at the regular meeting July 13.

Article 4, Section 4 to read: “the standing committees shall be Athletic, Entertainment, Finance, Membership, Welfare and Educational Committees. The Board of Governors may abolish any standing committees or create new committees.”

Article 5, Section 2 to read: “the Board of Governors shall elect a chairman who shall preside at all meetings and the Secretary of the Club shall keep the minutes thereof. They shall also elect a Vice-Chairman who shall perform the duties of the Chairman during the absence or incapacity of the latter. They shall submit a report of the affairs of the Club at each annual meeting of the members, together with the expenditures of the previous year and a budget of the expenses for the coming year.”

Article 4, Section 1A to read: “The Board of Governors shall be further increased by four members (two men and two women) who shall be chosen in the manner hereinafter set forth at the Annual Election of 1926 and who shall be divided into two classes as follows:

“First Class shall consist of one man and one woman who shall serve for a period of one year. Their successors shall be elected for a term of two years.

“The Second Class shall consist of one man and one woman who shall serve for a period of two years. Their successors shall be elected for a term of two years.”
After the game, one of the staff correspondents handed in this bright little Squib:

"Little executive, don’t you sigh,
You’ll be a ball player, by and by."

This could have been changed, if it had been necessary, to read:

"Little player, don’t you sigh,
You’ll be an executive, by and by."

**It’s Over—But Not Forgotten!**

By One of Kent’s Kabinet

"Paramount knows no fatigue." So said Oscar Kantner at Atlantic City, but that was before he had participated in the baseball game—Pep Club Champions vs. Kent’s Kale Kabinet. Final score?—Who knows!

Campe (our attorney—a relative of the great sporting authority, Water Campe) declares we won by scoring a greater percentage of our quota in runs than the Pep Club Sluggers.

The game started with four brand new basebawls and lasted until the fourth one was lost.

Joe Seidelman was given a foreign territory to cover (right field) but he hied himself to left, not knowing the difference. In imitation of an Egyptian dancer.

Les Whalen took the mound for the Kabinet and pitched a full game in two innings.

Russell Holman really looked like a basebawl player, having a complete uniform,

On June 11 was played the greatest game of basebawl in history. On that fateful day Kent’s Kabinet of undefeated stars mixed with Paramount Pep Club, Ink.
shin guards, mud guards, eye, ear and nose guard, breast plate and a reversible cap.

Eugene Zukor had a nice, new, clean, pretty, white golf suit. At least it was until he relieved Holman as catcher; then he looked like the rest of us.

Charles McCarthy had been bragging, in his inimitable style, for a week prior to the game as to what a wonderful pitcher he was, but as soon as he got on the diamond, he decided that the mound was much further from the plate than he had originally anticipated, so he decided to take short stop. The only way he could stop a bawl was to fall on it. As a matter of fact, he thought it must have been a footbawl game.

Leon Bamberger was the cheer leader for the team, having six brand new directors’ megaphones for that purpose. He aroused a great deal of enthusiasm on the part of our audience, the left side of the stadium being filled by George Weeks and the other two men in the grandstand joined in the applause.

Phil Reisman was the captain, and therefore, took the prerogative of changing the batting order every inning so that he could bat first. As a matter of fact, Phil was batting so often that he even came from second home without the usual formality of anywhere approaching third, so that he could reach the home plate in time to bat again.

Campe, the aforementioned attorney, was the great hero of the day, actually fielding a bawl.

Mel Shauer was the most energetic man.

The score is of no consequence. On the assumption that the camera never lies we publish these pictures in the hope that they, instead of guns, will settle arguments.
McIlvain Is President M. P. Athletic Association

Companies to Vie for Supremacy in Many Big Events

Film Executives Appointed to Act in an Advisory Capacity

Athletics in the film industry are assuming new proportions. Prompted by the success of the baseball league, a number of progressive members of 10 companies have organized the Motion Picture Athletic Association, with William McIlvain as president.

The league will promote athletics among both the men and the women of the member companies which include, Paramount, Metro-Goldwyn-Mayer, First National, Universal, Warner Brothers, Fox, Pro-Dis-Co, Hirlagraph, Pathe and United Artists.

Tennis will be the first branch of sport to be given consideration with Martin J. McAndrews of Pathe supervising. Phil Abrahams of Warners will direct baseball; A. E. Freedman of Fox will have charge of track; William P. Mullen of First National is chairman of bowling; Paul Cohen of Metro is chairman of basketball; Gus Gardner of Universal will direct the billiard and pool events, and Joe Kelly of First National will supervise handball.


In addition to McIlvain, officials of the league are, Paul Cohen, Metro, vice president; George Ronan, Pathe, secretary; William P. Mullen, First National, treasurer, and Jack Mullen, Pathe, publicity.

Issues Call for Tennis Recruits

On July 13, the tennis tournament of the Motion Picture Athletic Association will get under way, with each team scheduled for eight matches during the season. A cup will be presented to the winning aggregation by the league.

The team which will represent Paramount was selected at an elimination tournament held July 8. There will also be a girls' tournament.

Samuel Frey has been appointed chairman of Paramount's tennis committee.

Victorious 9 Holds Pow-Wow at Hotel Belmont

As an aftermath of the outing and the triumph of the baseball game with Metro, members of the Pep Cub team were guests at a jubilation luncheon given by Eugene Zukor at the Hotel Belmont.

It seems that there has prevailed between Mr. Zukor and Arthur Loew a traditional rivalry as to whether Paramount baseball teams could defeat Metro teams. The specific result (we have it on hearsay) was that a wager of $100 was made between the two men on the outcome of the game at Indian Point.

The satisfaction of winning was so sweet that Mr. Zukor tendered the luncheon and also committed himself by solemn promise to provide subsequent eats for the players every time they trim Metro.

President Palmer Hall Stilson accepted on behalf of Pep Club a trophy presented by Mr. Zukor as a reward for the outing victory. In accepting, President Stilson thanked Mr. Zukor and expressed the belief that the team would win a second trophy to be presented by the baseball league at the end of the season.

Among those at the luncheon were Mr. Zukor, President Stilson, Bob Powers, William McIlvain, Harry Nadel, David Cassidy, F. Robertson, I. Singer, J. Sweeney, C. Clausen, Blane McVeigh, Claude Keator, Krasner, Weller, Davis, McGuire, Keller, Hodges and Pratt.
No Sense Makes Horse Sense

Three young men starting out on a vacation had an argument as to what kind of a car to buy. The three cars in question were a "Metzler," a "Kessler" and a "Ford." The disagreement ended in their buying a "Ford." One said: "I betcha we will have a breakdown." To which one replied: "Don't crack 'Weiss.' As long as we don't run into a 'Winston' or a 'Flood' we're o.k." While driving along the road, one remarked: "Gee, you're 'Sloman,' hurry up so we can get a 'Meel' off of 'Van.' I feel 'Moodie.'" As their destination was Alaska to hunt for "Goldbergs," little did they know that they would only find icebergs. They got into the "Woods" and their car stopped. As they had forgotten their "Keyes" they decided to look for a "Miller" to find some "Curry." If they had accomplished their purpose they would have built a fire, but unfortunately they had no hot "Coles." As they were getting hungry they decided to shoot some birds. Upon meeting a boy they asked: "Have you seen a 'Robin-son'?" If you have we will 'Plunkett.' You certainly have some easy Marx." Not finding any hunting one said: "Sherman was right what he said about war." They returned to their car and one, upon cranking it, threw it into the river. "Who do you think you are, 'Sampson?'" asked another. They were "Miranda-ing" along when they heard some one shout: "Who wants to buy a 'Weinstin'?'" I'd rather have my wine in a 'Glasky,'" replied one of the boys. "I only wish I had brought along 'Phillipson,'" said another. To which the third replied: "If you had brought some one's son along I would have brought 'Nicker son.'" They came to a river. "Gee, this water is 'Kold-e,'" said one. "Guess I'll b-ild a boat," said a second. "You can't do it," said a third. "I can." "I 'Donovan' once." "Well you were 'Schroeder' then." "Wonder what became of 'Hogal son'?'" one boy asked. "I don't 'Carra,'" replied another. Then they sat down to eat. "Don't eat it, 'Leavitt,'" said one.

After reading that spasm you may have a moment's intermission. You'll need it to get your breath.

D'ya like red-headed wimmens? Just peep in Mr. Dembow's office on the seventh and you'll see the original ginger-bread head. Miss Deutsch is her name, and she's a newcomer in Publix.

And speaking of the flaming color, have you seen Charlotte Schuette's new red dress. Rather devilish, eh?

A. J. Michel has returned from Europe minus several pounds avoididupois. He attributes this to the lack of good desserts in certain European countries. And how A. J. loves his sweets.

Eddie Rickman is to have his hair hen-naed, thus making the cheer leaders ase from their sorrel tops to the soles of their shoes.

Nan Kahn week-ends in Philadelphia. By the end of the summer she hopes to have seen all the Sesqui-Centennial expositions.

A surprise of the month: Rose Weinberg mustered enough courage to have her hair bobbed.

Rose Kirsch says there will be a tragedy or two around the place if they don't stop calling her "Peaches."

Krusoff is in line for a Carnegie medal. Not every man can save little girls from falling filing cabinets.

Joseph Sweeney's chest is out these days. And no wonder. A seven pound baby girl with mother and baby doing nicely.

The doctor thought it wise so Allen Plough had his tonsils removed, which called for a vacation at Atlantic City.

Peggy Collins, all tanned up, is back from Rockaway Park. Now she's got nothing to do but work 50 more weeks.

Claude Keator, six years in the accounting department, has run away—a way down to the sixth floor where he is a member of the advertising department of Publix. Claude's new motto is: "It pays to advertise." Good luck.

Percy Lockwood is back from his vacation. The sunshine and air certainly worked wonders for he appears fit as a fiddle.

They say that the Paramount outfielders will have to step fast to hold their own for Ray Pratt, a new member of the accounting department, is considered a slugger of parts.

Reiffin and Miranda hold the prize for endurance, and if you want to sponsor an accountants endurance contest we'll lay our money on them. Recently they labored from 9 a.m. to 8 a.m. Saturday.

Francis Manning is the "mother" of accounts payable, being the only bit of femininity in that department. Ask Klasky, Feeeney and Sherman, three new members of the department.
Cupid’s Corner

We are glad to report to President Stilson that his committee on “tieups” is functioning. For instance:

Have you spotted the beautiful solitaire that Elizabeth Powers, secretary to Sam Katz, is sporting? In honor of her engagement a delightful luncheon was tendered Miss Powers at the Belmont by Mrs. Stubbs, and a surprise miscellaneous shower was given by a number of the girls. Such is the life of a fiancee.

And another romance has been signed, glued and sealed. Sara Lyon is just back after a joyous honeymoon in Ohio. The lucky man, you ask? Harry Danto.

We wish to report further that Blanche Bray is no more. Texas, it seems, is a romantic state and while visiting there she traded Bray for Boyle, so now you address her, Mrs. Blanche Boyle.

After honeymooning along the boardwalk in Atlantic City Mrs. Alfred Joseph Hubbard, Jr., she who was Evelyn Cugno, has returned to her desk.

It has been reported that at least six persons lost their eyesight with one glance at the new sparkler Sylvia Wolfinger is wearing. You look at it at your own risk.

Feeney was formerly assistant to John Butler of the production department. Sherman, who is known by the monicker “Gen’ral,” comes from the Rialto theatre.

Glendon Allyne is looking ’em over in gay Paree these days.

Someone remarks that Irene Kelly is as quiet as her noiseless typewriter.

Due to natural causes Irving Zeltner is now sporting a beautiful red nose.

Beatrice Feis has a natural tendency to purchase butter dishes every other week. Now why?

George Spidell has been home ill for the last few days. Here’s our hope for complete recovery soon.

It’s Over—
But Not Forgotten!
(Continued from page 21)

on the team, always following Phil in the batting order, and during the long interruptions when we were not at the bat, he played practically every position on the field.

Oscar Kantner was prepared to knock them cold as he had secured from the studio the baseball uniform worn by Tommy Meighan in THE NEW Kلون-

DIKE, but somebody played a dirty trick on Oscar and brought over eleven other suits from the studio exactly the same.

E. E. Shauer officiated as Umpire until he got a sore throat from calling so many balls.

A good time was had by all, particularly the opposing team, who just about laughed themselves to death.

It was truly the “Battle of the Century” because it will be another century before there is another one.

Irene Scott on Educational Activities

I have in my possession a copy of a United States Civil Service Examination for Editor of Motion Picture Films at a salary of $3,000. Although this examination closed May 4th, 1926, I have no doubt that similar examinations are given from time to time, which information this Committee could quite readily procure, but it may be of interest to some of our boys to know just what the requirements for these examinations are.

* * *

I should like to have turned in to me all the tickets of the dancing class members. Any refund that may be made by recommendation of the Board of Governors would necessarily be made on the number of cancellations on the margin of the tickets and therefore this would be essential for Mr. Dunne’s use in figuring any such amounts.

* * *

I am attaching hereto a pamphlet with some interesting information about Camp Nestle-down. It is very brief and may be interesting to members of our Club. These are the salient points:

Camp sites and club house privileges may be acquired for a full payment of $100 for a lot 20 x 100 feet with 3 years in which to pay. Bungalows at $75 which may be erected on the ground acquired with the same term for payment.

The property is about 2 hours from New York with frequent train service, or 2 1/4 hours by motor along the Montauk Highway or Hempstead Turnpike. It is close to Moriches Bay, not far from the Great South Bay, Shinnecock and Peconic Bays. The town of Patchogue is about 10 miles distant from the property.

Such sports as boating, bathing, tennis, baseball, fishing, basketball, dancing and hiking may be indulged in.

This is a family or group proposition and not necessarily just for individuals.

James Boyle Recovering

We are happy to learn that James Boyle is regaining his health. The best wishes of Pep Club are with him.
IN THIS ISSUE: Greetings to Pep Club from Men in Foreign Legion
Pep Club Abroad

Like our parent organization, Pep Club too, extends around the world.

The cover of this issue of Pep-O-Grams, which is devoted to the Foreign Legion, signifies the part played by members of Pep Club in the world-wide activities of Paramount.

In the oval is Adolph Zukor, the guiding genius of this great motion picture enterprise. In the parade of Legionnaires are Emil E. Shauer, general manager of the foreign department; Tom D. Cochrane, stationed in the Orient; Bob MacIntyre, an associate of Mr. Cochrane’s, John L. Day, in charge of Paramount's affairs in South America, and Harry Novak, who is now in Panama.

Cochrane, MacIntyre, Day and Novak are numbered among the Pep Club members who are active in Paramount affairs in foreign fields. We salute our brother members and all others of the Foreign Legion who are carrying the message of Paramount into the far corners of the globe. Theirs is a service of which they may well be proud, and we are proud of them.

The Foreign Legion

It is amazing to contemplate the phenomenal growth of foreign activities of Paramount as developed by Messrs. Shauer and Kent in the past few years. I know, for when I joined Famous some ten years ago the foreign department here consisted of Emil Shauer and Mathilda Kass.

To have lived with Emil Shauer for this period is to love him. This affection is not limited to a few of us at New York, but just the same as every booker, salesman, manager, exchange employee in the States with ourselves loves Sidney Kent, so likewise does every Foreign Legionaire in every last corner of the world admire, respect and revere our great Leader.

Exemplifying the regard of not only the foreign division, but that also of the entire domestic organization, the editorial board have dedicated this issue of Pep-O-Grams to Emil Shauer, the Man, and his Legion throughout the World.

PALMER HALL STILSON.
Pep Spirit Spells Loyalty

By EMIL E. SHAUER

It gives me great satisfaction to acknowledge the tremendous obligation the Foreign Department owes the Paramount Pep Club for the splendid manner in which it has been serving the best interests of the entire organization through its exemplification of the Paramount Spirit throughout the world. This marvelous Pep Club spirit is a living international entity reaching out into every civilized country in which Paramount is represented. Those members of the club who fully appreciate the extent to which their organization is making its influence felt abroad in the upbuilding of a clan of good fellows must feel a great pride in their partnership in such a club. It is a spirit which spells loyalty.

Australia has its own Pep club formed for exactly the same purpose as the Paramount Pep Club in New York and it has been an important factor in the truly wonderful strides made by the Blue Ribbon Bunch, as our Australasian organization is known. On the opposite side of the world we find a similar club of Paramount good fellows in Great Britain, and I can say truthfully there is not a single Paramount office abroad in which the Paramount Pep Club spirit is not a vital force in building a greater Paramount organization. May continued success and prosperity crown the efforts of the Paramount Pep Club and each individual member.
Home Office Gang of Foreign Legion

Arthur Coelho
Louise Eckhart
Matilde Kass

Palmer Hall Stilson
Louis Fernandez

Mildred Chereskin
Charles Gartner
Dick Blumenthal

Tess Sternberger

William Lucas
Sophie Singerman
J. Ventura Sureda
Ruth Muscut

Katherine McKeon
Don Velde
Jerry Goldsmith
Alfred Ferraro

Frank Schreiber
Helen Goering
William Fass
Owen McClave
PARAMOUNT—The Universal Language

If I live to be a hundred I shall never forget the wonderful effect created by the members of the Foreign Legion attending our first International Convention. Here were men from all over the world, mingling together as one big family.

Many addressed the convention in their native tongue, and while each word could not be understood by all, the thought behind it could be because it was the Paramount Language, which many previously had felt was expressed only on this continent.

But our boys learned differently. They found that that Paramount Spirit permeated every nook and corner in the Universe. No matter from what corner of the globe they emanated, they found that when all were assembled the one universal language was Paramount.

I want to again express my own personal appreciation of the wonderful example the members of the Foreign Legion were to our boys on this side of the Atlantic.

Sincerely,

S. R. KENT

Paramount’s Foreign Legion and the Home Office

How many members of the great Paramount family in New York ever give a thought to the real meaning of Paramount’s Foreign Legion? How many actually can visualize the vastness of this organization?

STOP AND GIVE A THOUGHT TO YOUR FELLOW WORKERS. Let your imagination run rampant and picture to your- self thousands of men and women: boys and girls like yourselves located hundreds and thousands of miles from New York, and working as you do so that Paramount’s name and prestige may be upheld the world over. Little can we realize the responsibility that rests upon our shoulders with respect to our foreign Paramount fellow workers. By our daily tasks we set an example and an inspiration for those in far off lands. We have the daily contact of our chiefs and executives for our inspiration and guidance while the Foreign Legionnaires receive theirs from a vision, which centers around the Home Office in New York. To them “485 Fifth Avenue” and all that radiates from it is like a dream which guides their future destiny. We who are fortunate to be in the Home Office practically control the future destinies of these distant dreamers, and we must therefore so conduct ourselves that we may continue to inspire and hold the confidence of our fellow workers overseas.

If we fail they surely will fail, so once again I say, give a thought to your fellow workers in distant lands whose eyes are forever strained and whose ears are forever listening for words of encouragement that come from the “Home Office.”

An admonition to the men and women of 485 Fifth avenue, within whose pro- vidence it is to inspire those in far off lands.

By

J. H. SEIDELMAN
**Foreign Legion Extends Its “Sincere Good Wishes”**

Der Ehrgeiz des Paramount Pep Club und die Ideale, welche er sich gestellt hat, haben stets unsere Bewunderung erregt. Wir haben stets zu ihm emporgeblickt als zu einer Schöpfung, welche den Geist der grossen Organisation, deren Teil er bildet, in vollem Masse wiederspiegelt. Und solches tut er auch.

Die Leistungen des Paramount Pep Club sind grossartig, und er hat wirklich grosse Dinge vollbracht. Wir sind dessen überzeugt, dass in Zukunft er noch grössere Dinge vollbringen wird.

Deutschland und alle deutschen Paramountäre senden dem Paramount Pep Club ihre herzlichsten Glückwünsche.

Lang lebe der Paramount Pep Club!

**IKE BLUMENTHAL**
Disponierender Leiter für Deutschland und Zentral-Europa.

* * *

The ideals and ambitions of the Paramount Pep Club have always had our admiration. We always have looked up to it as an organization reflecting the spirit of the great organization of which it is part. And—it does.

The Paramount Pep Club has a wonderful record. It has accomplished great things. We know it will achieve even greater things.

Central Europe extends to the Paramount Pep Club the heartfelt wishes of all of it's Paramounteurs.

Long live Paramount Pep Club.

* * *

Your Pep Club has always been an inspiration, and if you could only witness the eagerness with which every member of the Blue Ribbon Bunch awaits the arrival of Pep-O-Grams you would all feel gratified.

Australia and New Zealand wish each and every member of Paramount Pep Club continued success and greater achievements.

Every member of the Blue Ribbon Bunch would like to be able to shake hands with every member of the Pep Club but some things are impossible, so we will have to defer our wish and for the moment say: Hail! Paramount Pep Club.

**JOHN W. HICKS, JR.**
General Manager
Australia, New Zealand

* * *

Para mi el espíritu de compañerismo es el más importante elemento para el éxito de los Legionarios de la Paramount. Y nada representa mejor ese espíritu que el bien organizado club de ustedes. Al Pep Club presento mis calorosos saludos,

**FREDERICK W. LANGE**
Argentina

* * *

To my mind the Paramount Spirit is the most valuable asset that a Paramounteer can have. And nothing better furthers this spirit than your own club and its mouthpiece, Pep-O-Grams. My sincerest congratulations to your officers and yourselves.

* * *

Pocas organizaciones en el mundo pueden alabarse de poseer el espíritu de compañerismo que existe en las filas de los Legionarios...
Paramounters in far-off lands tell of the inspiration which Pep Club has always been. “Keep up the good work, and don’t forget to send us Pep-O-Grams,” they write.

de la Paramount, gracias al trabajo de aproximación de Pep Club y Pep O Grams, los cuales merecen los más sinceros elogios.

BENITO DEL VILLAR
Chile

which means—

Few organizations in the world can boast of anything like the spirit of comradery and good fellowship that exists in our ranks. Inasmuch as Pep Club and Pep-O-Grams have been instrumental in achieving this, they are deserving of the highest praise.

* * *

Nada es tan importante en una organización como la lealtad de sus miembros. Es difícil encontrar quien sea más leal para su organización que estos muchachos que se entregan de cuerpo y alma a la buena causa de la Paramount. El Pep Club y Pep O Grams son responsables por el gran éxito y trabajo de cooperación de la compañía.

BILL WINSHIP
México

which means—

Nothing is worth more to an organization than the loyalty of its man power. More loyal men never existed than those working heart and soul for Paramount. Your Club and Pep-O-Grams have played a great part in this, and for that reason its importance cannot be stressed too much.

* * *

När vi hade privilegiet att deltaga i konventioner i New York, vi hade också privilegiet att personligen möta många av Eder. Och de flesta av Eder är medlemmar av Paramount Pep Klubben. Vi hava hörd mycket om Eder underbar liten klubb, och vi vet att densamma har hatt ett brillant succes, och önska åt varje medlem fortsatt succes i framtiden.

CARL P. YORK
Verkställande direktör
Skandinavien

which means—

When we have the privilege of attending Conventions in New York we also have the privilege of meeting many of you personally. And most of you are members of the Paramount Pep Club. We have heard a lot about your wonderful little club—we know that it has achieved tremendous success in the past and we now wish every one of its members most continued success.

* * *

Det är en lång, lång, väg från Skandinavien till “485,” men när vi erhålla Pep O Grams är vi alltid vertjusta i des interessanta in-
And OurGreetings to Those of

which means—

Scandinavia is a long long way from "485" but when Pep-O-Grams reaches us we are always delighted with the interesting news it conveys. It is a true carrier of the Paramount Pep Club spirit and is a most welcomed little publication when it reaches our shores.

* * *

Jag be Eder att genom denna notis mottaga de hjärtligaste lyckönskningar at Paramount Pep Klubben från Norge, Sverige och Danmark. Ni ha där en klubb som utmärkt representeras vår underbar
Tom and Bob Are Not Swearing at You

Paramount British Organization

organisation, och jag tror att jag ej kan komplimentera Eder bättre än att säga: Ni är sanna Paramountührer.

INGVALD C. OES
Generalrepresentant för Skandinavien

which means—

Through the medium of this little article please find the heartiest wishes from Norway, Sweden, and Denmark for the continued success of the Paramount Pep Club. You have a Club that well represents our wonderful organization and what better compliment could be paid to all its members than to say: You are real Paramounteers.

* * *

Paramount is setting in the foreign field the same standards that are being looked up to by everybody of the industry in the United States. Paramount Pep Club embodies that spirit and it affords us great pleasure to wish that wonderful little club long life and happiness.

To all members of the Paramount Pep Club, we send the best wishes of all Paramounteers of Great Britain.

PARAMOUNTEERS OF UNITED KINGDOM
A Paramount mantém na America do Sul a mesma posição em que está classificada cinematograficamente na América do Norte. O Paramount Pep Club encerra em si esse mesmo espírito e é por este motivo que, com prazer, desejamos todas as prosperidades a esse jovem club.

A todos os membros do Paramount Pep Club enviam sinceras saudações os Paramountezes do Brasil.

JOHN L. DAY
South America

* * *

Nous avons toujours admiré les choses merveilleuses faites grâce au Paramount Pep Club.

Vous avez un club dont vous pouvez être fier et nous saisissons l'occasion, pour vous féliciter sur votre travail admirable.

Vous représentez le "Paramount Spirit." Et chacun de nous, Paramountiers de France, vous envoyons nos meilleurs voeux, pour une réussite complete et un succès continu.

Enore une fois, nos félicitations, et "Vive Paramount Pep Club."

A. OSSO
France

* * *

In the old days.....This is years ago...We also had the privilege of being one of you. That is we were members of the Paramount Pep Club. And we, therefore, know what it is. What its ideals are. What it stands for.

We are still members of the Paramount Pep Club. We hope to always be. After all, every Paramounteer is more or less a Paramount Pep Club man at heart.

Way out here in Japan we still think of our good little club. We know by Pep-O-Grams the wonderful things it has accomplished. We congratulate every member and wish Pep Club greater accomplishments—greater achievements.

We wish we were with you all to enjoy some of the things your club has instituted—and hope that when we come over next time we can meet each and every one of you. In the meanwhile, our heartiest wishes, keep up the good work, and don't forget to send us Pep-O-Grams.

In the old days we were with you. Across thousands of miles we are still with you in thought and Paramount Spirit.

TOM D. COCHRANE
R. E. MACINTYRE
Representatives for the Orient.

* * *

Il vostro Pep Club e per noi un'ispirazione. L'Italia augura a tutti i membri del Paramount Pep Club il più grande successo.

D. SOUHAMI,
Italy
The Get-Together Spirit.

The Pep Club is a pretty swell organization, and that can't be told to you too many times. Imitation is the sincerest flattery, and I'm going to tell you about a bunch of lively Paramounters 7,000 miles away that have flattered you by emulating your example.

The Argentine go-getters, that bunch that won last year's Foreign Legion Drive and that are leading this, have formed a club, styled similar to your own. They have picnics, and meetings, and a crack- jack football team. They have a 100 per cent Paramount Spirit, and that's the most important thing of all.

It's great stuff, this get-together spirit, and I'm for it, anywhere on earth.

GEORGE WELTNER.

A Tribute to Pep Club

We thank Pep-O-Grams for dedicating this issue to the Foreign Legion of Paramount.

The Paramount Pep Club is a well known institution all over the Paramount World. Pep-O-Grams is read with eagerness in each Paramount home.

It has been said that the sun never sets on the Paramount Empire. This is true. Maybe you never thought of that, but when you realize that Paramount pictures are being shown in the four corners of the earth, bringing joy to countless humans, you feel better the greatness of Paramount and the spirit of its members.

In this issue you have read many foreign languages. There are many more of them, but as we have no Chinese typewriters in the office, we had to translate what the representatives of that part of the World had to say about the Paramount Pep Club.

You have seen many languages.—Yet the main language which is the underlying keynote in all of us is the Paramount language—the most important of them all.

It matters not whether you know three, four, five, six, or ten languages, one first must know the universally spoken idiom in the Paramount World,—the Paramount language.

The Foreign Legion pays a tribute to the Paramount Pep Club and in this column wants the Paramount Pep Club to find the heartfelt wishes of every member of the Foreign Legion for the continued success of an organization we are all proud of.

DICK BLUMENTHAL.

Going Abroad This Summer

By exclusive radio via Manila, Long Beach, Cape Town, Cape Cod, and Capes by Altmans. Copyrighted in just lots of places everywhere. Pictures almost by Underwood, Overboard and Awash.

Well it was a great trip and the canoe didn't turn over much, thanx to the N. Y. Central. Trunks (something to put clothes in) arrived the day I was coming back, and thanx to the Yellow Cab company—the walk wasn't bad.

Well it was a great trip, thanx to those who made it possible, the banks, friends, expense accounts, and the stock exchange. Meet me in room 18 and I may tell you about it. About that—and AD SALES!

DONALD L. VELOE.
IT'S SIMPLE, OSWALD . . . . . . By O. R. Geyer

Mr. Geyer, in his elucidating article, gives you a few confidential tips on the quickest road to the Foreign Legion. In addition to knowing 37 different languages, you must have 137 dialects on the tip of your tongue should you choose China as the base of your activities, or 150 dialects should India appeal to you. Simple? Just like tumbling off a log.

Just what are the qualifications for membership in the Foreign Legion (foreign department) of Paramount?

This question is asked so often, it is the intention of the writer to prepare, as speedily as possible, a primer or guide book for the scores of applicants for membership in the Legion. Until this masterpiece is ready for general circulation, the following simple rules and regulations will be sufficient for the guidance of those who cannot wait:

First and foremost, how many languages do you know?

And, if you know any of the foreign languages, just how many of them can you use in selling Paramount Pictures?

When you have answered these questions satisfactorily to yourself, you are well on the road to success as a member of the Foreign Legion. But let me state for your information there are thirty-seven different and distinct languages which enter into Paramount salesmanship abroad. This number includes the Scandinavian but does not take into consideration the thirty-seven varieties of English as she is spoken throughout the commercial highways of the world.

As a test in perspicacity, I suggest that you take down your atlas, your latest Baedakers and such other literature on foreign travel you may have, and as your first exercise begin the preparation of a complete list of these thirty-seven languages which have been mentioned so often at past Paramount sales conventions. This is good healthy mental gymnastics and will keep you occupied for several evenings.

When your list is fairly complete, begin checking off those languages you can use in ordinary conversation and for writing purposes. Always remember the more languages you know and can use, the better fitted you are as an applicant for membership in the Legion. This is quite important, as there is always the possibility of positions becoming available in such spots as Spitzembergen, North Pole, Cochin-China, Mozambique, Madagascar, Tripoli-tania, Zanzibar, etc., almost at a moment's notice.

Those of these languages, it is evident at a glance, will trouble even the most professional of linguists, but a correct command of language is so essential it is well worth the amateur's most critical attention to such matters. You can readily appreciate the embarrassment of a film salesmen trying to get a good price for "Beau Geste" in Afghanistan when he can only talk in Abyssinian. But this is nothing compared to the troubles of a Paramount salesman in China, where 137 dialects of the Chinese language are spoken by exhibitors and others. One of the most profitable of present-day assignments is India but here, too, difficulties usually arise for any but the most glib and gifted linguist, inasmuch as 150 dialects are required to obtain complete circulation among exhibitors.

Quite interesting, isn't it? But don't let this discourage you, as there is always the possibility of an opening for the less-gifted linguist, say in Manchuria, where one can get by quite nicely with Russian, Chinese, Japanese and Tartar (the latter a language, not a sauce). Or Corea, with but three languages—Corean, Japanese and Chinese!

Naturally it is impossible to say off-hand where the next vacancy will turn up and there is no sound rule for a short cut to a Paramount position abroad. Perhaps the safest guidance is to take up the study of these languages in alphabetical order. By the time you have finished with the A's— Abyssinian, Afghan, Albanian, Algerian, Ananite, Arabic, Argentine, Armenian, Australian and Austrian languages—you will be well on the road to success. By the time you have mastered the A B C's you will find the language mile posts passing much more quickly. It always to remember, when you grow discouraged, that there is but one hurdle in V (Venezuelan) and but one in the Z's (Zanabar). What a satisfaction it is, to reach the

(Continued on page 16)
Ann LeViness, who knows more about geography than the man who wrote the book. And why shouldn't she! Miss LeViness is secretary to Emil E. Shauer, general manager of the foreign department. Unlike O. R. Geyer, Miss LeViness makes no boast of knowing a couple of hundred different languages and dialects.

Information on School Extension Courses Is Available

The Educational Committee wishes to report that it is receiving, daily, bulletins from various educational institutions in the city. At the present moment we have in our possession bulletins from the following schools:

New York Trade School, Board of Education, United Young Men's Christian Association, Young Women's Christian Association, Cooper Union, Columbia University and New York University.

We have written to the following and expect to hear from them shortly: Manhattan Trade School, Hunter College and College of the City of New York.

I had a very nice talk with Charles H. Hall who represents the Home Study Department of Columbia University. He tells me that Columbia is now in a position to offer a special high school course either at home or under class instruction to anyone who desires to continue his education in this fashion. He would also like us to take particular notice that the School of Business confers the "Degree of Bachelor of Science" to those who have had a four year undergraduate course in this subject. Mr. Hall would be only too glad to talk to any of our members who might care to call upon him at the University.

I expect to have in my possession shortly some blanks which may be filled out and sent in to the University if that procedure would be more desirable than to visit Mr. Hall.

IRENE F. SCOTT, Chairman.

How About a Little Speed, Girls

Organization of a speed class in shorthand and typing is under consideration by the educational committee. Girls who are interested should communicate immediately with Irene F. Scott, chairman of the committee.

Our Sympathy

Pep-O-Grams extends its sincere sympathy to Helen Afsensky, whose mother has just died, and to Clarence Alexander, whose father passed away in July.

Board Votes Refund to Dancers

The board of governors has voted a refund to those members of Pep Club who joined the dancing class during the winter. Be patient and Treasurer Dunne will see to it that you receive the amount due.

George Weltner, who is now in the home office after a period spent in the Argentine as a special representative of the Foreign department.
No need to look farther than the sales statistical department for a second Wesley Barry for William Dwyer has been awarded first prize in the freckle contest.

Ever since Helen Cahill bobbed her hair in the new boyish fashion she has been nicknamed ‘Sunny’—and sunny she is.

Want a permanent wave in your hair, girls? Apply to Tess Klausner. It’s simple, and only costs a dollar a bottle. If you don’t believe it works pipe Tess’s curly locks.

Do you believe in signs? Shirley Schechter and Harry Ross returned together from their vacations, both blushing as they entered the office. They neither affirmed nor denied. However, we don’t believe in signs.

We’re glad to see Jeanne Cadger and Mae Strup back from their two weeks stay in the mountains. And are they grateful to the two nice young men who saved them their carfare home?

It seems, however, that Rose Boyle and Blanche Savage didn’t play in luck. They didn’t motor back.

Daisy Weiss, always nice, is now Fine (r). She and Mr. Fine are honeymooning in the Adirondacks. Need we add that the guests agreed that it was the Fine (st) wedding they had ever attended.

is back at his (or her) desk following a two weeks vacation at........... Old Sol did his duty, and.........appears fit as a fiddle with nothing to do but work for another 50 weeks.

The foregoing paragraph is for the convenience of the editor. He has written so many vacation quips that he sheds tears every time a new one appears.

Glad to have Barbara Nikerson back with us again. Barbara underwent an operation for appendicitis some six weeks ago, but she has fully recovered and is as chipper as ever.

Miss Blair is new in the ranks of the steno department. Also, Miss Moses is the new Hooven operator.

Nobody envies Miss Sullivan these nice warm days. With Joe McLoughlin away everybody is swamping her with their troubles.

In the vacation paragraph please insert the names, Philip Keys and Lillian Hauser. Yes, and Addie Miller, the blonde vame from the publicity department.

Guess Ann Cashin is laughing up her sleeves at us. The warmer the day the cooler the water at Winterdale, Pa., where she is spending her vacation. At least she can give us a thought as she dives in.

Any information as to whether the Eskimos are born with their furs on may be obtained from Eleanor Kaplan. We understand she is well versed on the subject.

We didn’t, but some one did catch Bessie Smith taking a moonlight swim at Long Beach the other night. Better be careful of Moby Dick, Bess.
Says President Stilson

Dan Hynes was unanimously chosen by Messrs. Cokell, Frawley, O'Connell, Savell, and Miss Gilsenan to serve as Chairman of the Board of Nominations. Mr. Hynes Board has convened and after very exacting scrutiny of all members, has prepared a slate which is posted on the Bulletin Boards. Our sincere appreciation to this Committee and congratulations over their wise selections. Full details of the coming election will be announced in the September Pep-O-Grams.

Joe Wood announces October 13 as the definite date for the Inaugural Dinner to be held in the Grand Ball Room of the Hotel Astor. Reserve this date for a wonderful evening.

Walter Mackintosh's Committee is now waiting on you for the semi-annual collection of dues. Please lighten their burden by your prompt attention.

Bob Powers and Bill McIlvain are progressing Athletics and their Organization is writing Club History.

I trust all who have been on vacation have been very much benefited and those who still have to go have sincere wishes for the best vacations ever had.

Grace Burns from the Jersey side has joined Paramount. Beware, Grace, they'll be blaming the mosquitoes on you.

Unlike Samson of Biblical fame, Rose Weinberg has not suffered the loss of stamina by the cropping of her curly (?) locks.

Gertie Strauch can thank her satellite and baseball for her present vacation.

Larry O'Neil is probably following in his father's footsteps. On his vacation, Larry had the pleasure of riding at the throttle on his father's train.

F. W. Leith's vacation expired. A sore heel kept him at home.

J. Keyes is sojourning at Atlantic City. J. Spear is motoring up to Lake George. Al Swenson is probably singing to the birds and bees.

Ed Corcoran and A. C. Brown are also disciples of rest for the next few weeks.

C. Valentine produced some sharks teeth to prove his accomplishment at Ocean Grove. Some one said they would like to see the hide.

Elmer Short is winding away in the winding city with J. Bayley.

Ray Pratt lived up to all the nice things said about him. Seven solid bingles out of nine attempts in the Universal and First National games. Attaboy, Ray, keep up the good work.

There's nothing like "Little Old New York" for Josephine Cleary. Josephine visited the Windy City and Columbus, O., where she enjoyed a wonderful vacation.

Pauline Woernle came back from her annual vacation with a "fish yarn." Pauline says, "We went fishing twice. Caught four the first time and 10 the second." Some fisherwoman, eh? None better at Shelter Island, Long Island.

Hello! Hello! Hello!

Always sweet tempered whether it's 150 in the shade or 75 below freezing. Even on days when the office closed at 3, their "Number, please," was filled with buoyancy. In circle Charlotte Feindt, chief of our telephone operators. Left to right: Kathleen Madegan, Catherine Kummer, Florence Foster and Catherine Miner. Miss Miner refused to face the camera, thus you see only our artist's conception of the little lady.

Buy Your Furniture Wholesale

Alice R. Blunt comes through with the cheering news that arrangements have been made with the Vanleigh Furniture Company whereby Pep Club members may purchase their household goods at wholesale prices.

WELCOME!

New Members

We take this opportunity of welcoming into Pep Club, the following new members:

<table>
<thead>
<tr>
<th>Gladys Teich</th>
<th>Irene Caldwell</th>
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<tr>
<td>Mortimer Lowe</td>
<td>William Shimmick</td>
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<tr>
<td>Mary Lark</td>
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May they be with us for years to come.

Three Cheers for Marguerite

"Hurrah for the heat weave!" And why shouldn't Marguerite Bourdette, John Clark's secretary, bubble over with joy. It was the heat weave that inspired her to write the jingle which won $100 in the Daily News contest. "Torrid — Horrid — Ice — Nice" won the century for her.

Special to Chess Experts

Walter Hanneman of the poster department would like to hear from those in the club who play chess. Why not an inter-office tournament, then maybe a challenge to other companies?

It's Simple, Oswald

(Continued from page 12)

high thinly settled altitudes of the Alphabet, such as these!

And what a glorious feeling it is to realize that at last one is well on the way to that coveted honor-membership in Paramount's FOREIGN LEGION!

In the second lesson, coming shortly, the next step of the applicant will be considered in detail. Watch and wait for it. Better be safe by speaking to your newsdealer now regarding your reservation for the next copy of this instructive journal.

O. R. GEYER
Manager Foreign Publicity and Advertising
Here's your Ballot!

**Paramount Pep Club**

**OFFICIAL BALLOT FOR ELECTION HELD SEPTEMBER 29, 1925**

Put an "x" in front of your choice for each office. You may write in names of other candidates, but vote ONLY ONCE for each office.

<table>
<thead>
<tr>
<th>Office</th>
<th>Names</th>
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<tbody>
<tr>
<td>President</td>
<td>Joseph P. Melumphine</td>
</tr>
<tr>
<td>Vice-President</td>
<td>Joseph A. Walsh</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Arnt R. Sorensen</td>
</tr>
<tr>
<td>Secretary</td>
<td>Helen Strauss</td>
</tr>
<tr>
<td>Governor-3 years</td>
<td>Eugene J. Zuker</td>
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<tr>
<td>Governor-2 years</td>
<td>Palmer Hall Stimson</td>
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<tr>
<td>Governor-2 years</td>
<td>Edward A. Brown</td>
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<tr>
<td>Governor-2 years</td>
<td>Belle Goldstein</td>
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<tr>
<td>Governor-2 years</td>
<td>Sadie Spitzer</td>
</tr>
<tr>
<td>Governor-1 year</td>
<td>Joseph B. Wood</td>
</tr>
<tr>
<td>Governor-1 year</td>
<td>Mrs. Chales Shumate Tray</td>
</tr>
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Mark Your Choice!

See Back Page for Special Announcement.
Belonging

Tomorrow is the day you go to the ballot box and cast your vote for the men and women you want to guide the affairs of YOUR Pep Club for the next twelve months.

Some, reading this, will say: "All right, I'll make it my business to find a few minutes to vote. It's the least I can do to show my interest in the club." Others, whose minds probably do not penetrate the REAL MEANING behind the balloting, will allow the day to slip by, figuring their votes didn't make any difference anyway.

* * * *

Once I knew a man in the middle west who hadn't voted in either a municipal, state or national election in ten years. Each year he watched his friends go to the polls, each year his uneasiness increased.

Then, one day, he confided: "Now I know what's wrong with me. I used to think that my one little vote wouldn't be missed. And, of course, it wasn't. I used to say that one candidate is as good, or as bad, as the next, so what's the use of going to all the trouble of voting? And, in a way, I again was right. One candidate usually IS as good, or as bad, as the next. But now I know there is something more to this voting business than putting an X opposite John Smith's or Jim Brown's name."

Then he said: "I suddenly came to realize that I don't BELONG here. My home is here, my family is here, my work is here, I am here—but the one thing that makes me an inseparable part of this community life, that intangible FEELING OF BELONGING doesn't exist."

* * * *

When you, tomorrow, cast your vote for Mr. McLoughlin or whomever else you want for president, you do MORE than merely vote for your candidate,—you tell YOURSELF that you BELONG TO THE PARAMOUNT PEP CLUB.

* * * *

The Club enters its sixth year. Why not make it its greatest? The power to do so is YOURS.

—M.H.
SOME REPORT

Mr. P. H. Stilson, President,
Paramount Pep Club, Inc.

Dear Mr. Stilson:

Report of

NOMINATIONS COMMITTEE

Your Committee on Nominations for officers and members of the Board of Governors has convened and after careful deliberation on its part presents for the approval of the Club the following candidates:

G. B. J. Frawley
Joseph P. McLoughlin, President
Joseph A. Walsh, Vice-President
Axel R. Swenson, Treasurer
Helen Strauss, Secretary
Eugene J. Zukor, Governor for 2 years
Palmer Hall Stilson, Governor for 2 years
Edward A. Brown, Governor for 2 years
Belle Goldstein, Governor for 2 years
Sadie Spitzer, Governor for 2 years
Joseph R. Wood, Governor for 1 year
Mrs. Chalmes Shumate Traw

The Committee, in its deliberations, was confronted with the difficulty of having very many names presented to it for consideration and selection for positions on ticket to be submitted and found that naturally it was impossible to recognize and reward all deserving members as unfortunately there are far too few positions to be filled. The Committee therefore believes that its selection of candidates arrived at after very careful consideration merits the approval of the members at large.

The Committee desires to commend you for the manner in which you have conducted the affairs of the Club during your term of office, and while extremely regretting your declination of our unanimous tender of nomination for a second term, still realizes that in your declining a renomination you did so with the expressed wish that the Club positions rotate all possible and give every member a fair opportunity in the administration of the Club's affairs. We are however greatly pleased on your acceptance of nomination to the Board of Governors.

The Committee also desires to acknowledge the able and efficient service rendered to you by Miss Sally McLoughlin as Secretary during your term of office. The same appreciation for services of Mr. Arthur Dunne, your Treasurer is tendered.

We appreciate the opportunity afforded for service to the Club in this important matter of selecting the candidates for office and beg to remain

Faithfully yours,

DANIEL F. HYNES, Chairman
GILBERT B. J. FRAWLEY
WALTER B. COKELL
WILLIAM J. O'CONNELL
LEON M. SAVELL
HELEN GILSENNAN, Secretary.

October 13th
A Banner Bunch

HELEN STRAUSS
for Secretary

JOSEPH P. McLOUGHLIN
for President

MRS. CHALMES SHUMATE TRAW
for Governor—1 year

BELLE
for Governor

JOSEPH R. WOOD
for Governor—1 year

EUGENE J. ZUKOR
for Governor—2 years
JOSEPH A. WALSH
for Vice-President

AXEL R. SWENSON
for Treasurer

SADIE SPITZER
for Governor—2 years

PALMER HALL STILSON
for Governor—2 years

EDWARD A. BROWN
for Governor—2 years
Baseball

A baseball season has just been brought to a close that was both exciting and interesting, with Fox grabbing the pennant and the good old ship PARAMOUNT sailing in the harbor next.

LEAGUE STANDING

<table>
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<tr>
<th></th>
<th>Won</th>
<th>Lost</th>
<th>Percent</th>
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<tbody>
<tr>
<td>Fox</td>
<td>11</td>
<td>0</td>
<td>1000</td>
</tr>
<tr>
<td>Paramount</td>
<td>9</td>
<td>2</td>
<td>818</td>
</tr>
<tr>
<td>Metro-Goldwyn</td>
<td>7</td>
<td>4</td>
<td>636</td>
</tr>
<tr>
<td>First National</td>
<td>5</td>
<td>7</td>
<td>417</td>
</tr>
<tr>
<td>Warner Bros.</td>
<td>4</td>
<td>7</td>
<td>364</td>
</tr>
<tr>
<td>Pathe</td>
<td>2</td>
<td>10</td>
<td>167</td>
</tr>
<tr>
<td>Universal</td>
<td>2</td>
<td>10</td>
<td>167</td>
</tr>
</tbody>
</table>

A fine spirit of fellowship and good sportsmanship prevailed during the playing of all the games. It not only helped the baseball league, but is bound to be helpful to the representative companies, and to the general public at large.

By finishing in second place, PARAMOUNT will be awarded the Taussig Trophy—a silver loving cup. Mr. Taussig is Vice-President of the Fox Film Corporation.

Bowling

Now that the baseball season has been brought to a close, all eyes are turned to the Bowling tournament which starts with a bang on Wednesday, October 6th. Final plans have not been completed but it is reasonably assured that PARAMOUNT will be represented with a team that will do justice and be a credit to the company it represents.

Tennis

A tennis tournament having been recently completed found the Paramounteers in fifth place of a nine-team league. Considering the schedule was put through in a hurry in the closing summer months and due to the lack of sufficient practice, Paramount did well.

M.P.A.A. Dance

The Motion Picture Athletic Association, of which PARAMOUNT is a member is planning a dance to be held at Mecca Temple, 55th St., Saturday evening, November 27th.

Chess

Messrs. Walter Hanneman and Percy Lockwood are anxious to form a Chess Division of the CLUB.

Any members of the CLUB who are interested in the game of Chess may get in touch with either Mr. Hanneman or Mr. Lockwood, and if sufficient members are interested this interesting and constructive game may be brought to the forefront as one of our regular Club activities.

GOOD LUCK, SAMMY!

The Pep Club joins Sammy Cohen's friends in wishing him a world of luck in his new endeavors. Mr. E. E. Shauer has announced Sammy's promotion to the Foreign Legion and the Editor of our 1925 Year Book sails for his new duties in Berlin on October 13th. Au Revoir Sammy! But not good-bye!

The Educational Committee at this moment has definitely committed itself to attempt the formation and successful operation of the following activities:

A glee club, on the preliminary details of which Mr. McLoughlin is at present engaged; a dramatic club, which it is hoped will be launched; a resumption of the dancing class, provided we can make satisfactory arrangements therefor and a speed class for those stenographers in the organization who feel the need of such assistance.

The work of organizing the glee and dramatic clubs as well as the dancing class is necessarily somewhat slow because of the vast amount of detail involved. The speed class got under way on Monday, September 20th, with thirteen girls in attendance. This looks like a lucky number since they all seem interested and determined to make the class a success.

The Committee would like once more to call attention to the fact that it has various school bulletins in its possession which are at the service of those among you who desire to make use of them.

IRENE F. SCOTT,
Chairman, Educational Committee.

The club extends its sympathies to William J. and Richard O'Connell in the recent loss of their mother and to Miss Catherine Hagen in the loss of her sister.
Says

President Stilson

The list of candidates which the Board of Nominations has posted on our Bulletin Boards, I am sure has the approval of the entire Pep Club and I take this opportunity of expressing our appreciation to Mr. Hynes and his Committee for the thought and care they exercised in the selection made. To fill any vacancies that may occur prior to election I am asking this Board to continue in office until the Tellers issue their official report.

The Board of Governors have indicated the hour of twelve to twelve-thirty P. M. September 28, 1926 as the time for the election. Voting boxes will be located throughout the House for your convenience.

Messrs. Roper, Alexander and Ericsson have accepted the office of Tellers and will render an official report of the election.

I bespeak for Mr. Joseph J. Doughney, who will immediately assume charge of Year Book activities for 1927, your full co-operation. Mr. Doughney plans to issue the coming edition on January 1, 1927.

Mr. Wood promises some very unique features for the Inaugural Dinner, October 13th at Hotel Astor. His plans call for the stellar affair of the year. Do not fail to reserve this date. Members will attend the dinner, as in former years, and may invite a guest for the entertainment and reception thereafter. Mr. Wood's use of the Grand Ball Room will be your guarantee of a wonderful evening.

The Board of Governors, at its last meeting, passed a resolution of appreciation to the Athletic Committee for its splendid and clean season of baseball activity.

PEP DEFINED—PERPETUATE EVERMORE PARAMOUNT.

Have You Paid Your Dues?

The Membership Committee is striving to secure 100% payment of dues before the new club year begins so that a clean slate can be turned over to the new committee.

At the present time, there are 150 members who have not as yet paid their dues. The Constitution states that members who, two months from due date, have not paid their dues, are automatically dropped from the roll. This is a ruling the committee does not like to enforce and, therefore, earnestly requests all delinquent members to immediately get in touch with the nearest committee member regarding same.

Members in arrears are ineligible to attend the installation dinner.

Please do not leave this matter to the last minute, but get busy and put yourself in good standing now.

Persons who have signified their desire to become members since the last meeting, Sept. 14th, are cordially invited to attend the dinner, and should sign the questionnaire, when received, if they wish to attend.

Palmer Hall Stilson, Governor for 2 years
WALTER MACKINTOSH,
Chairman.

Holiday Greeting Cards

Get your orders in early!

We have made arrangements with a wholesale furrier whereby members of the Club may buy furs at wholesale prices.

Ackerman and Jacobson, 1151 Broadway will give a discount of 10% on all Men's Clothing to members of the Club. See Miss Blunt in Purchasing Department for details.

The New Positions

It has been our great privilege pursuant to our constitutional duties to have functioned in line with the President's wish in the preparation of amendments whereby four new Governors are to be added to the official family at this current election.

Understanding the growth of the Club to have been healthy to a marked degree this year we cannot help but feel that the addition of these four new positions is of great importance to the Club and a means by which the members may reward active and deserving members and likewise give representation to various corporation divisions.

JACK ROPER,
Chairman Rules Committee.

October 13th
PARAMOUNT PEP CLUB
INCORPORATED

INAUGURAL DINNER and RECEPTION
to be held

Wednesday evening, October 13th, 1926
promptly at 6.30 in the

GRAND BALLROOM
of the

HOTEL ASTOR

MUSIC will be furnished by JAS. A. N. CARUSO and his Metropolitan Players who also played at the Reception in March.

MENU—Everything from soup to nuts.

TOASTMASTER — Mr. R. W. SAUNDERS.

RESERVATIONS—All seats reserved. Members may make up their own parties, not exceeding ten to a table. Members not arranging parties will be seated at the discretion of the Committee. All reservations must be in the hands of the Committee not later than Saturday, Oct. 2nd and no changes will be made after that date.

ENTERTAINMENT will be furnished by the best talent available. Each member will be entitled to a guest ticket for the dancing only, which will be distributed several days before the affair. Dancing will commence immediately after the dinner and those guests arriving before the completion of the dinner will be taken care of in the Reception Room adjacent to the Grand Ball Room.

PLENTY OF SURPRISES.

Good time guaranteed to all. As in the past, dinner will be strictly informal. Dancing till 2.00 A. M.
Our Emblem

Tonight you will receive this emblem in the form of a gold or silver pin. It signifies your membership in Paramount Pep Club.

Those who have been on the roster of Pep Club for five years will receive a gold pin, with all other members receiving a silver emblem.

Pep-O-Grams, on behalf of all Pepsters, extends to President Stilson and his cabinet our sincerest appreciation of this gift.
This is the Eve of a New Year, both for Pep-O-Grams and for Paramount Pep Club.

And, as is customary on New Year’s Eve, we are celebrating.

Like Father Time, those who have held the reins of administration during the past year are bowing out of the picture and leaving to a new administration the glorious opportunity to serve.

The past year has been a pleasant one for the editor of Pep-O-Grams. We prize the associations which we might never have made had we not accepted the responsibility of editing this valuable little medium.

It has been a joy to work under the guidance of Palmer Stilson. His sincere words of appreciation made us strive harder on each succeeding issue. We are happy that it was our privilege to be assigned to Pep-O-Grams during his presidency.

To all those who labored with us on each issue—the reporters, members of the board of governors, officers and committee chairmen—we extend our sincerest thanks.

Our hat is off to our associate, Tom Walsh, and to the chairman of the reporting staff, Henry Gray. Without those two men Pep-O-Grams would never have seen the presses.

Our hat is off also to our successor, Maurice Henle. President McLoughlin was wise in his choice. No man in all Paramount is better fitted for these duties than Maurie.

And now we must bow out of the picture ourselves. Maurie, the editorial chair is now empty. You may be seated.

Pep-O-Grams
Expresses
The Wish
That
Each of
You
Here
To-night
Enjoy
The
Most Wonderful
Time of
Your Life
It gives me the keenest pleasure once more to send my greetings to the members of the Paramount Pep Club and to express my sincere appreciation for the really great work which the club is performing in our organization.

Not only is it of immense help to the corporation by its promotion of harmony and loyalty, but it has performed a really notable service in guarding the welfare of its members. I recently received some information of the club’s activities which gave me a new insight into its work. I was surprised at the thoroughness of the organization and at the zeal with which the club functions in carrying into the daily lives of its members a new expression of that ideal which has made Paramount.

To every member of the Paramount Pep Club I wish to extend my sincerest best wishes and hope that in the coming year you will achieve even greater success than in the past.

(Reprinted from Paramount Pep Club 1926 Year Book)
By SIDNEY R. KENT

I am reminded by Mr. Stilson that Pep-O-Grams is two years old with this issue and the thought of TIME comes to my mind.

Sometimes we permit the thought of time to bear with it certain limitations—we sometimes feel that we are growing older and that we must accomplish certain things in a certain length of time. Also in this business we hear so much about the importance of the essence of time—until we sometimes get a mad desire to rush through something perhaps too quickly for the benefit of the task in question. TIME is really infinite—there always was and always will be time and there always is time, but right now is the time to do the things which we have to do with the best knowledge we know how and then there will be no rush to do things hastily with the risk of failure.

Then again if we would take this quality of ever-present TIME and utilize it sometimes to the pondering of our daily problems—think about them—study the best and most efficient way in which we would have them done—yes—take the time to do this, it will not be time wasted in what one might mistakenly call "dreaming." It is the time we take for reflection which gives us the inspired thought. We all need inspiration. Without it we could not continue to give of our best daily in the work we all have to do. But with it, we can go back to our work again and do more in one hour than in days of unthinking effort or uninspired toil.

Another thought that comes to me is that "there is nothing finer than a grateful heart"—how much we have to be grateful for—the blessings which the association with this company bestows upon us. Each one of us knows best and we can count them over in our hearts. I am grateful for the inspiration I derive daily from all my co-workers and from our President, Mr. Zukor and all his loyal associates.

Whet Your Appetite for New Year

by O. R. GEYER

This anniversary number of Pep-O-Grams marks the beginning of an important epoch in the history of the Paramount Pep Club which, I am certain, will speedily be appreciated by the entire membership. Within a very few weeks will come the opening of the new Paramount theatre, representing a tremendous stride forward in the exhibition end of the industry. And but a few months beyond this important event will come the occupation of the marvelous new home of Paramount at the Cross Roads of the World.

Surely no year in the history of the Pep Club has been opened with brighter prospects for the development of its services to the Paramount organization and to its individual members. Naturally these great opportunities bring with them increased responsibility for every member of the club, and I am sure this fact will be welcomed by every member of the organization who has his or her own good as well as that of Paramount at heart.

The diet of the Paramount Pep Club during the coming year, therefore, will be a particularly rich one. Let's all get together and work together for the greater Pep Club and the Greater Paramount worthy of our new home.
Our Honorary Vice Presidents

Jesse L. Lasky

Sidney R. Kent

Elek John Ludvigh

Emil E. Shauer

Sam Katz

Harold B. Franklin
TO EUGENE J. ZUKOR

Our sincerest appreciation of your tireless efforts during the past year in behalf of Paramount Pep Club. Your active participation in the affairs of the organization enabled us to enter new fields of endeavor. Under your able direction the Club has moved ahead with leaps and bounds. We salute you!

TO PALMER HALL STILSON

Your labors in the interest of Paramount Pep Club illustrate the finest in unselfish leadership. We are proud of our organization and you may rightfully feel proud of the part you have played in the progress which the club has made. We are happy that you are to continue active in its affairs.

TO ALL OTHERS

To Vincent Trotta, Sally McLoughlin, Arthur J. Dunne, Mel A. Shauer, Agnes F. Mengel, Harry A. Nadel, Fred L. Metzler, Irene Scott and Glendon Allvine we owe a debt of gratitude. The time and counsel you have given have been priceless. It is a wonderful spirit of service which you have displayed.
Board of Governors

ARThUR J. DUNNE
Treasurer

SALLy McLoughlin
Secretary

VINCEnt TROTta
Vice President

AGNES F. MENGEL

HARRY A. NADEL

IRENE F. SCOTT

GLENDON ALLVINE

FRED L. METZLER

MEL A. SHAUER
Chairman Roper of the Board of Tellers reports that the following members have been elected officers and governors for the ensuing year by a majority of the votes cast:

**PRESIDENT**.................................Joseph P. McLoughlin
**VICE-PRESIDENT**...........................Joseph A. Walsh
**TREASURER**..................................Axel R. Swenson
**SECRETARY**..................................Helen Strauss

**GOVERNORS**

1 Year Term
Mrs. Chalmers Shumate Traw
Palmer Hall Stilson
Edward A. Brown

2 Year Term
Joseph R. Wood
Eugene J. Zukor
Belle Goldstein

### An Expression of Appreciation

Mr. Daniel F. Hynes, Chairman, Board of Nominations.

Dear Mr. Hynes:

The report of your Committee was duly recorded in the “Elections” Number of Pep-O-Grams and I want to take this opportunity of expressing our complete appreciation to yourself and associates for the good work done in choosing the various candidates.

We fully realize the task you had in surveying the field of members and the selections made from our host of diligent workers, but it is noted with considerable satisfaction that the Club has endorsed your slate by the unanimous election of all the candidates chosen.

Once again the spirit of Paramount has been evidenced in the harmonious election just consummated.

I deeply appreciate your kind expressions to myself personally and feel greatly honored that you scheduled me for the Board of Governors and at this time want to thank the Club for their endorsement.

In now granting the discharge of your Committee I am certain that the entire Club personnel joins me in sincere thanks to yourselves and in offering our high regard to you and your associates.

Faithfully yours,

Palmer Hall Stilson, President
All Hail to the New Administration

PEP-O-GRAMS submits herewith photos of the Governors and Officers who were successful in the election held September 28, 1926, with their fellow members who remain in office.

PEP-O-GRAMS expresses sincerest congratulations to the new officers and pledges the support of the entire Club personnel as in times past.

WE ARE fully cognizant of the many difficult tasks which will confront the new official family but with the steadfast co-operation of every last member we are sanguine that the coming year will surpass every previous record.
By JESSE L. LASKY

In nothing have I more pride than in Paramount Pep Club. The spirit of duty and good-fellowship which prompted its organization five years ago is the same dominant spirit which has carried Paramount to the foremost position in the motion picture industry.

An organization like Pep Club instills within me a wonderful feeling of gratification, and I'll tell you why: President Stilson has informed me that there are 145 men and women who have been on the roster of the club since its inception. There is something of significance in that fact. It is emblematic of the stability and strength of Paramount.

The greatness of Pep Club is found in the scope and diversity of its activities. Were it alone a social organization it would not be enough. Through wise counsel, however, it has maintained a program of service which is indispensable. The club offers its members welfare and educational advantages, the value of which cannot be measured in dollars. It is service such as this that encourages allegiance to an organization.

STABILITY

I could say a thousand nice things about Pep Club, but I would be digressing from the subject which President Stilson asked me to discuss. He suggested that I might write something of the opportunities in the Production Department for members of the club.

My answer is that the Production Department welcomes both men and women whose ability fits them for the highly specialized work of making pictures. Picture production is a creative art which requires years of special training, therefore it is obviously more difficult to find your niche in the Production Department.

That must not discourage you, however. There may be among you an outstanding star, a great director, a scenario writer or a producer. If there is you will eventually get the opportunity to devote your ability and your energy to that work.

In concluding I want to congratulate Eugene Zukor, chairman of the board of governors, and President Stilson on their leadership of the club during the past year.

We’re One Big Family

by G. B. J. FRAWLEY

The ‘Paramount Pep Club’ is now entering the sixth year of its career and yet, it does not seem this long when you look back to the time it was first thought of, planned and then organized.

It has made remarkable strides during its growth and has continually, from the time it was first started, spread good cheer, sociability, friendship and at the same time increased the good fellowship of all its members; thereby always maintaining the Paramount employees in a happy frame of mind, which is bound to reflect in their various duties.

The Club has always encouraged loyalty to the Corporation and its Executives and this is very well demonstrated by the fact that the Corporation’s turn-over of employees has been brought to almost nil, resulting in the cementing of us all into one large family.

The Club will continue to expand and gradually branch out in all of its activities, even carrying them out on a much larger plan than at present.
Your Best Investment

Paramount-Pep Club
Yearly Dues

Return of 2,300 per Cent per Year

We are picturing on this page two bags of gold. The smaller bag represents your yearly investment as dues. The larger bag represents what the Club renders to each member figured on the approximate costs per capita.

Study the picture and consider what membership in the Club means to you.

QUICK, DOCTOR, THE NEEDLE . . . . . . . . . . . By Fred Rath

P. H. Stilson, President ex-officio of the Pep Club, sent Fred Rath, assistant advertising manager, a note requesting an article to "inject some humor" into this issue of Pep-O-Grams. Here is Mr. Rath's reply to the editor:

"Mr. Stilson's communication of the 27th instant at hand and contents carefully noted.

"In reply, beg to advise that I have made a careful search and find no humor on hand for injection purposes.

"Would suggest that you get in touch with Dr. Stern, who is a specialist on injections of all kinds. If he will but browse around his office, I feel certain that somewhere among his typhoid, diphtheria and smallpox injections there is lurking the very rare bacteria humoritis.

"The more I think of it, the more convinced I am that Dr. Stern is the very fellow to make your readers merry, as he has ever been a great one for putting people in stitches. When it comes to the side-splitting stuff, who knows better how to split sides than the members of the medical profession? Their only regret is that human bodies haven't more sides to split open. I know of no one who could be a bigger boon to Pep-O-Grams than this same Dr. Stern. Doesn't he know all there is to know about helping the circulation?

"I regret exceedingly that you did not communicate with me sooner. Three days is scarcely enough time for any humorist to turn out a side-splitting article. It takes longer than that to search through the joke books and comic strips for suitable material to steal.

"Pep-O-Grams humorists can expect little help from the Broadway revues. The jokes you hear on the Broadway stage today are a disgrace, Mr. Editor, a positive disgrace, utterly unfit for publication in a nice little family magazine like Pep-O-Grams. However, if any of the Paramount boys haven't seen the latest revues, I should be pleased to have them all assemble in my office some Saturday afternoon for a grown-up story hour. You might also invite the young ladies, but in that case we'd better hold it at the Rivoli to accommodate the crowds."

LOST: A brown leather bag. Will finder please return to Helen Fichtel, 10th floor Information Desk.
Step Into the Light!

To look back over the year just passed affords me a feeling of great satisfaction. We had some mighty fine affairs. Our Athletes brought honor to our colors. The Year-Book and Pep-O-Grams proved a delight to our club members and reflected credit on the organization of which we all are so proud. Everything went by smoothly—no disappointments—and all agree the year was an absolute knock-out success!

Don't think for one minute that the momentum of past achievements can carry us on like a tidal wave. Success has to be attained by plugging shoulder to shoulder without pausing to pat each other on the back. Our guiding force this year was Palmer Hall Stilson, who spurred us all toward a new goal and kept the pluggers encouraged by lending unselfishly of his time and above all his heart. P. H. S. realized one thing that few appreciated and that was the opportunity given him as President of the Paramount-Pep Club to create new executives—not for the club alone but for his corporation. Each Chairman and boy and girl acting on a committee was being placed in the spotlight. What a great thrill I had watching the development of our Paramount hustlers!

Our new officers headed by Mr. Joseph P. McLoughlin have been recognized due to their ambitions and unselfish loyalty to both Paramount-Pep Club and our Corporation. Paramount-Pep Club needs you all! Step into the light so we can find you! Let us all work together for an even bigger club.

Don't Be Thin-Skinned

By GLENDON ALLVINE

Nobody has requested me to be the Arthur Brisbane of Pep-O-Grams.

But the demon president, one Stilson, has three times importuned me to write a piece for the paper I christened, thus winning $25, which at compound interest now amounts to $29.37.

Last night the eminent president of the Paramount Pep Club, Inc. saw "Sorrows of Satan" from behind a post in the second balcony in the Geo. M. Cohan theatre. He should have had better seats, as I hastened to point out to Mr. A. Griffith Gray, who forms one third of a rather efficient buck-passing organization, in which Theodore Mitchell and I participate.

I leave it to any member of the Pep Club whether Palmer Hall Stilson, basking in the center of the spotlight tonight should not have sat in the gallery. Life and the stock market has its ups and downs, and who of us does not?

I trust that the eminent president of the Pep Club, Inc. is not thin-skinned. I hope nobody is. As the Famous Players-Lasky organization grows larger and larger, each individual in it must learn not to take offense at little things such as sitting in the gallery.

No matter how important we all think we are, there are other individuals who are also worthy of their hire. I had that rather forcibly brought to my attention when I made a conscientious effort to squeeze 3,000 people into the 341 seats in the orchestra of the Criterion theatre for the opening night of "Beau Geste." Probably 2,659 people questioned my judgment. And that ought to worry me and add to the gray hairs I have acquired during six years of doing my chores for Paramount.

But fortunately I am not thin-skinned.
Remember Way Back When—?

THAT BEEFSTEAK!

It was now Beefsteak!
This is the present question of the week, and it is
solved with some hundreds of other members of this organiza-
tion. The picture accompanying this article was taken by
our members, and shows how every member was
more and more a part of the organization.

THE DAY PARAMOUNT Trimmed Goldwyn

As Vince Trotta Saw the Paramount Ball

I WAS a Grant and a Clinton

Arran—to the efforts of the Ball Com-
mittee.
Sitting left to right: Aldyth Reichenbach, Sara Lyons, Lillian Goldsmith, Emma Peters and Pauline M. Woernle.
Standing left to right: Henry Levaca, Frances Sadlier and James J. Speer.

With Pep Club Since Its Inception

Sitting left to right: Elizabeth Schuer, Charles L. Gartner and Felicia Tureckie.
Standing left to right: Francis J. Finan, Irving Singer, Jose Cunha and Edward A. Brown.

Sitting left to right: Sylvia Chock, Belle Jones, Katherine Coakley and Rose Eidelsberg.
Standing left to right: Arthur J. Dunne, Frederick Jehle and William Hanneman.

Sitting left to right: Mabel R. Thompson, Joseph J. Doughney and Irene Sullivan.
Standing left to right: Irene F. Scott, Theodore Lemm and Helen O'Connor.
Those pictured on this page, the page facing and the following two pages have had their names on the roster of Pep Club since its organization five years ago.
Sitting left to right: James B. Reilly, Barbara Linker, Anna Horenstein, Frances Weinberger and Palmer Hall Stilson.

Gold Emblem Members of Pep Club

Sitting left to right: John J. Miller, Catherine Hagen and Joseph Levaca.
Standing: Anton Novotny.

Sitting left to right: Sidney M. Goldman, Helen Gilsenan and Lacey F. Johnson.
Standing left to right: Charles Strobel, Jack Roper and Henry Gray.

Sitting left to right: Florence Tiernan, Florence Goldstein, Minnie Waxelbaum and Elizabeth Summerlyn.
Standing left to right: Emanuel Stern and Glendon Allvine.
Gold signifies five year membership in Paramount Pep Club. Those pictured on this and the three preceding pages will receive their buttons tonight. Our hats off to five year members!
A Very Unimportant Letter
from MAURICE HENLE to
MR. McLoughlin, Office MGR.

Mr. Joseph McLoughlin, Office Manager,
Famous Players-Lasky Corp., New York, N. Y.

My Dear Mr. McLoughlin: It won't be long now till the moving wagons back up on Forty-second street and we all get in and ride over to Broadway. It reminds me a lot of an incident in my very early youth, as I have nicknamed the first six years of my life. We lived in Cincinnati where they used to have awfully good beer and swell pretzels bent just right as I discovered later on in life and we moved over to Oak street in Walnut Hills if you know anything about Cincinnati. We had at that time a little kitten which called on us permanently one cold New Year's eve and when it came time to move the problem arose in my mind how to get that there kitten over to the new place which was about two miles away. I decided the best way to get the kitten over was to take it myself as you can't never leave too much to moving men, they might break something. And I didn't want nothing broken in this here kitten. So I clumb, so to speak up on the covered wagon and sat beside the driver and that is the way the kitten rode to its new place of residence where it lived to a ripe old age and had many large and happy families. I mention this Mr. McLoughlin because if you got any cats or kittens around the place you want to move over to the new house on Broadway I will gladly volunteer and I will take the cats or kittens and personally ride over in the moving wagons with the cats or kittens or both.

Mr. McLoughlin, there is another thing I want to speak to you about as you're the office manager. Miss Schechter wants included in with the new equipment one gas mask which I forgot to tell Jay Shreck about when he came around asking how many files I wanted, etc. You see very early in life I developed the habit of making cigars and I am still going strong with this habit. I used to smoke corn silk but now I smoke Optimo Kings (15 cents) but in case anyone asks you, you say Corona Perfectos, which did happen once. At any rate one day I looked over to where Miss Schechter usually is and called "Miss Schechter, will you please, take some unimportant mail question mark," but I couldn't see her. I heard her voice and pretty soon along came a gust of wind from an electric fan and the cloud of smoke drifted away and there she was. She says she knows how those boys felt when the Germans started a gas attack but I say it isn't my fault as I can't help it if the smoke blows in all directions I can't control the direction of the smoke. But it gave me an idea and now I am working on an invention that will make smoke from a good cigar flow in a given direction which can be controlled by push-buttons on the desk. Meanwhile till I get all set on the patent will you see that Miss Schechter gets a gas mask for the new office, then when she sees me about to light a cigar, she can get herself all set.

On second thought you might get Blake McVeigh one too because he sits across from me and why not go the limit and get the whole publicity department equipped with gas masks. You better get very good durable ones because sometimes I smoke a pipe which will penetrate any gas mask of ordinary quality.

I can't think of anything else unless it is to be sure to have some elevators put in the new place as I understand we will be on the twelfth floor and that's a long ways to walk if you ever tried it, in fact it's a long ways to walk even if you never tried it. I don't see why they build these modern buildings up in the air. Why not dig down thirty four floors and put the building in the hole. In that way we will eliminate high buildings with one full swoop as it is called and do away with dizzy heights as they are called. Also I hope you saw to it that there will be some windows in the new building. By all means have windows 'cause they add so much to a building and besides it's very thrilling on a dull day to watch those guys cleaning a window on the twentieth floor.

That's about all, Mr. McLoughlin, but please tell the cats and kittens to see me on moving day but don't send no dogs around. I haven't anything against them except maybe poodles but just on general principals let 'em walk or take a taxi.

Yours truly,
Maurice Henle
Says President Stilson

My Fellow Members:

In relinquishing the office of President I desire to voice my appreciation for the confidence you have reposed and the loyalty and support you have rendered my administration. No executive could expect more fuller co-operation than I have received. Every last member of whom I have requested assistance has unselfishly and with zeal enlisted in my aid.

I owe a debt of gratitude to the Board of Governors, Messrs. Zukor, Shauer, Nadel, Metzler and Allvine; Miss Mengel and Miss Scott for the wise counsel, guidance and cooperation granted and take this privilege of extending my appreciation. Unanimous approval has been given our activities after their due deliberations.

Vice President Trotta, Treasurer Dunne and Secretary McLoughlin have labored diligently and I shall cherish the recollection of their splendid unstinted contact. Your resolutions unanimously adopted indicate the regard you have for them.

For your information I refer to the reports of the various Chairmen and their Committee members published in this issue and know that I voice your full appreciation for their determined and successful efforts in rounding out the year’s accomplishments.

All officers and committees have been faithful to the trust and the landmarks in their energies to Perpetuate Evermore PARAMOUNT.

Pep-O-Grams has, through the ambitions of its splendid editorial board, continued to grow and spread the cement of brotherly love and affection, harmony and loyalty so essential to and fully valued by the Famous Players-Lasky Corporation.

Our many social events have had your full consideration and attendance and have merited the approval of your families and friends thereby further endorsing the spirit of this big Paramount family.

The emblems distributed this evening are symbolic of membership in this wonderful organization. The Club in celebration of its fifth anniversary has decreed a silver emblem for membership, and gold for charter membership. Wear these fraternal symbols with dignity and honor to the House of Paramount.

I have tried hard to merit the honor you have conferred and the pledge I made you and while regretting leaving the Presidency, I realize your great wisdom in elevating Mr. McLoughlin to the post as I know he will carry on to far greater heights and to the glory and honor of Paramount and Zu-Las-Ken.

It has been my great privilege to have been your President. To Mr. McLoughlin, your new President and to the Paramount Pep Club, I pledge my further service.

Faithfully yours,

PALMER HALL STILSON.
A Few Words from Our Oldest Living Typewriter

By RUSSELL HOLMAN

At the very minute I was about to give you girls and boys what was probably the most laughable thing ever ejected upon paper by an Underwood Typewriter No. 5 (born 1895), I am informed that my associate, Dr. Fred Rath, has already furnished Pep-O-Grams with about all the humor expected from the Advertising Department. So there is nothing else to do but to offer you something of a highly serious and very complicated nature instead. After all, it is time a fellow old enough to be a charter member of the Pep Club and to remember away back when Sarah Lyons was considered up-town, stopped trying to be funny anyway.

Well, fellow Pep-ins, there are any number of highly complicated things which I would be glad to explain in a serious way. Among them are:

1. How to Find a Famous Players Errand Boy at 5:01 p.m. to Take Something from the Ninth to the Eighth Floor.

2. Why the Elevators on the 42nd Street Side Must Always Go Up Exactly Together and Go Down Exactly Together.

3. Who Invented the Modern Riveting Machine and Why He is Permitted to Live.


5. Why Fire Drills Always Occur on Exactly the 15th of the Month So that Everybody Knows Darned Well It Isn't a Real Fire.

After I have briefly explained the five matters listed above, I will solve for Prof. McLoughlin the question of what happened to the silk umbrella which disappeared from the office of the Assistant Manager of Ingress and Egress and was found forty-eight hours later in the pea soup served to Vincent Trotta at Childs'. Then I will run down to New Brunswick of an afternoon and clean up the Hall-Mills Murder.

A Rabid Movie Fan Chat

By LEON J. Bamberger

Fan—"My dear, have you seen the new Paramount Picture produced by the Famous Players-Lasky Corporation now playing at the new Paramount Theatre, the House of Hits—one of the Publix Theatres?

Fannie—"No, but I would surely like to, that is if Gaston Axelrod was the associate producer, I just adore everything he turns out!"

Fan—"Well honey, he was—and I know you'll be even more anxious to see it when I tell you that Alys Pfaff wrote the screen play."

Fannie—"You don't say! I will go tonight, but did she write the original story?"

Fan—"Oh, no. It is from a play by Franz Schmeckelwicz and Michael O'Hoolihan. That in itself should strengthen your conviction that 'If it's a Paramount Picture, it's the best show in town'."

Fannie—"That sounds just dandy. Say—who was the photographer?"

Fan—"None other than Ferdinand Pilsner himself, and believe me, every one of the 8,565 feet is a perfect gem!"

Fannie—"Gosh, you certainly have me all atwitter, and I can hardly wait until I reach 'The Crossroads of The World' tonight. Do you know who did the cutting and editing?"

Fan—"Sorry my dear but I can't, I intend to send Mr. Adolph Zukor and Mr. Jesse Lasky, who present the picture, a note about that. Imagine, some stupid employee leaving vital information like that off of the film!"

Fannie—"It is a shame. I hope they didn't"

(Continued on page 45)
A Club Worthy of Its Name

Says Sam Katz

To the officers and members of the Paramount Pep Club permit me to extend my heartiest greetings. No organization, neither business nor social, can succeed without enthusiasm, and it is my pleasant observation that this is a Club certainly worthy of its name. This fact has been brought home to me forcefully on more than one occasion since my affiliation with Publix and Famous Players-Lasky. Please accept my congratulations on this, your fifth—or should I say sixth—birthday. May there be many happy returns.

Most sincerely yours,

SAM KATZ

Among the Commuters

By GEORGE WEEKS

Coming down from New Rochelle on the Polliwog express (apologies to Bide Dudley) I was squeezed up against the window in one of those new fangled trick seats for three (?) by two gorgeous flappers. I could not help but overhear their conversation as they were broadcasting:

"Mayme, I'm going down to the Times Square Theatre to see 'the man you love,' Kid Cantor, in his new opera 'Boots, Boots, Boot!' C'mon, go along.

"You're a bit wrong, Jean, you mean Eddie Bow, who is appearing at the Rialto with Clara Cantor in Ziegler's "Children's Slippers," or something like that. And 'the man you love' refers to Noah Beery in 'The Three Jests' at the Criterion."

"Oh Mayme, so that's it. Well they do say that Eddie is a scream, and in person too with George Olsenheim's Lehigh Valley orchestra."

"Jean, be yourself, it is Olsen's Pennsylvania Railroad music. But it is difficult to get a seat, business is so big."

"I tell you what we'll do then Mayme—we'll go to the Rivoli and see that handsome Ricardo Dix in 'Get Your Quarterback.' It ought to be good, I suppose it has something to do with the adventures of a poor couple with a gas meter or maybe a gambling machine."

About this time I felt sufficiently gassed, and with a scowl from the girls as I climbed over them, I gambled that I could reach the smoking car in a minute flat.

Mrs. Wicks Leaving Us.

Mrs. Wicks, head of the stenographic department, has resigned, effective October 15. She will be succeeded by Miss Brandom. Mrs. Wicks is moving to San Antonio, Tex.
"Ain’t Science Wonderful?"

A Play in One Spasm

by FRED RATH

News Item: Ever since Thomas Edison conceived his famous questionaire, science has been experimenting with modern laboratory methods of examining applicants for employment, to ascertain their mental capacity and general fitness for jobs.

THE CAST

The Office Manager.........J. P. McLoughlin
The Medical Examiner.........Dr. Emanuel Stern
The Applicant.............Chester Chesterfield

SCENE: Room 10, 8th Floor, 485 Fifth Ave., N. Y. City.

TIME: It may happen any day.

AT RISE: The Office Manager is discovered at desk, examining time clock reports. He smiles with grim satisfaction upon finding that all employees punched in at 8:45 A.M. He wakes up. Sees Chester Chesterfield standing before desk. Chester is young, Richard Dixish in features. Adolphe Menjouish in attire, and just out of college.

OFFICE MANAGER: Ahem! You are seeking a position with us?
CHESTER: Yes, sir. My diploma sir. (Proudly hands diploma to Office Manager)

OFFICE MANAGER: Any degrees?
CHESTER: Thirty-third Mason.

OFFICE MANAGER: All applicants must undergo a thorough scientific examination.
(Reads from questionnaire)
Who was George Washington?
CHESTER: The President of the George Washington Coffee Company.

OFFICE MANAGER: Where is the capital of the United States?
CHESTER: Rockefeller has it.

OFFICE MANAGER: What is steam?
CHESTER: Steam? Why—that’s what a pitcher uses with three on base.

OFFICE MANAGER: What made General Grant famous?
CHESTER: Grant’s Tomb.

OFFICE MANAGER: When did the great Boxer uprising take place?
CHESTER: When Tunney beat Dempsey.

OFFICE MANAGER: Where do we get eggs from?
CHESTER: Cold storage.

OFFICE MANAGER: If it’s the best show in town, what is it?
(Quickly)
CHESTER: A Paramount Picture.

OFFICE MANAGER: Now you will kindly sit in this chair, upon which I will place this tack.

CHESTER: You want me to sit on the tack?
(Nervously places tack on chair)

OFFICE MANAGER: It’s just a simple ordinary tack.

CHESTER: Simple ordinary nothing. A tack is a tack—especially if you sit on it.

OFFICE MANAGER: This seems to be one of our very best tests, Mr. Chesterfield.

CHESTER: It seems to be one of your very best tacks too, Mr. Shean.

OFFICE MANAGER: This test is merely to determine how rapidly your brain responds in emergencies.

CHESTER: Ain’t science wonderful?
(Sits on tack)
(Censored by the National Board)

OFFICE MANAGER: Miss Sullivan is in the next room, sir. You might be just a little more tactful.

CHESTER: Sir, I am full of tacks!

OFFICE MANAGER: That will be all, Mr. Chesterfield. Now you are ready for the physical examination.
(Press a buzzer. Enter Chief Medical Examiner)

(Doctor pounds Chester on all sides with a mallet. Chester says weakly, falls to floor)

DOCTOR: O. K.
(Exits smiling)

OFFICE MANAGER: The Doctor seems to feel quite satisfied.

CHESTER: He ought to. He almost killed me.
(Struggles to feet)
Do I get the job?

(Continued on page 28)
A Reminder of a Wonderful Year
The Officers and Board Of Governors extend to All Members Best Wishes for A Merry Christmas and A Very Happy New Year.
Busy During Past Year
Other Evidence of Good Times

WHO ARE THE 15 GIRLS?

KEEP THE DATE OPEN
MARCH 3, 1926
HOTEL ASTOR
PARAMOUNT PEP CLUB
FIFTH ANNUAL RECEPTION
TICKET BOOKLET NEEDED
ADMIT TWO 
EXTRA TICKETS 50c EACH

Reserve
MAY 22nd
OPENING BASEBALL GAME
FAMOUS
vs.
PATHÉ
POLO GROUNDS
NEW YORK
ADMISSION .... FREE
ROOT FOR PARAMOUNT!

PARAMOUNT PEP CLUB INC.
REGULAR MEETING
TUES. APRIL 13th
FIVE P.M. EIGHTH FLOOR

IT'S COMING -?
WHO IS THE GIRL?
In his recent book, Edward W. Bok, says that the "greatest word in the English language is "Service." His definition of the word goes deeper than the usual meaning as practised by most people. In referring to service, Mr. Bok means a service based on brotherhood, love and friendship. A service that is unselfish, genuinely rooted from within; that is felt, and not practiced alone for effect. Such a service is not alone of material benefit to those we serve, but to ourselves as well and makes a joy of what ordinarily would be a task. Genuine service is recognized almost at once—it is so easily distinguished from sham. There are rich rewards for those who serve. And Mr. Bok properly points out that it is the most profitable word in the language, as well as the greatest.

Service is of benefit to all of us, in every walk of life, and no man is truly big unless he is ready to serve, not alone in a business sense, but in his everyday life.

We all have opportunities to serve not alone the public, but among ourselves. The spirit to serve does away with petty jealousies and friction of all kinds. And those who are gifted with power should use it generously, because that is the true path to progress; never to abuse it, because we all must eventually give an account of our stewardship.

To strive to get a true conception of service, so that it may guide us in our daily contacts should be uppermost. No matter how important the job one cannot do better than dedicate himself to service.

There can be no real appreciation of the fruits of success, without having shared success with others. That is one form of service. And that kind of spirit builds genuine loyalty in an organization.

When executives practice unselfish services within an organization, they raise it to a higher standard, which can only have a beneficial effect on employees as well as the business. It raises the moral standard of a business and adds strength to its foundation. When high standards are established in the conduct of a business, every employee is influenced in the right direction.

Thoroughness in everything we do is an important service for ourselves and our organization. Let's head the way!

JUST BETWEEN OURSELVES

President Stilson got out a big vote on election day. Joe Doughney was seen going in to vote.

* * *

After the returns were announced someone reported to have said, "It's all over but the investigating."

* * *

T. C. Young reports for the homebuilders that most of the new garages are being built with houses attached.

* * *

When Harris of Publix was asked what he thought was the greatest sporting event of the times, he replied the race between the stork and the automobile.

* * *

Miss Mengel insists that women drivers only take half the road, and Eddie Brown says that's true with a quarter on either side of them.

* * *

Tess Klausner reported a terrible incident on her vacation. She had to rescue a handsome chap from drowning while he thought he was teaching her to swim.

* * *

On arriving at the hotel to spend his vacation, Jerry Sussman inquired if there was anything worth catching in the lake and the proprietor replied that there were a number of heiresses in bathing.

* * *

Harry Nadel says that the Charleston was invented by a man who accidentally stuck a lighted pipe in his hip pocket.
Dear Children:

Well, here we are again, ready for another Inauguration Dinner. An Inauguration is something where you start something. A dinner is something where you finish something (if it's good). Last time I ate dinner, I finished loser ($2.23, including tip).

Well, as I said, here we are again, ready for another anniversary party. An anniversary is something most people don't want to remember. A party is something most people don't want to forget. Last Party I ran across was the type—well, some gentlemen do detest them! But I'm getting away from my story. As a matter of fact and record I'm a confirmed story escapee. That's my story, and I'll get away from it!

Where did you say we were?—Oh, Yes!—In Palmer Stilson's Boudoir!—Why in his boudoir?—Well, lovable but stupid readers, because he's the retiring President. Most Presidents do retire so gracefully! Palmer has been listening to bedtime stories from the Board of Governors for a whole year. He ought to know how to retire. But I don't mean to talk about Palmer.

In the automotive field (now just what do you suppose made me think of that!) one usually has a blowout first. Then one re-tires (Ancient proverb). In Pep Club circles (or are they rhomboids) the blow-out comes second.

And here we are, ready for another blow-out. Here's to the whatyoucallums.—They ran the Club swell during the past six weeks. And none of them—that is, not many of them—ran for anything again. It IS so hard to make people run for anything these days (Commuters excepted).

Then here, too, is to the Whoevertheyares—I mean the ones who will guide the destinies of the Hudson River Navigation Company for the next holidays. I wish them all luck. They have to play "Put and Take" with fame. They must carry on where the Boston Nationals left off!

Therefore, it's your right and duty as a citizen to vote. I urge you to come to the Anniversary party Inauguration Dinner blowout prepared to vote—for what?

Sleepily yours,

Mel A. Shauer

P.S.—Read the next issue on "How to compete with boils."

"Ain't Science Wonderful"

By Fred Rath

(Continued from Page 22)

OFFICE MANAGER: What job?
(Blankly)

CHESTER: The job I was being scientifically examined for.

OFFICE MANAGER: My good man, we won't have a vacancy here for a year or more. However, we'll be glad to keep your application on file. If there should ever be a vacancy, we'll be only too glad to get in touch with you.

CHESTER: Well, if you ever do have a vacancy, what would be the nature of the work?

OFFICE MANAGER: Messenger boy.
(Chester chokes the Office Manager to death)

CURTAIN

Copyright, 1926.

Needless Trepidation.

Some things I am afraid of,
I live in constant fear
That thoughtless speech of mine shall reach
A child's attentive ear.


I think your fear's unfounded—
You think you'd shock 'em? Say,
If most kids' speech could ever reach
Your ears, you'd faint away!

—Ted Robinson, Cleveland Plain Dealer.
The Joy and Value of Association.

Much fun is being made of Americans over their gathering themselves into Clubs and Associations. It has become a subject for editorials and a recent play has treated this habit in a jocular manner. It may be that the groups are getting too numerous but it does show that people are realizing the value gained by united effort, not alone for the Club as a whole but also for each individual belonging to it.

When a man lives more or less to himself, he develops habits of life and thought of a restricted kind. He is likely to think that his mental conclusions must be right and it is only when he brings them into contact with those of others that he begins to realize how many other sides there may be to the question. The necessity of convincing others forces him to clear thinking. His ideas must be divested of extraneous matter and more than that, the individual must be able to express them clearly and forcefully. Many a just cause has been lost by an obscure thinking or inexpressive advocate.

It would be hard to over estimate the value gained along executive lines, by those taking part in Club Administration. Where the offices rotate, a considerable number of members can secure this benefit. A Club is an organization differing only in size or importance from a big Corporation.

In reading biography one cannot but be impressed by the fact that famous men, especially those in public life, have been active members of Clubs or Associations in their youth. Such societies may range from a ward club to a college debating society. Politics almost demand such experience for it is there one learns how to influence others and secure their support. Benjamin Franklin was a notable instance and in his "autobiography," a small but invaluable book which should be read and re-read, he outlines the subjects debated in the "Junta" as his club was called, and shows how its influence pervaded his whole life.

A Club needs no further evidence to demonstrate its value than a continuation of its successful career. It proves, by this fact, that it responds to a real need. The value to the individuals is often quickly apparent, bringing out unsuspected ability and giving the opportunity for the display of talents. But to all there is a value of slower growth, exerting an influence over the entire lifetime and creating a memory that cannot be readily effaced.

An anniversary may be for some, merely a "clicking" of the years as they pass by. But to an organization, increasing in power and influence for good, it is a sign of value, a proof of achievement and an incentive for increasing its sphere of effort along proven successful lines. "In union there is strength" and strength is power and power is the gift of the gods.

One way to get the boys in on time in the morning is to start a chess game. Several members of the auditing department have been seen playing chess as early as 8.30 a.m. Have you checked up on your time sheets lately Mr. Michel?

Frederic Willert of the real estate department does a lot of traveling these days. He seems to get more pleasure and delight looking over a time table than reading a newspaper—and he is a married man too.

Beatrice Feis continues to buy crockery. She used to buy a butter dish about every other week but now she keeps the packages wrapped up. Wouldn't be a bit surprised if it was another butter dish though.

Haverstraw comes in for a razzing every now and then all because a certain young girl lives there. Irene Kelly says it's not such a bad town after all. She must know for she hails from there.
Finance Committee

P. H. Stilson,
President, Paramount Pep Club,
Dear Mr. President:

The Finance Committee has functioned during the year as provided in the constitution.

All requisitions drawn on the Club funds were duly examined by this committee before payment and found to be in order.

Examinations of the records of the several committees receiving or disbursing club funds has been made and no discrepancies noted.

The accounts of the club are kept by the Treasurer, Arthur J. Dunne and the Committee desires to commend him for the manner in which these records are kept.

At all times the fullest cooperation has been given this committee in the performance of its various duties.

Very truly yours,

A. R. Swenson, Chairman

Welfare Committee

P. H. Stilson,
President Paramount Pep Club,
Dear Mr. President:

It’s very hard to make a report of a committee whose work is of such a confidential nature. All that I can say is that as you know the committee was active during the entire year and that no case came to our attention that did not receive real Paramount Pep help, good-will and cheer. The cases that have come to our attention have been of a goodly number and I am happy to report that during the year of my chair-
manship there was not one recommendation turned down by the Board of Governors.

I do not want to let this opportunity go by without thanking Miss Sullivan, Mr. McLoughlin and Mr. Hynes for their whole-hearted interest in the activities of the committee of which they are members.

Yours very truly,

DR. EMANUEL STERN, Chairman

Rules Committee

P. H. STILSON,
President Paramount Pep Club.
Dear Mr. President:

As you know it is rather difficult to give a written report on the activities of the Rules Committee, but I would like to express through PEP-O-GRAMS my sincere appreciation for the fine co-operation given me by the members of my Committee, and also by the officials and members of the CLUB during my term of office.

Everyone certainly helped all they could and I thank them all.

The Committee of course reports progress because you are familiar with the amendments we prepared and which have been adopted by the Club at large.

Sincerely yours,

JACK ROPER, Chairman

Reporting Staff

P. H. STILSON,
President Paramount Pep Club.
Dear Mr. President:

Your reporting staff has tried in the past to establish a closer relationship of the members in the activities of the Club...
OUR REPORTERS—First row, left to right: Ruth Marx, Helen Fichtel, Marion May, Henry P. Gray, chairman, Richard M. Blumenthal, Lillian Lerche, Anna Horenstein and Jeanette Mendelson.

Second row, left to right: Elmer Short, B. Kelly, J. B. Zabin, Myrtle Eldred, Henry D. Behr, Leon M. Savell and Jack Miller.

Third row, left to right: Claude Keator, Mina Wicks, Anna Berliner, Rose Eidelsberg and Armand Toussaint.

FINANCE COMMITTEE—Left to right: Axel R. Swenson, chairman, Carl Dixon, Morris H. Simpson, and August A. Harding and R. F. Murray. These are the boys who watched the nickels and dimes. Pretty good job, too.

EDUCATIONAL COMMITTEE—Sitting, left to right: Helen Swayne, John F. Barry, Irene F. Scott, chairman, and Joseph P. McLoughlin.

Standing, left to right: Walter B. Cokell, Daniel F. Hynes, Fred L. Metzler and Louis Notarius.

through solicitation and the medium of Pep-O-Grams.

It has willingly cooperated with the various committees in every activity conducted by them in bringing the information to the attention of the members.

We have voluntarily constituted ourselves as a Reception Committee in order to assist the committees involved.

It has been a delightful pleasure for me and my committee to be able to serve under your successful and efficient administration.

Sincerely,

H. P. Gray, Chairman

Membership Committee

P. H. Stilson,
President Paramount Pep Club.

Dear Mr. President:

Pursuant to your recent request, I herewith tender my report on the activities of the Membership Committee during the past year.

When the records were turned over to this committee last October, there were five hundred and fifteen (515) members on the roll. During the year we "rounded up" and proposed 298 persons for membership. This would indicate a large increase in the membership of the club. However, this is only true to a certain extent, inasmuch as some of the new members offset the resignations. We have, nevertheless, brought the total number of members up to 652, or an increase of 137 since last October. This figure is up to the September meeting. At the coming meeting, October 12th, we will have more than 70 names for proposal to membership, which will bring the roster up over the 700 mark.

In addition to securing new members, we
co-operated with the Entertainment Committee in handling the tickets and admissions for the Ball, the Boat Ride to Indian Point and will also function in this capacity at the Installation Dinner.

The Committee also acted as custodian of the ballot boxes during the voting for the popularity contest, and election of officers. By establishing an election booth on practically every floor, the voting was done in an orderly manner without any confusion.

It has, indeed, been a pleasure to serve under your leadership and we wish to thank you for the advice and help which you so willingly gave at all times, which better enabled us to perform our duties.

Sincerely,

WALTER MACKINTOSH, Chairman

Entertainment Committee

Mr. P. H. Stilson,
President Paramount Pep Club.

Dear Mr. President:

The following is a report of the activities arranged for the Club by the Entertainment Committee for the year 1925-1926.

The Fifth Annual Ball was held Friday evening, March 5, 1926 in the Grand Ballroom of the Hotel Astor and was attended by 1300 members and guests. Members were entertained by a show of about an hour's duration after which supper was served in all of the dining rooms and the remaining hours were given over to dancing.

The Annual Outing of the Club was held on Saturday, June 19, 1926 at Indian Point, N. Y. The members were taken to the grounds on the steamer "Chauncey M. Depew" of the Hudson River Day Line. Activities engaged in by the members including dancing, bathing, tennis and baseball. The trophy donated for the team scoring

(Continued on page 40)
When You Forget You’re a Stranger

By

FRED. L. METZLER

Your president has asked me to set down the relation of my department to the Paramount Pep Club and to indicate how the Paramount Pep Club has furthered the welfare of that department’s personnel. This takes us back to the Fall of 1923 when the accounting department of the theatre organization was moved from Atlanta to New York City.

This move brought to the Home Office a group of men and women who were strangers in New York and practically strangers to Paramount. The members of the Paramount Pep Club welcomed these men and women from the South and made them feel at home in a way that actually enhanced the effectiveness of their work. I mean by that, that despite the complete change of surroundings, despite the fact that new conditions of work had to be met, the men and women gave themselves to their tasks with a fine spirit because of the greeting that was given them at the Home Office. As one of them expressed it, “It was like being brought into a happy family and we forgot that we were strangers in New York City.”

The activities of the Paramount Pep Club appealed to them because they were thus enabled to make new friendships. Moreover, an appreciation of the company’s ideals was developed and the spirit of co-operation and consideration for which the Pep Club is noted, were fostered considerably. This was a distinct service. Without the Paramount Pep Club it would have taken a long time for the “strangers” to feel at home and to become an intimate part of the Home Office organization. They learned quickly what Paramount stands for and they have not forgotten. The part that they have played in the activities of the Paramount Pep Club is an evidence of their appreciation of what the Club has done for them and of its value to the company.

When Publix was organized the accounting department was the largest unit in point of numbers that found itself under the new banner. But the members of the department realize that the Paramount ideals fostered by the Paramount Pep Club are the ideals on which the name Publix is based. We feel that no Publix employ can measure up to the Publix standard and do anything that would contradict Paramount ideals. So we are carrying on in Publix along the lines to which we were introduced by the Paramount Pep Club members.

We have not forgotten that back in 1923 the welcome of the Pep Club members at the Home Office changed us from “strangers.” We shall not forget that the Club has fostered in us an appreciation of what Paramount stands for. We know that Publix stands for the same things. To newcomers we shall do our best to give that same welcome and that same co-operation that was extended us. Because of the unity of ideals of Paramount and Publix there is every reason why the members of Publix will do their utmost to further the purpose of the Paramount Pep Club.

WILL INVESTIGATE HOT DOG INDUSTRY, STATES SAMMY

Editor of 1926 Year Book Reveals Real Purpose of Trip Abroad; Hopes to Determine If Sausages Have Sex Appeal

By SAMMY COHEN

Delicatessen Expert

To set at rest the various rumors that have been flying about regarding the exact purpose of my mission abroad, I have decided to give the members of the Paramount Pep Club the real facts.

I am going to Germany to investigate the hot dog industry. Upon the vital statistics and historical data that I will gather will depend whether or not our production department will go ahead with its tentative plans of filming that great delicatessen epic, “A Sausage Romance.” This, as you have already guessed, is the long awaited sequel to “Why Hot Dogs Leave Home,” which was such a howling success at the box office.

One of the points that my exhaustive

(Continued on page 36)
Out of the Past

The New Zukor Arrives

Extra::

Introducing the New Zukor, Henry Zucker, as the Principal Owner of the Zukor Empire. Zucker is a well-known figure in the entertainment industry, having previously served as the President of the Zukor Company. His new role marks a significant change for the company, as he brings fresh perspectives and ideas to the table.

New Zukor Interview:

Q: What are your plans for the future?
A: My plans are to expand our operations and bring new and exciting content to our audiences. We are looking to diversify our offerings, including both domestic and international productions.

Host to H.O.:

A recent addition to the team, H.O. has already made a significant impact. His unique talents and charisma have added a new dimension to our events, making them more engaging and memorable for everyone.

Tin Types from the Barn Dance:

A collection of vintage photographs from a recent barn dance event, capturing the lively atmosphere and the unique costumes worn by the attendees.

Golf Day at the Zukors:

An annual event where the Zukors gather to enjoy a day of golf and camaraderie. This year, the day was particularly special, with a visit from a notable figure in the industry. The event was a great success, with everyone enjoying the beautiful weather and the game.

Three Marketers:

A team of talented marketers working together to promote the Zukor Empire's new projects. Their strategic approach and innovative ideas have been instrumental in driving success for our recent initiatives.

A Terrestrial:

A recent arrival, A Terrestrial has already made an impact with his fresh ideas and dynamic approach to problem-solving. His contributions have been invaluable, and we are looking forward to seeing what he can bring to the table in the future.

Mister Telegram:

A dedicated team member, Mister Telegram ensures that all communications within the company are handled efficiently and effectively. His professionalism and attention to detail have been key to maintaining smooth operations.

Paramount Pep:

A department focused on boosting morale and team spirit. Their efforts have been instrumental in maintaining a positive and productive work environment.

Mr. Zukor in Hawaii:

A recent trip to Hawaii for Mr. Zukor, where he has been enjoying the beautiful scenery and the island's rich culture. His visit has been a much-needed break from the day-to-day challenges of the business.

What Goes Up in Paramount Accessories—

A humorous take on the challenges faced by the production team, as they work to create the perfect outfits for upcoming films. Their creativity and dedication have been key to the success of our recent releases.

The Auberry Times:

A local newspaper article highlighting the role of a key member of the community in our upcoming project. The article showcases their contributions and the impact they have made on the project.

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The Zukor Empire continues to grow and thrive, driven by a dedicated team and a vision for the future. With continued innovation and a focus on excellence, we are confident in our ability to deliver outstanding results for our audiences.
Be It Resolved That—

Resolutions presented by Jack Roper, and unanimously adopted at the Annual Meeting, October 12th, 1926

WHEREAS Mr. Melville A. Shauer and Miss Agnes F. Mengel have completed their term of office as members of the Board of Governors of the Paramount Pep Club, Inc., and

WHEREAS during their tenure of office they have rendered faithful and efficient service to the Club, and

WHEREAS they have declined a renomination to the Board of Governors so as to rotate the high office amongst other members of the organization, now therefore be it

RESOLVED that the Paramount Pep Club, Inc., in meeting assembled herewith, express their esteem and regard for them, by having copies of this resolution suitably inscribed and presented to each of them.

* * * *

WHEREAS Miss Sally McLoughlin has efficiently served in the capacity as Secretary of the club during the past year and

WHEREAS her service has contributed to the successful administration of the club activities, Now therefore be it

RESOLVED, That the Paramount Pep Club, Inc., in meeting assembled herewith express their esteem and affection for her by having a copy of this resolution suitably inscribed and presented to her.

* * * *

WHEREAS Mr. Arthur J. Dunne has efficiently served in the capacity as Treasurer of the club during the past year and

WHEREAS his service has contributed to the successful administration of the Club activities, Now therefore be it

RESOLVED that the members of the Paramount Pep Club, Inc., in meeting assembled herewith express their appreciation and high regards for his past service; and be it further

RESOLVED that a copy of this resolution be suitably inscribed and presented to Mr. Arthur J. Dunne.
Resolutions presented by Jack Roper, and unanimously adopted at the Annual Meeting, October 12th, 1926

WHEREAS Mr. Vincent Trotta has efficiently served in the capacity of Vice-President of the Club during the past year

WHEREAS his service has contributed to the successful administration of the club activities, NOW THEREFORE BE IT

RESOLVED, That the Paramount Pep Cub, Inc., in meeting assembled herewith express their esteem and affection for him by having a copy of this resolution suitably inscribed and presented to him.

* * * *

WHEREAS the Baseball Team of the Paramount Pep Club, Inc., have completed their season and

WHEREAS their activities have been particularly successful, be it

RESOLVED that the Board of Governors in meeting assembled herewith express to the officers of the Athletic Committee the recognition of the clean and sportsmanlike manner in which the said baseball activities have been consummated and the ideals of Paramount upheld.

Given this seventeenth day of September, 1926 over the hand and seal of the Chairman of the Board, the President and Secretary.

EUGENE J. ZUKOR, Chairman of Board

PALMER HALL STILSON,
President

SALLY MCLAUGHLIN,
Secretary
Anniversaries: What, Where, When—and How!

Being the explanation of a certain time-honored date, one on which we purchase and dispose of useless gifts. All told in pure, plain concise dialect by ye faithful scribe—

JAMES BARTON ZABIN

After tracing “Anniversary” through Webster’s Dictionary, Britannica’s Encyclopaedia and the New York Telephone Book, we beg to present the following facts which we swear to be the truth, the whole truth and nothing but the truth—s’help me.

Mrs. Webster’s brilliant son calls it “the annual return of the day of a past event on which some one notable event took place.” By this, we can see that France celebrates alternate Wednesdays as the date on which one of their Premiers was elected. In the same way, Mexico sets aside the first five days of each week as periods for making merry and shooting their current senate.

Mr. Britannica pays no attention to “Anniversary.” We always thought of it as a town or battle but now discover to our amazement that it’s neither one nor the other.

On the third side, our telephone book (Manhattan Division only) told us that “Anniversary, John Joseph; 114 Eleventh Avenue,” has a private exchange. We immediately called the gentleman’s wire only to be informed that he no longer resides at that address. Proving, once more, that the service we get is just plain rotten!

Still, if we disregard our text books, it’s really quite well known that newlyweds usually celebrate their first wedding anniversary with an exchange of gifts. She gives him writing paper and he, trying to be original, gives her—writing paper. Time passes, oh so slowly, and by the fifth year they are passing each other pieces of wood. Hubby gives the frau a pickle-fork and wifely hurls a wooden plate at her ball-and-chain. The clock goes round some more and then, if they’re lucky, the twenty-fifth bridal day finds them throwing a big party. Everybody’s supposed to come with silver in their hand but usually, after the guests have left, you discover most of the presents to be only plated. So—that’s a loss!

But, the fiftieth, there’s an anniversary worth waiting for! Gold is the order of the day and it’s pretty hard to “fake” that. Of course, there’s the seventy-fifth but why look so far ahead?

One word more and then I’ll be through and you can return to your soup. Tonight we commemorate the sixth progressive year of our own Paramount Pep Club! There’s something to talk about! Come on everyone—let’s give this little gang a great big hand!

BY SAMMY COHEN

(Continued from page 34)

research is certain to settle once for all is that much debated question: has a sausage sex appeal? This is a problem that has been agitating the master minds of the picture business for many years, but up till now it didn’t really matter one way or another. However, you can readily understand that until this point is scientifically established beyond all shadow of doubt, our production officials cannot proceed with their plans for “A Sausage Romance.” It would be the acme of business stupidity to make the picture, only to discover when it was too late that a sausage lacks sex appeal.

It may interest the members of the Paramount Pep Club to know that the hot dog industry has attained tremendous proportions in Germany, since the Armistice was signed. The World War, of course, literally knocked the stuffing out of the hot dog industry, because the German War Department decided to commandeer the wurst for ammunition. Fortunately for our doughboys, the American Secret Service got wind of the plan and flashed the word to our training camps over here. That is why our soldiers kept repeating, “Wait till we get over there; the wurst is yet to come!”

But since the close of the war, the hot dog industry has staged a phenomenal comeback, so that today it ranks first among the major industries of Germany. Due to lack of space, I cannot quote facts and figures, but those of you who are interested will find a wealth of information on this subject if you consult the Frankfurter Zeitung, the famous German newspaper and official organ of the hot dog industry.

In conclusion, I want to express my appreciation to Harry Nadel and Tom Walsh for their lovely telegram. When they heard of my promotion they wired me: “Hot dog, we knew you’d make good, Sammy.”
IT'S LIFE FOR CLAUDE

By Gregory Dickson

A quiet young man sits in the publicity department of the Home Office of Publix Theatres. He rarely talks. He smokes a pipe and is consequently a favorite of many screen actresses. Days pass—and the publicity staff see nought of this grave creature—only his back—for he is the quintessence of industry. Still water doesn't run.

Little did the discerning publicity writers know—that Handsome Claude was one of the numerous progeny of fiery Young Lochinvar. Only he didn't come out of the West—he came from Pompton Plains, N. J. Not very romantic, eh? But wait.

On September 15, Dorothy Averil Osborne and Whitfield Francisco, both of New Jersey, were married. Does that suggest anything? No? Ha! Wait! The following day, September 16, dawned as usual. The sun, like a filagree of flame splashed the horizon of East Jersey and that very evening cradled itself luxuriously in the West Jersey Mountains, but between this simple journey which had been performed for millions of years—something happened in the world of Claude Keator. A moment out of the world of ticking clocks.

Mrs. Whitfield Francisco (nee Dorothy Osborne) has a sister, Audrey, whom Claude was very much enamoured of. The marriage of Dorothy proved a detonator. Audrey looked at Claude and Claude looked at Audrey. Buildings toppled, reeled, crashed. Streets whirled dizzily—lamp posts—fences—ice wagons—trolley cars—horses—motor cars.

All this happened on the village green of Pompton Plains, N. J. That night Claude and Audrey eloped.

The moon was enveloped in a veil of mist. Some where a falling star enrobed its splendour in stream of shimmering light that died in glow. It was September 17. Claude is no longer a grave young man.

He's graver!

A Word from The Literati

THE NOBLE EDITORS OF EAST CURSES WEST

We, the aforementioned Editors (as illustrated) wish to assure the few other important members of Pep Club that we have finally acceded to the insistent demands of our many admirers and will, upon the eventide of October Thirteenth transfer, for the time being, our patronage from Childs. We have concluded to loan our presence for the coming Hotel Astor occasion only that it may be a complete and unqualified success.

Remarks of a low and scullking character, intended to brand us as food hounds, has arisen in certain quarters anent our recent and allegedly hasty initiation into the Club.

We scorn such scurrility. We will do justice to the meal, of course—We (Note to the Printer: The Editors are unable to agree on further copy, please fill in balance of space with ornamental design.)

Ed. F. Corcoran

Paul S. Allison

He Should Have Put in the Bonus Fund. What Do You Say?

Mr. Spendix—"Any instalments due today?"

Mrs. Spendix—"No, dear, I think not."

Mr. Spendix—"Any payments due on the house, the radio, the furniture, the rugs, or the books?"

Mrs. Spendix—"No."

Mr. Spendix—"Then I have ten dollars we don't need. What do you say we buy a new car?"

—Kreolite News.
Committee Reports
(Continued from page 33)

the highest number of points in the dual meet with Metro was won by Pep Club.

The detail of the Inaugural Dinner to be held in the Grand Ballroom of the Hotel Astor on Wednesday evening, October 13, 1926, cannot be given at this time. All arrangements are practically complete and the Committee is looking forward and bending every energy to giving the members a most enjoyable evening.

Yours very truly,

JOSEPH R. Wood, Chairman.

Bulletins Committee

Mr. P. H. Stilson,
President Paramount Pep Club.

Dear Mr. President:

Your Bulletins Committee has functioned throughout the year in caring for the distribution of Pep-O-Grams and other matter to be placed on Bulletin boards. We have likewise supervised the distribution of cut rate theatre tickets. All mailing of Pep-O-Grams and notices have been placed in our control.

Our Committee has also been ready at all times to assist in connection with the Club's social affairs.

In thanking you for your consideration during the past year I want to say that the Committee has considered it a great privilege to have been selected by yourself for its work which we believe is of considerable importance to the Club's welfare.

I beg to remain,

Sincerely yours,

WILLIAM FASS, Chairman.

Educational Committee

P. H. Stilson,
President Paramount Pep Club.

Dear Mr. President:

The Educational Committee came into being at a meeting of the Board of Governors held March 2nd, 1926 at which meeting the matter of partially financing the activities of those desiring to avail themselves of the John Murray Anderson Dancing School was discussed. It was suggested that an educational committee be formed to take care of any such activities and as President of the Paramount Pep Club, Mr. Stilson appointed Irene F. Scott, Chairman of such a Committee.

In the course of its meetings the Educational Committee has attempted to formulate its policy on one of the following four bases:

(1) To study the conditions throughout the Corporation in order to consider the possibility of offering perhaps one or more scholarships during the year, to be financed by the Club, to further the education of those proving themselves worthy of such assistance.

(2) By suitable appropriation from the Board of Governors to place itself in a position of being able to offer partial or entire financial assistance to those already attempting to better themselves by study, making this assistance contingent upon certain educational and scholastic requirements, to be supervised by the Committee.

(3) Considering the organization as a whole to attempt to further ensemble work such as choruses, dramatics and other kindred subjects.

Because of the immense ultimate scope of the functions of such a committee and the impossibility of embracing all phases at the start the policy has finally narrowed itself down to sub-division Four above, at least for the present, since this seems the most practicable way in which to enlist the sym-
pathies of the greatest number of the members of the Club.

By sending out a Questionnaire in the early stages of its existence the Committee attempted to gather in sufficient data to assist in a definite formulation of policy, but the response was so slight that it was almost discouraging to a degree. On further consideration of the replies received it may not seem that so small a number of the Club membership was actually interested as appeared at the moment since there must be a great number in the organization who are not studying, who would not study, who feel that they have no need for the services of such a Committee and those who feel that the Questionnaire in itself was distinctly impertinent as far as they were concerned. At the present moment the Committee is attempting to further group activities along the following lines:

A glee club,—a dancing class,—a dramatic club,—and a speed course for those stenographers in the organization who may be interested in that work.

The Committee undertook to secure information from a number of corporations in the city which might be working along similar lines in educational activities among their own employees. Of the twenty representative corporations addressed exceedingly courteous and helpful replies were received from sixteen of them and telephone messages from two others. In several cases they went so far as to suggest that perhaps a visit to the officer in charge of such activities would be helpful to both parties. In one or two cases a representative of the organization addressed called upon the Chairman of the Committee and discussed the matter very freely and frankly from the standpoint of the other organization. These organizations seem to group themselves as follows:

(a) Those that finance the work of educating employees entirely by conducting schools or courses along their own industrial lines. For their employees participation in such instruction is not compulsory, but is free and accessible to any member of the organization desiring to avail himself thereof.

(b) Organizations which entirely finance the studies of some of their employees at various institutions of learning.

(c) Organizations which partially finance educational activities among their employees by refunding a portion of the tuition costs for courses taken at the various educational institutions in the city, and

(d) Those organizations which make no attempt whatever to direct educational activities among their employees.

Wherever the organization makes an attempt to further educational pursuits the activities or studies participated in are definitely under the supervision and control of a committee or an individual whose business it is to supervise and advise on such subjects. The courses recommended are usually definitely concerned with the industry engaged in.

The Committee has through Pep-O-Grams tried to keep its activities before the members of the Club and has from time to time published lists of the various school bulletins on hand. It is encouraging to note that a number of our younger members, as well as others, have been interested in these bulletins and they are in almost daily use by the members of our Club.

As was previously announced in one of the issues of Pep-O-Grams it was the privilege of the Educational Committee to be the mouth-piece of the Club in extending to Miss Ray Delightisch her passage to Italy to assist her to further her life's ambition of studying vocal music abroad.

Not wishing to make any rash promises or attempting to do the impossible, the Committee, nevertheless, hopes that its functions will eventually embrace activities that will go to make our Club more valuable, not only socially but educationally and it wishes the personnel of the Club to feel
and believe that each member of the Committee stands ready at all times to be of whatever assistance he can to anyone feeling the need of advice.

The Chairman, at this time, wishes to extend her most grateful thanks to the members of the Committee who have helped to put it on a workable basis and thanks them again for their courtesy and unfailing helpfulness at each meeting.

Respectfully submitted,

Irene F. Scott, Chairman

Athletic Committee

Now that the present administration is nearing the end of its life, I am giving you a few remarks on the activities of the Athletic Committee during the past year. Were it not for the co-operation and assistance given by our President, Palmer Hall Stilson, the members of the Board of Governors and the officers of the club, our successes would never have materialized.

During the past year, The Motion Picture Athletic League came into existence, the office of president of that league being held by one of our Club members, William McIlvain. This league is composed of various Corporations in the industry and will govern all of the athletic activities of the members. They are embarking on a very ambitious program for the coming year.

In the latter part of 1925, a bowling tournament was held composed of members of the industry. Our team was very successful, finishing second and only losing out by one game, the coveted position of first place. The members of the bowling team were Clausen, Adams, Alexander, McIlvain, Grey and McSalta.

Baseball followed in the spring, at which time came into existence the Motion Picture Athletic Baseball League. Seven teams comprised the league and the schedule of games ran well up into September. To open the league, I think everyone will remember the wonderful day at the Polo Grounds on May 22, and it gave the team a wonderful send-off. Our baseball team finished second being awarded the Tassig Trophy. The baseball squad was made up of Cassidy, Chausen, Robertson, Toussaint, Maguire, Keller, McVeigh, Pratt, Sweeney, Krasner, Waller and Powers.

We should not forget in the rush of baseball talk in the foregoing paragraph the outing on June 19th at Indian Point. Here again athletics played a great part and with the winning of field events by the various members of the club and the baseball game with Metro, we were awarded the Zukor-Low trophy, donated by Eugene Zukor and Arthur Loew for the most number of points scored in athletic competition at the outing, between Metro and Paramount Pep Club.

Swimming played a considerable part in our schedule and arrangements were made with the Brighton Beach authorities for the purchase of a number of tickets for use by our club members. Although the number of tickets available were limited, I am sure all those that used them were pleased on account of the numerous inquiries we received as to “When are we going to get more tickets.”

In the field of tennis, we are again represented. Thru the efforts of Mr. Fry, who was in charge of tennis, a team was placed in the league of the Motion Picture Athletic Association. Although we did not finish near the top, great credit must be given to the boys who represented the club as the competition was indeed very stiff. I am sure with the experience gained we will make a more formidable showing in the coming
year. The tennis team was composed of Collyer, Toussaint, Fry, Singer and Hollis.

As the year draws to a close, we are placing a team in the Bowling League of the Motion Picture Athletic Association, and feel certain that this team will more than cover itself with glory for the club.

In the few lines to come, I wish to extend to President Stilson, the members of the Board of Governors, the officers and members of the club, on behalf of the Athletic Committee, our appreciation for the support given us during the past year. Feel certain that no committee could be a failure with such assistance.

Our best wishes are extended to the incoming administration and hope that their successes will far surpass our achievements.

Robert Powers, Chairman.

1926 Year Book

Following the example set by Past President Nadel, the Club this year devoted their energies to the issuance of a Year Book as a means of deriving revenue whereby the various welfare and social activities might be carried on.

In consideration of the matter no more logical person than Mr. Harry A. Nadel could be obtained for the important post of General Chairman of the Year Book Committee, and through his wise planning and management the Year Book Drive has been particularly successful this year.

The result of the efforts of the Year Book Committee is outstanding. Same constituted a very elaborate piece of art work, and has received the most favorable comment from all sources. Letters of appreciation have come in from the President of the U. S. A., Governor Alfred E. Smith, Mayor Walker and innumerable Bankers and persons prominent in the commercial world.

This book was distributed broadcast among the leading exhibitors of this country and throughout the world, and incoming foreign mails bring us letters of congratulations.

In line with the procedure of last year, the Year Book Chairman found it desirable to formulate a contest between two factions known as the Blue and the Gold Teams. These teams ran neck and neck throughout the campaign and only in the last few days of the Drive was the Blue Team, under the Captaincy of Sylvia Chock enabled to forge ahead and carry off the honors of securing the greatest number of advertisements. The Gold Team, captained by Margaret Russell certainly vindicated themselves as a worthy second.

The success of the teams was no doubt inspired by the untiring zeal of Joseph J. Doughiney, the Advertising Manager.

The contest was staged as a cross country race and all members of the Committee and teams received beautiful gifts and tokens in acknowledgment of their splendid efforts.

Pep-O-Grams expresses for the Club personnel its deep appreciation for the splendid success of this drive and records with pleasure the names of the teams personnel below.


GOLD TEAM: Art Leonard, Al Swenson, Flo Tiernan, Al Harsnett, Luis Fernandez, Al Adams; Margaret Russell, Captain; Jack Miller, Frank Clady.
We notice Marie O'Hagen quite frequently smelling a bottle. While we know Marie is a law abiding citizen we are rather curious to know what's in the bottle.

Nora Haran tells us her appetite isn't so good these days. Nothing seems wrong with it tonight.

After the building in 42nd street is completed we wonder what Frank Clady and Arthur Dunne will do to pass their time before 9 a.m. Hope some morning they will come to an agreement as to how many naps have been riveted since the previous day.

We have two new members of the fair sex in our midst: Sylvia Pomerantz, Alice Breslau. Welcome, and make yourselves at home.

Vera McComb is still vacationing and we expect her to be in the pink of condition when she resumes her duties.

The stork seems to favor the 10th floor these days. William Powers became a proud father only a few weeks ago.

Talking of Bill Powers, he's gone to Florida to try to put Miami back on the map.

The line forms on the right, girls, for our good-byes when Max Friedman goes out West, and we'll say that's the only consolation we have in losing our Max.

Bill Saal is going to be missed, too, since he's going to play guardian angel to Max for a few weeks so that he doesn't get lost in the wilds of Des Moines.

After weeks and weeks of hard work Mr. Keough has at last been able to take his long-delayed but well-deserved vacation.

After a six weeks' leave of absence it sure is good to see Edith Weber back on the job and looking better than ever.

After keeping it a secret for months and months, Gertrude Hartnett Lovelace finally told us she was married and on the other day she celebrated her first anniversary.

He's here! Who? Oscar A. Kantner, manager of the exploitation department, who has been confined to the hospital following a serious operation, is once more back at his desk after an absence of six weeks. Oscar says he is headed right down "Track 8" henceforth.

Even champions make mistakes. We noticed that Lockwood had considerable difficulty in drawing after placing his queen in line with Sam Keller's bishop. Watch your step next time, Percy.

Frank Clark says: "Everyone having tonsils should have them removed as soon as possible regardless of the effect they have on ones general well being." Frank ought to know for during the past week end he had his removed.

The bowling season was ushered in two weeks ago with a practice session at Dyer's. High score was turned in by Henry Gray with a 243. Prexy MacIlvain reported very satisfactory results and hopes to start the season with a victory over Metro.

Who said that Mackintosh wasn't a diplomat? Watch that boy at the inauguration dinner and judge for yourself.

The accounting department boasts of several athletes in different lines of sport but W. J. Pineau stands out prominently in that he is our one and only golfer and from all accounts a mighty good one.

Dick Murray challenges anyone to a game of croquet. Here is your chance girls to do yourselves proud.

Helen Hopler is back at her desk following an operation for appendix. Helen is looking better and better every day and the scales says she is gaining daily. It may not be very much but within another few weeks she will be able to ride home in any subway rush.

Mrs. Walz absolutely refused to have her hair cut until it got to the point where it was impossible to decide whether she was a savage or a temperamental musician.

We have noticed Mr. Novak at his desk daily throughout the entire summer. This is probably due to the fact that the executives do not believe in taking vacations.

The serious mien of a certain curly haired youth from the sixth floor annoys our red haired Miss Deutsch. Will he kindly smile just once the next time he visits us merely to prove to her that it is possible.

Sometimes it rains and on Mondays we have blues, but neither makes any difference when you have Harry Hollander in the office to cheer you up.

Several members have returned from their vacations, all looking fine and maybe a pound or two heavier. Watch the following all try to reduce: Helen Swayne, Helen Gilson and Charlotte Fiendt.

Henry Goldberg has returned to the 9th floor after a year at the New Jersey exchange. What's the attraction, Goldie? Did all the nice girls at the home office lure you back.

September seems to be a big birthday
month. Four have been accounted for in the sales statistical. Congratulations to Laura Sheller, Helen Cohill, Isabelle Mahoney and Lillian Lerche. On second thought, should we have congratulated them?

The engagement of Norma Biow of the insurance department to Charles J. Marcus has just been announced.

They say talk is cheap, but you'd never think so if you saw the telephone man empty nickels out of the pay station on the 9th floor. However, some of the chatter seems to be at bargain rates at that. Didja ever hear any of it—accidentally or otherwise?

We hope none of you miss Eleanor Kaplan doing the Black Bottom tonight. Her neighbors say she's good. And they should know for she keeps them awake half the night.

They say Katherine Ward has a method all her own when it comes to passing up a ticket for speeding. Get her recipe, you never can tell when you might need it.

Edna Grady's latest expression, "So's your immediate paternal ancestor," has caused no little excitement in the office. It seems as though Webster has been courting Edna and even "your old man" would be jealous.

Helen Blond's vacation was devoted to husband hunting, results: A Lawyer, Dentist, College Student and a much undecided mind.

"College Point is already preparing for a gala affair since there Belle" Mathilda has gone and got her a nice sparkling engagement ring.

Charlie Lue has a little underbrush grown on his upper lip. Take it off Charlie, Agatha knows you.

The Road to Pittsburgh with all its scenery is known by all since Sally McLoughlin returned from her vacation.

Quick Doctor the Needle, is the popular cry after one look at Johnny Guilfay's socks.

Our sincere sympathy is extended to Miss Catherine and Ella Hagen on the loss of their dear Sister and to Richard O'Connell on the loss of his beloved Mother.

Henry Levaca has returned to his desk after a severe illness and wishes to thank the Pep Club for their very kind remembrance while he was ill.

Sylvia Wolfinger is letting her hair grow. Kindly refrain from asking her hasn't she the price of a haircut.

May Jones caught the bride's bouquet at a recent wedding. According to an old superstition we had better practice up on our congratulations for it wont be long, now.

Olga Keller has searched the city three whole days for a new pair of shoes. Why not move to Africa, Olga, where they dispense with such trifles.

Our friend Bob Arnold stopped in the other day. He has been advanced to position of traveling auditor.

Now that the baseball season is waning we wonder what Bert Adler will worry about.

We have another papa on the third floor. His name is John L. Findat. It is a boy. We hope he never gets as fat as the ole man.

Evelyn Zeithing is parading around these days with some sparkler. Congratulations.

Miss Helen Hopler who recently underwent an operation for appendicitis is getting along nicely. Hurry back Helen, we miss you muchly.

By LEON BAMBERGER

(Continued from page 20)

fail to mention the art director?"

Fan—"He is Eric Blah, a newcomer, but his work certainly stands out, and the titles—Fannie, they're positively enchanting. H. Oswald Gump and Florienne D'Trop did them. Oh, if I could only write like that! They have some in this picture that are even more subtly expressive than 'Came The Dawn'."

Fannie—"From all you have told me, this must be one of the best photoplays of the season. Incidentally, who directed it?"

Fan—"It is a Simon Asthma Production and the Assistant Director was, let me see—oh yes—Cecil Flopp. The supervisor was G. H. B. Jones."

Fannie—"Well, I must hurry along now. I'll phone you tomorrow and tell you how I liked the picture. Goodbye, Fan."

Fan—"Goodbye Fannie."

Fannie—"Oh, Fan—"

Fan—"Yes, Fannie—"

Fannie—"By the way. what is the title of the picture, and who is in it?"

Fan—"Oh yes, glad you asked. It is 'Getting The Money' and the cast includes Thomas Meighan, Pola Negri, Adolph Menjou, Bebe Daniels, Richard Dix, Florence Vidor, Wallace Beery, Esther Ralston, Raymond Hatton, Lya de Putti, Ricardo Cortez, Alice Joyce, Eddie Cantor, Clara Bow, Noah Beery, Carol Dempster, W. C. Fields, Lois Wilson, Jack Holt, Betty Bronson, and many others you'll probably recognize. But don't worry about that—the costumes by Mille Enium are gorgeous. So long."

Fannie—"So long."

(Copyright 1926)
C O N S T I T U T I O N
Paramount Pep Club, Inc.
(Revised to October 1926)

ARTICLE I.
The name of this organization shall be "Paramount-Pep Club, Inc."

ARTICLE II.
Objects
The objects shall be (a) the promotion of fellowship and the encouragement of educational advancement and the development of such activities among the employees of the Home Office of Famous Players-Lasky Corporation as will serve their mutual welfare and stimulate their loyalty to the concern.

(b) To voluntarily aid and assist all worthy distressed members of this club, their wives, widows and orphans.

ARTICLE III.
Membership
Any employee or official of the Famous Players-Lasky Corporation, employed in its Home Office, shall be eligible for active membership; and when elected in the manner hereinafter set forth, may retain his membership as long as he remains employed by Famous Players-Lasky Corporation, even though subsequently transferred from the Home Office. The membership must terminate, however, upon leaving the employ of the Famous Players-Lasky Corporation.

Section 2. Applications for active membership shall be submitted to the Membership Committees, which shall in turn submit the applications with their recommendations at the next regularly meeting to be voted upon by the members present.

Section 3. The Club may elect an honorary membership by a majority vote of the members present at any regular meeting, upon the recommendation of the Board of Governors, any officer of the Famous Players-Lasky Corporation, and such other persons to whom it may be deemed desirable to show respect and esteem.

ARTICLE IV.
Board of Governors, Officers and Committees
Section 1. The Board of Governors shall be composed of seven active members of the Club (five men and two women), who shall be divided into two classes and shall serve as follows:

The First class shall consist of three men and one woman to be elected at the first annual meeting after the adoption of this constitution, and shall serve for a term of one year. Their successors shall be elected for a term of two years.

The second class shall consist of two men and one woman to be elected at the first annual meeting after the adoption of this constitution, and shall serve for a term of two years. Their successors shall be elected for a term of two years.

The Board of Governors shall be further increased by four members (Two men and two women) who shall be chosen in the manner hereinafter set forth at the Annual Election of 1926 and who shall be divided into two classes as follows:

The First Class shall consist of one man and one woman who shall serve for a period of one year. Their successors shall be elected for a term of two years.

The Second Class shall consist of one man and one woman who shall serve for a period of two years. Their successors shall be elected for a term of two years.

Section 2. The Board of Governors shall have general charge of the affairs, funds, properties and other assets of the club.

Section 3. The Officers of the Club shall be an Honorary President, one or more Honorary Vice-Presidents and an Honorary Chairman of the Board of Governors, to be elected by a majority vote of the members present at any regular meeting, upon the recommendation of the Board of Governors, and whose tenures of office shall continue until revoked by the Board of Governors; and a President, Vice-President, Treasurer and Secretary, to be elected at the General Election, for a term of one year or until their successors are elected and installed. The active officers shall be ex-officio members of the Board of Governors.

Section 4. The Standing committees shall be Welfare and Educational Committees. The Board Athletic, Entertainment, Finance, Membership, of Governors may abolish any standing committees or create new committees.

The Standing committees shall be Athletic, Entertainment, Finance, Membership, Welfare and Education Committees. The Board of Governors may abolish any standing committees or create new committees.

Section 5. The Chairman of each Committee shall be appointed by the President, and the members of each Committee shall be appointed and may be removed by their respective chairmen, such appointment or removal of Committee members by the Chairman to become effective when confirmed by the Board of Governors.

ARTICLE V.
Duties of the Board of Governors
Section 1. The Board of Governors shall hold regular meetings without notice at least once a month on a date fixed by the Board, and may hold special meetings on one day's notice at the call of the Chairman or a majority of the Board. Four members thereof shall constitute a quorum.

Section 2. The Board of Governors shall elect a Chairman who shall preside at all meetings and the Secretary of the Club shall keep the minutes thereof. They shall also elect a Vice-Chairman who shall perform the duties of the Chairman during his absence or incapacity of the latter. They shall submit a report of the affairs of the Club at each annual meeting of members, together with the expenditures of the previous year and a budget of the expenses for the coming year.

Section 3. The Board of Governors shall have power to open accounts of deposit with banks for the funds of the Club and to authorize the signatories thereto.

ARTICLE VI.
Duties of Officers
Section 1. The President shall preside at all meetings of the Club and shall be Ex Officio a member of all standing and special Committees.

Section 2. The Vice-President shall perform the duties of the President during the absence or incapacity of the latter.

Section 3. The Secretary shall keep a complete record of all meetings of the Club and of the Board of Governors and shall be the custodian of all documents of the Club, except those otherwise provided for. The Secretary shall also give proper notification of all regular and special meetings of the Club and of the Board of Governors. The Secretary may appoint an assistant.

Section 4. The Treasurer shall receive all membership dues and other funds paid into the Treasury and maintain an accurate detailed account of all funds received and expended. All funds in the custody of the Treasurer in excess of a petty cash account not exceeding Twenty-five Dollars, belonging to the Club, shall be deposited with a bank or banks in New York City designated by the Board of Governors for the account of Paramount-Pep Club, Inc.
The Treasurer shall render a report at the annual meeting of the Club and at such other times as the President or Board of Governors may direct. The accounts of the Treasurer shall be subject to audit at any time by the Finance Committee.

Section 5. All funds, books of record, documents, and/or records of the Club on possession or under control of any officers, shall be transferred and delivered by such officers at the expiration of their term of office to their successors in office.

ARTICLE VII
Commitees

Section 1. The Athletic Committee shall arrange for, organize and promote all desirable forms of athletics for the members of the Club.

Section 2. The Co-operative Buying Committee shall, through their operations and management, market goods for discounts, assist Club members to make purchases at the most advantageous prices obtainable. All funds received by the Co-operative Buying Committee shall be deposited in the account of the President, who shall keep a separate account of same.

Section 3. The Welfare Committee shall include at least one man and one woman. They shall interest themselves in the welfare of the members of the Club, and shall aid and assist worthy distressed members of this club, their wives, widows and orphans. At least two members of the Committee shall endorse all requests for expenditure.

Section 4. The Entertainment Committee shall arrange the program of all meetings, except business meetings, and direct the social activities of the Club.

Section 5. The Finance Committee shall approve all payments made out of the funds of the Club, up to the amounts authorized by the yearly budget. They shall audit the accounts of the Club Treasurer, Membership and Welfare Committee once every three months. They shall also audit the accounts of any other regular or special Committee which may receive or disburse Club funds. Each of the Officers, Board of Governors and Committee Chairmen shall receive a copy of all such audited reports.

Section 6. The Membership Committee shall receive all applications for membership and shall submit same with their recommendations to the Club for its action. They shall also endeavor to interest non-members in the purposes and advantages of the Club.

Section 7. The Publicity Committee shall have charge of all Club publications and notices. They shall co-operate in developing effective publicity of the features desired by the various committees.

Section 8. The Thrift Committee shall, if requested by a member, give advice in regard to investment matters. With the approval of the Board of Governors, they shall initiate and direct plans to encourage thrift and saving on the part of Club members.

Section 9. Each Committee shall at least once every three months audit to both the Chairman of the Board of Governors and the President, a written report of their activities as well as their receipts and expenditures for the period. The number of members of each Committee shall be fixed by the Board of Governors upon the recommendation of the Chairman.

ARTICLE VIII
Nominations and Elections

The President shall at the July meeting, appoint a Nominating Committee of five members to select candidates to fill the places of the retiring Officers and Governors. The Committee shall hold within thirty days after its appointment post on the Bulletin Boards the names of its nominees.

At the written request of any ten active members, other candidates may be nominated and their names included on the printed ballot, provided such request is filed with the Nominating Committee within ten days after the original nominations were posted, and these additional names shall be posted by the Committee as soon as filed.

The election of Governors and Officers shall be by a majority vote at the General election.

Any vacancy in the Board of Governors shall be filled by election at the first meeting of the Club held subsequent to the occurrence of the vacancy. Such elections shall be by ballot, and the candidate receiving the highest number of votes shall be declared elected.

ARTICLE IX
Amendments

This Constitution may be amended by a two-thirds vote of the members present at any regular or special meeting of the Club, provided that thirty days' notice of the proposed amendment shall have been given by notice read at a regular meeting or posted.

PARAMOUNT PEP CLUB, Inc.

BY-LAWS

ARTICLE I
Meetings

Section 1. The regular monthly meeting of the Club shall be held on the second Tuesday of each month at five o'clock P. M., and the October meeting shall be known as the Annual Meeting.

Should any stated meeting of the Club fall on a legal holiday, it shall be postponed for one week.

Section 2. Special meetings may be called by the Board of Governors, or, at the written request of not less than ten members, by the President, but notice, stating the purpose of the meeting, must be posted on the bulletin boards at least two days prior to time of meeting.

Section 3. Twenty-five members shall constitute a quorum for the transaction of business.

ARTICLE II
General Election

The general election of officers and governors shall take place on the fourth Tuesday of September at such hour, as the Board of Governors may designate and the names of the candidates to be voted on shall be printed on official Club ballots.

At the close of the election, the votes cast shall be canvassed by three tellers, appointed by the President and their findings submitted in writing, duly certified, at the Annual Meeting.

ARTICLE III
Order of Business

The order of business for all regular meetings of the club shall be:
1. Call to order.
2. Approval of minutes.
3. Reports of Officers and Committees.
4. Election of members.
5. Unfinished business.
6. Communications.
8. Adjournment.

ARTICLE IV
Procedure

All questions of procedure not covered by these By-Laws shall be governed by Cushing's Manual.

ARTICLE V
Dues

The dues of active members shall be, $2.00 per annum, payable semi-annually in advance on the first days of August and February. Persons joining the Club between said dates shall pay pro rata. Members ceasing to be eligible as active members shall receive a refund of dues for the unexpired period pro rata upon demand upon the Treasurer.

ARTICLE VI
Penalties

Section 1. A member in arrears for dues for two months, after having been personally notified of his delinquency by the Membership Committee, may, in the discretion of that Committee, with the approval of the Board of Governors, be dropped from the rolls of the Club.

Section 2. The Board of Governors may suspend or drop from membership in the Club any member, whose conduct may appear to jeopardize the welfare of the Club, provided that he shall first be given an opportunity to appear before the Board of Governors in his own behalf.

ARTICLE VII
Amendment

These By-Laws may be amended by a two-thirds vote of the members present at any meeting, provided notice of the proposed amendment shall have been given at least ten days prior to the date of the meeting.

These By-Laws may be suspended at any meeting upon a majority vote of those present.
## Roster of Past Officers, Members of the Board of Governors, Committee Chairmen

### Officers

<table>
<thead>
<tr>
<th>Year</th>
<th>President</th>
<th>Vice-President</th>
<th>Treasurer</th>
<th>Secretary</th>
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<tbody>
<tr>
<td>1921-1922</td>
<td>Eugene J. Zukor</td>
<td>Oscar A. Nadel</td>
<td>Edward A. Brown</td>
<td>Belle Goldstein</td>
</tr>
<tr>
<td>1922-1923</td>
<td>Eugene J. Zukor</td>
<td>Melville A. Shauer</td>
<td>Edward A. Brown</td>
<td>Bert Wiener</td>
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<tr>
<td>1923-1924</td>
<td>Melville A. Shauer</td>
<td>Harry A. Nadel</td>
<td>Edward A. Brown</td>
<td>Emma Peters</td>
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<tr>
<td>1924-1925</td>
<td>Harry A. Nadel</td>
<td>Palmer H. Stimson</td>
<td>Joseph A. Walsh</td>
<td>Evelyn O'Connor</td>
</tr>
<tr>
<td>1925-1926</td>
<td>Palmer H. Stimson</td>
<td>Vincent Totta</td>
<td>Arthur J. Dunne</td>
<td>Sally C. McLoughlin</td>
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### Board of Governors

<table>
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<tr>
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</thead>
<tbody>
<tr>
<td>1924-1925</td>
<td>Harry C. Wylle*</td>
<td>George M. Spidell</td>
<td>Eugene J. Zukor*</td>
<td>Melville A. Shauer</td>
</tr>
<tr>
<td>1924-1925</td>
<td>George M. Spidell</td>
<td>Oscar Morgan†</td>
<td>Melville A. Shauer</td>
<td>Harry A. Nadel</td>
</tr>
<tr>
<td>1924-1925</td>
<td>Oscar Morgan†</td>
<td>Gilbert E. J. Frawley</td>
<td>Fred, L. Metzler</td>
<td>Agnes F. Mengel</td>
</tr>
<tr>
<td>1924-1925</td>
<td>Gilbert E. J. Frawley</td>
<td>Eric C. Worthington</td>
<td>Walter B. Cokell</td>
<td>Agnes F. Mengel</td>
</tr>
<tr>
<td>1924-1925</td>
<td>Eric C. Worthington</td>
<td>Walter B. Cokell</td>
<td>Elizabeth Summerlyn</td>
<td>Irene Scott</td>
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<tr>
<td>1924-1925</td>
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<td>Melville A. Shauer</td>
<td>Irene Scott</td>
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### Committee Chairmen

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<thead>
<tr>
<th>Year</th>
<th>Year Book</th>
<th>Athletic</th>
<th>Co-operative Buying</th>
<th>Entertainment</th>
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<tr>
<td>1924-1925</td>
<td>George M. Spidell</td>
<td>Charles L. Gartner</td>
<td>[George M. Spidell]</td>
<td>Paul L. Morgan</td>
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<tr>
<td>1924-1925</td>
<td>Charles L. Gartner</td>
<td>[Claude L. Keator]</td>
<td>[Claude L. Keator]</td>
<td>Jerome Novat</td>
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<td>1924-1925</td>
<td>Robert J. Powers</td>
<td>[Charles L. Gartner]</td>
<td>[Charles L. Gartner]</td>
<td>Joseph R. Wood</td>
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<td>[Claude L. Keator]</td>
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<td>Joseph P. McLoughlin</td>
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### Finance

<table>
<thead>
<tr>
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<th>Year Book</th>
<th>Membership</th>
<th>Publication</th>
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<tr>
<td>1921-1922</td>
<td>Norman Collier</td>
<td>William Sussman</td>
<td>Charles E. McCarthy</td>
<td>Robert C. Montgomery</td>
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<tr>
<td>1923-1924</td>
<td>Palmer H. Stimson</td>
<td>Jack Roper</td>
<td>Charles L. Gartner</td>
<td>Robert C. Montgomery</td>
</tr>
<tr>
<td>1924-1925</td>
<td>Edward A. Brown</td>
<td>Henry F. Gray</td>
<td>Morton B. Blumenstock</td>
<td>Robert C. Montgomery</td>
</tr>
<tr>
<td>1925-1926</td>
<td>Axel R. Swensen</td>
<td>Walter Mackintosh</td>
<td>Jay M. Shreck</td>
<td>Robert C. Montgomery</td>
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### Welfare

<table>
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<tr>
<th>Year</th>
<th>Year Book</th>
<th>Annual Reception</th>
<th>Bulletin</th>
<th>Rules</th>
<th>Librarian</th>
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<tbody>
<tr>
<td>1921-1922</td>
<td>Sara Lyons</td>
<td>Edward A. Brown</td>
<td>Robert C. Montgomery</td>
<td>Arthur Haupert</td>
<td>Henry Spiegel</td>
</tr>
<tr>
<td>1925-1926</td>
<td>Dr. Emanuel Stern</td>
<td>Joseph R. Wood</td>
<td>Joseph R. Wood</td>
<td>Jack Roper</td>
<td>Henry Spiegel</td>
</tr>
</tbody>
</table>
THAT WAS SOME AFFAIR!!

NEXT TIME WE USE EIGHTEEN DINING ROOMS LET'S HAVE GREEN AND RED LINES TO FOLLOW TWO DAYS AFTER THE PARTY WAS OVER A CERTAIN FELLOW WAS STILL TRYING TO GET TO HIS TABLE

NOT JACK MANSFIELD. "JOE" M'COUGHLIN CERTAINLY WAS BUSY.

Z-Z-Z-Z-Z. AHHZZZZ

JULIE GILDART WAS THERE LOOKING LIKE AN AD FOR A PARIS DESIGNS. HER ESCORT WAS AN ACTOR FELLER

I DREAMT I SLEPT IN MARBLE HALLS SOMEONE FELL ASLEEP ON THE COUCH DOWNSTAIRS.

MORT BLUMENSTOCK INTRODUCING MR. MURPHY "PROMINENT BROADWAY FIGURE"

OVERHEARD ONE GIRL ASK IF DICK BLUMENTHAL WAS AN ACTOR "OMG GERTIE INTRODUCE ME TO THE ACTOR"

BLUE TEAM COMES THRU IN NECK AND NECK RACE YEAR BOOK BATTLE IS SMASHING SUCCESS!!
A FAMILY SECRET

Jack Barry

It was long after 5 P.M. Even the furniture seemed enjoying its rest after a hard day. The lights were out, and the porters had locked most of the doors. But up in an office on the ninth floor four members of the Paramount family were in consultation. It was all about the Pep Club. They were figuring new ways of doing more for the club members. They looked tired. It is not easy to work all day and then stay late at the office to think and plan as they were doing. Any one who realized why this little group was toiling into the night would have had serious thoughts about the Pep Club. Here are the thoughts that came to me:

How many of us realize the full significance of the personal associations of business? There is a certain something about family life which leaves pleasant memories that are cherished until death. The friendships of school days are prized long after those happy years. College associations and all that they offer in the way of personal intercourse, the exchange of ideas, friendships and the pleasures of camaraderie are the priceless features of college life. But we spend most of our life in business. What makes family life and student life pleasurable should have a place in business. We do not cease to be human because we punch a time-clock, or because we work eight hours behind a mahogany desk. Those daily eight hours multiplied by years spent in business represent the major portion of our time on this little planet which is spinning somewhere among the stars.

We are in a business which is doing more for humanity than any other. If it is true that the sun never sets on the British Empire, it is even truer that Paramount sunshine reaches every corner of the world. All this emphasizes the human element in the work that is ours. All of us will find that the most irksome details of business life come less tiresome if we look beyond the narrow confines of our own work to realize what the world-wide Paramount organization is doing for humanity.

What has all this to do with the little group working on the 9th floor long after the others had gone home? They realize the importance of the human element in business life. They know that the more fully the Paramount Pep Club achieves its purpose, the better for all of us. We are members of a family—a business family. It is a happy family and few business organizations have the traditions and the spirit that is ours. Happy family life requires consideration of others, willingness to sacrifice, unextinguishable cheerfulness, wholehearted cooperation and a personal interest in the general welfare. When any one lacks the family spirit it means difficulty for all the others. If every one does the utmost to promote family happiness, then the very unity of effort makes it easier for all.

As you ride up in the elevator in the morning, feel just as you do at the threshold of your home or at the entrance to your club—you are meeting friends. Don't forget the cheery "Good morning." Throughout the day be liberal with your smiles. We are all human and the encouraging smile always coaxes greater effort. Never forget that a cross word can hurt more than you realize. You may have your troubles, but don't forget that those around you have hidden anguish that you will never know about. There's many a little girl among us making a braver fight than any heroine in the films we send out. Even the youngest messenger boy may be battling against odds that would wear down the strongest man. A cheery salutation, a smile, willingness to take an extra burden, the desire to help more than you really have to—all this will not only help others, but it will put a new meaning and a new joy into your work—no matter how crusty or cranky you think you are.

Those who were planning for the Paramount Pep Club long after the others had gone home typify a splendid spirit that we all can imitate. Human relationship, even in a business office, has no place for the question: "What is there in it for me?" When you ask that question, you are facing the wrong way. Turn right around, start on another track. Far more precious than your salary check is the treasure of pleasant memories that you can store up. You are in the right place to be happy. Many of us never worked in other offices, so we don't know how fortunate we are in the spirit that prevails here. Don't take it all for granted. It has taken hard work and long years to build up such a spirit. The little group on the 9th floor is a reminder that a few exceptional workers are doing a mighty lot for the happiness of us all. You can lighten their burdens by cooperating just a little bit more. So check up and see what you can do to better the human relationship that prevails, and to further the interests of the Pep Club. Stay around late, almost any evening, and take a peep at those who are sacrificing for the welfare of the crowd. You'll get a striking reminder that there is a family life in the business world, and that it is made happy because of the same spirit which glorifies home life, school days and college life. Perhaps it's all a matter of family pride—and believe me, in the Pep Club we have something of which we can be proud.
Mr. Swenson, of our Auditing Department, as noted in our last issue, has opened a ballet dancing school and already has the Misses Irene Sullivan and Mabel Thompson enrolled. Mr. Fred Becker has announced himself as a pupil but Mr. Swenson tells us privately that he doubts if Mr. Becker's pedal extremities will stand the terrific strain of toe dancing.

Mr. Swenson wishes us to pass the word that if there are any more would-be Pavlows and Theodore Kosloffs in the organization to see him for a try-out.

Mel Shauer wishes to announce that he would like to sublet his four-room-and-bath apartment on the Grand Concourse in the Bronx. Mel states that if a customer is secured through this ad in Pep-O-Grams he (Mel) will donate twenty-five (25) dollars to the Club treasury. Information as to the price, color of wall-paper and all other information pertaining to the apartment may be obtained direct from Mel Shauer.

The following is self-explanatory:

CABLEGRAM TO MR. & MRS. ADOLPH ZUKOR, RITZ, PARIS.

Paramount Pep Club extends cordial greetings from Hotel Astor. Your absence only regrettable feature.

NADEL.

The next day brought this reply from Mr. Zukor:

Dear Mr. Nadel:

I was more than pleased at receiving the cable that you sent in the name of the Paramount Pep Club. Mrs. Zukor and myself were very sorry at not being able to attend the ball. We hope that the next one that takes place we will not miss.

Sincerely yours,

ADOLPH ZUKOR.

Big Jim Zabin, of Glen Allvne's “Ten Commandments” Department, is now using his spare time peddling real estate. It must have been close association with T. C. Young's department on the same floor that started Jim off in that line. Anyway, the young man's particular line is summer homes at Rockaway, so if you hear of any people desirous of getting a bungalow at the beach, tell them to call on Jim.

Charlie Manfredo is anxious to call the attention of all Club members to the fact that a very small percentage of us have our signatures on the Club membership cards. This carelessness resulted in some confusion to the committees collecting the cards at the ball. All the guilty ones please reach for their Spencersians and get busy—now!

Mr. Kent and Mr. Franklin left New York March 18 for New Orleans. On the way down there our General Manager and our Theatre Department head stopped off at Baltimore to visit Wm. Gray, of the New England Theatre Corporation, who is now recovering from illness at the John Hopkins Hospital.

We are very glad to write that Miss Giilsen is almost entirely recovered from her illness brought on by the shock of the unfortunate elevator accident in our building a short time ago.

Items for the ladies:

Howard Greer, fashion designer for Paramount stars, sailed for Paris a few weeks ago. He will be there for three months studying the trend of fashion so that our women stars may be able to continue dazzling the movie fans with their advanced styles.

Southern Enterprises has taken particular pains to notify Pep-O-Grams that each and every member of the department had a wonderful time at the Ball. Glad you liked it, S. E., and we all hope you get even more fun out of the next one.

Tommy Cronin’s collar bothered him so much at the Ball that he either changed it for a soft one or else deliberately put water on it to soften it up. At any rate, around 3 A.M. he appeared on the floor looking much more comfortable than he had at any time of the evening.

Arthur Leonard now admits that he made a mistake in taking one of the upper boxes for the Ball. Arthur is just finding out all the things that happened on the dance floor which he couldn’t see from his chair upstairs.

Following is an unsolicited ad from a total outsider who attended the Ball:

Everybody was—well groomed
Everybody was—well fed
Everybody was—well danced
Everybody was—well laughed
Everybody was—well—HAPPY!
How could the Ball help being a happy success.

Sincerely,

C. LANG COBB,
General Sales Manager
Sewing D. Wilson & Co.

* * *

[Image: I don't like gossip BUT!]
COMMITTEE ANNOUNCEMENTS

The following new appointments have been made to fill vacancies: Edwin Haley and John Guilfoyle to the Bulletin Committee.

Athletic Committee
Announcement will be made within the next few days by Claude Keator, regarding the first hike of the season.

Co-Operative Buying Committee
The suggested "hobby sale" will take place as soon as sufficient members have shown their interest in the idea. Have you a hobby? Communicate with Tom Walsh, and you may be able to convert your hobby into cash.

Entertainment Committee
Just as soon as the loose ends of the Supper-dance are cleared up, plans will be under way for the next social function. Watch for the announcement.

Library Committee
Miss Helen Hohly has been appointed Chairman, and Messrs. Frank Pope and Arthur E. Haupert as the other members of this Committee. Full details regarding the Club's library appear in another column.

Membership Committee
The records show that on March 10th, out of five hundred eleven Home Office employees, four hundred seventy-four were members of the Club. We enlist your aid in bringing our membership up to a full 100%.

Rules Committee
Have you any suggestions to offer in connection with the revision of our By-Laws? Send them to Jack Roper, Chairman.

Are you thinking of buying your own home? An interesting article on this subject, by Mr. T. C. Young, head of the Real Estate Department, will appear in April Pep-O-Grams.

1925 YEAR BOOK
The Committee promises that our first Year Book will be ready for distribution within a few days. This beautiful blue leather bound volume of one hundred and twelve pages, containing a very interesting illustrated story of the Motion Picture Industry, a history of the club, the several rosters of members, officers and committees, and about twenty full page star photographs, in addition to the advertising, should be a very valuable addition to your home library.
J. P. McCLOUGHLIN DID THIS ONE!!

**VERTICAL**
1.—Will bring tears to your eyes.
2. —Nothing.
4. —Slang for no good.
5. —Without them there would be no movies.
6. —Prefix meaning alongside of, against.
7. —A preposition.
8. —French abbreviation for Saint.
9. —A musical instrument.
10. —A passage in a church.
11. —Extreme border.
12. —A warm snug place or abode.
13. —Like.
14. —To blunder.
15. —Not me.
16. —A bird, but not from Australia.
17. —What some of the members seem to have acquired.
18. —Opponents of the K. K. K.
19. —What I called my mother.
20. —A conjunction.
21. —A superior monk.
22. —To let fall.
23. —What we do not want to have served for butter.
24. —Origin, plural.
25. —A period of time.
26. —Ready, quick.
27. —A point of the compass.
28. —Other people’s money (Abbr.)
29. —A collection of leaves.
30. —Food for squirrels.
31. —A disease prevalent in this country in recent years.

**HORIZONTAL**
1.—A modification of oxygen existing in atmosphere.
6.—A Turkish title of high rank.
11.—What is needed to keep the Pep Club successful.
12.—To reach by effort.
13.—Dreadful.
14.—Part of the head.
15.—Language of the Highlands of Scotland.
16.—What Mel Shauer, Jr. and Tom Walsh, Jr. say for “Hello.”
17.—A literary composition.
18.—Abbreviation for please.
19.—Prefix meaning for to make.
20.—An expression denoting hesitancy.
21.—A diphthong.
22.—Eastern Time (Abbr.).
23.—Of the highest order.
24.—A propeller.
25.—A real man’s first name.
26.—Another name that has earned our deep respect.
27.—Slang for our financial possessions.
28.—And behold.
29.—What some of us wish we were again.
30.—Something easy $$$ to tip and fools rock.
31.—First three letters of the Science of Life.
32.—Accessible.
33.—What we all need plenty of and lack on hot days.
34.—Where I always stood in my class.
35.—A female relative.
36.—The name we couple with Venus.
37.—What Vincent Trotta knows.
38.—A musical instrument in the hands of some.

Club members are invited to send original contributions to the editor.

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A cordial Welcome Home was extended to Mr. and Mrs. Adolph Zukor and Mr. Ike Blumenthal on behalf of the Club by President Nadel and Messrs. McLoughlin and Stilson upon the arrival of our chief executive and his wife and the Foreign Department’s special representative on the Beringia a few days ago.
PEP O'GRAMS

By arrangement with the Wormuth Company, a branch library will be installed on the 9th floor, April 1st, with Arthur E. Haupert as Librarian in charge. The library "hour" will be from 12:30 to 1:00 P. M. daily, excepting Saturdays, and books may be obtained on a rental basis of two cents a day with a minimum charge of five cents.

We are starting off with about one hundred and fifty books, some of which are listed below. Suggestions as to the type of books desired should be made to Miss Helen Hohl, of the Library Committee.

Wells' Outline of History..............1 Volume
The Americanization of Edward Bos
Mind In The Making....................Robinson
Principles of Economics................Seligman
Outline of Science, 4 volumes........Thomson
The Golden Bough, 1 volume..........Fraser

The Pep-O-Grams, speaking for the entire Paramount Pep Club is delighted to welcome into the ranks the following new members who were proposed and unanimously elected to membership at the last regular meeting.

Elizabeth Onatavia
Anne Graham
Mrs. Myron Eldred
Earle Deverich
Mary Henchy
Moe J. Messeria
William Maloney
Miss Mae Sutherland
Jack Darrock
William Lohse
Alvin C. Cowles
James Farrell
Anne Flehrer
June O'Conner
T. A. Kennedy

FRED STONE, the wizard Ad Sales Manager of the Maine Exchange, was a guest of the Club at the Annual Ball. Mr. Stone, (no relation to any of the "Step
pers") finished first in the Over The Top Drive and also won first honors in the Mel Shauer Month Drive recently held by the Ad Sales Department.

Story of Mankind....................Van Loon
Book of Etiquette.....................Sherwood
Kipling's Complete Book Poems
Benjamin Franklin Biography
My Unknown Chum
Renaissance.........................J. A. Symonds
Analysis of Character...............Blackford
Poes Tales of Wonder
French Revolution....................Carlyle
Anything But the Truth...............Carlyn Wells
Arrowsmith.........................Sinclair Lewis
Arnold Waterlow.....................May Sinclair
Avalanch............................Ernest Poole
Beauty and Purple...................Wm. Stearns Davis
Bellamy Case.........................James Hay, Jr.
Carolinians.........................Rafael Sabatini
Constant Nymph......................M. Kennedy
Entranced............................Grace Flrandiau
Father Abraham......................Irving Bacheller
Green Hat............................Michael Arlen
God's Stepchildren...................Sarah G. Millin
How to Write Short Stories........Ring W. Lardner
Humpty Dumpty.......................Ben Hecht
Innocents............................Henry Ketchell Webster
Invisible Woman.....................Herbert Quick
Illiterate Digest....................Will Rogers
Key....................................Lee Thayer
Life & Eric.........................Gilbert Frankan
Lucky in Love........................Berta Ruck
Little French Girl....................An D. Sedgwick
Love & Learn.........................H. C. Witser
Little Novels of Nowadays........Philip Gibbs
Lottery...............................L. Woodward
Mother.................................Rosa Streeter Aldrich
Needle's Eye..........................Arthur Train
Numerous Treasure....................Robert Keable
Orphan Island......................Rose Macaulay
Priceless Pearl......................Alice Duer Miller
Philosophy of Love..................Elmora Glyn
Plumes...............................Lawrence Stallings
Pimpernal & Rosemary..............Baroness Orcay
Piper's of Market Place............Richard Deyn
Road to Endor.......................Louis Joseph Tanke
Stacey.................................Alexander Black
Seven Sleepers.......................Travers Budy
Shaken Down.........................Alice McGowan
.......................................Perry Newberry
Sard Harker..........................John Mansfield
Thundering Herd.....................Zane Grey
Unknown Quantity....................Ethel M. Dell
White Monkey.......................John Galsworthy
Wind & Rain.........................Thomas Burke
Youth Wins.........................Muriel Hine

$ $ $ CASH PRIZE $ $ $

The Pep Club offers a cash prize to the member who writes the best last line to the limerick published below. Everyone is eligible to compete except Frank Pope, He wrote the limerick, and it wouldn't be fair would it?

WHAT'S THE REMEDY? ANSWER IN THE LAST LINE.

The Pep Club once issued a call
For a meeting, addressed "Members All,"
How many, think you,
Attended—a few!
WE WEREN'T LOOKING BUT WE SAW:

EVERYONE WHO CAME IN AT THE ASTOR ON MARCH 6th.

Several members of committees doing things that were not in the instruction books.

Chairman McLoughlin all over the place.
Not the way you think.
All the pretty Female stars that one could possibly see in an evening.

Rod LaRoque, Richard Dix, Neil Hamilton, Oh! Girls aren't they grand?

That Mr. Lasky was right about what he said at the October Installation Dinner.
And we include all the floors and all the new girls in the organization.

That all the girls looked their prettiest on March 6th.

Jerry Novat and Mac Katz were real good chaperons to the Lady entertainers.
Mort Blumenstock announcing over the mouthpiece of his megaphone.
All the executives and their wives enjoying the dancing very much.

Most everybody sipping their Consome double BruNOISE at the supper table.
The boys and girls from Southern Enterprises thoroughly enjoying a Northern Party.

A number of male patrons of the boxes go up and down stairs several times so that Agnes Mengel and Tes Aronstamm might assign one of the very pretty hostesses to escort them to their box.

That a number of the boys were wearing the ladies flower wristlets, but then again some of the girls had the boys buttonaires for a shoulder decoration.

V. P. P. H. Stilson allocating the boxes.
President Nadel playing official greeter and hand shaker.

That nobody carried a watch so as to know when to go home.

That everybody seemed to enjoy the dancing and kept on the go most of the evening.

That most of the girls introduced their boy friends to most of the other BOYS.
And the boys also were careful of the other fellows.

That everyone seemed to know everybody else.
That all those who attended both members and guests looked as though they were having one BIG evening.

The judges for Pep-O-Grams big, cash prize Limerick Contest are O. R. Geyer, Frank Pope and Russell Holman. Send all your answers to Pep-O-Grams.

If there is any noticeable improvement in the coiffures of the bobbed heads of the stencigraphers on the eighth floor attribute it to the skill of Miss Ora Bowlds. This young lady has been practising her art on her female co-workers, and the girls all say Miss Ora certainly is there with the shears. However, up to the time of going to press, Pep-O-Grams has not been able to find any member of the sterner sex who were willing to let Miss Bowlds trim their locks.

It is with the deepest sympathy that Pep-O-Grams learns of the demise of the mother of VINCENT TROTTA

March 6th! What a wonderful party. Saying thanks seems hardly an adequate way of expressing our appreciation for the time and effort expended by Chairman McLoughlin and the other members of the committee. The only marvling feature of the evening was the absence of Mr. and Mrs. Adolph Zukor, who were abroad; of Mr. Kent, who was confined to his home by illness, though ably represented by Mrs. Kent; of Mrs. Eugene Zukor, who was kept away by a cold, but nevertheless insisted on Mr Zukor being with us; and of Mr. Weeks, who is recuperating at Atlantic City, but sent us his cordial greetings and best wishes. We are happy that Mr. and Mrs. Adolph Zukor are with us again, and that Mr. Kent, Mrs. Eugene Zukor and Mr. Weeks have fully recovered.

It was Blue versus Gold in the spirited advertising contest just brought to a close, but it is the BLUE AND GOLD together that rolled up a greater number of pages of advertising for our new Year Book, than was ever previously obtained for the Souvenir Journals of past years. We are indeed grateful to those who have established this new record, and who have made it possible to carry on even a greater scale than before.

Last Wednesday the boys in the Home Office gave Harry Novak a send-off lunch at the Knickerbocker on the occasion of his departure for Panama. Present at the lunch were: Dick Blumenthal, Walter Macintosh, Robert Boris, Frank Clady, Jerry Novat, Henry Gray, Sam Seideman and William Lohse. They say a good time was had by all, and we are sure of it. Dick Blumenthal delivered messages and wires of good luck, and Harry left for hot Panama with the promise that he would write to us early and often.

We welcome to our telephone department Miss M. B. Henchey and Miss M. A. Haack.

Mr. E. A. Brown has appointed Miss
Office Hours: 12 to 2 Daily.

Automobile License Plates. Many members have availed themselves of the opportunity to obtain their license plates, record transfers, etc. through Messrs. MacLoughlin and O'Connell who will continue this service during the year.

Income Tax Reports. The State Income Tax report must be filed by April 15th, according to the Bulletin's posted by Mr. Michel. The Club Notaries, Miss Lyons and Messrs. Stilson and Nadel are at your service during the noon hour.

Veterans' Bonus. To meet the demand, Tom Walsh has obtained an additional supply of Federal and State blanks. Under the new law just signed, the State bonus is payable to the relatives of those who died in service, or who died after the bonus law went into effect. ALL claims for the State bonus must be filed before July 1, 1926.

Real Estate. Mr. T. C. Young, Director of the Real Estate Bureau, has very kindly offered to advise you in Real Estate matters. If you are confronted with such a problem, telephone him for an appointment.

Insurance. Mr. Henry Anderson, of the Insurance Department, will be glad to advise.

The Ad Sales Department has a new record to its credit! Mel Shauer's "Monsieur Beaucaire" tie-up song entitled, "Red, Red Rose" (you all know it) has been listed by the Victor Talking Machine Company the first among their vocal records for release in March. Incidentally, Fred Rath, of our own Publicity Department, collaborated with Mel on this song, so it's a one hundred percent Paramount Pep Club production. Pep-O-Grams recommends Victor Blue Seal Record No. 15881.

BELOW are the Committees and members responsible for the huge success of the Supper-Dance held at the Astor on the sixth of March:

* * *

Supper-Dance Committees
Joseph P. McLoughlin, General Chairman
Floor
Joseph Wood, Chairman
Margaret Russell, Vice-Chairman

Alvin Adams
R. Burnett
Claude Clausen
A. C. Hollis
William McIvain

Katherine McNally
Kathleen O'Connor
Evelyn Ramp
Lillian Stevens
Irene Sullivan

Entertainment
Jerome Novat, Chairman
Helen Winston, Vice-Chairman

Arthur Bell
Marcus Katz
John E. Mansfield
Peggy Fewer

Katherine Hagan
Harriet Larkin
Olive Plunkett
Frances Sadler

Daisy Weiss

Reception Committee
Hosts
Arthur Dunne, Chairman
Thomas Walsh, Vice-Chairman
Lacey F. Johnson, Vice-Chairman

Richard M. Blumenthal
Samuel Cohen
Joseph J. Doughney
Henry Gray
Charles L. Gartner
John Guilfoyle
George Hollingsworth
Claude Keator
W. F. Johnson

Theodore Lemm
Scott Lott
Arthur J. Leonard
Henry Levaca
Jack Miller
F. Mohrhardt
William O'Connell
Robert Powers
Rudy Radtke

James Zabin

* * *

Hostesses
Tes Aronstamm, Chairman
Belle Goldstein, Vice-Chairman
Agnes Mengel, Vice-Chairman

Mildred Aronstamm
Sylvia Chock
Julia Gildart
Lillian Grossman
Ruth Johnson
Tess Klausner
Adelaide Miller
Irene Montaigne
Florence G. Moriarty

Florence McKenna
Sally McLoughlin
Helen McFall
Emma Peters
Augusta Petersen
Grace A. Robertson
Aldyth Reichenbach
Laura Stevens
Helen Strauss
Elizabeth Summerlyn

Did you ever hear Claude Saunders tell a story? Be sure to get a copy of the April issue of Pep-O-Grams, which will contain one of his best.
ALL HELPING TO ROUND UP THE GOAL
PEP-O-GRAMS

Morton B. Blumenstock - - - Editor
Lillian Stevens - - - Art Editor
Charles Gartner - - Associate Editor

and all members of the

Paramount-Pep Club
A CLAN OF "GOOD FELLOWS"
485 Fifth Avenue, New York City

Vol. 1 No. 12 September 15th, 1925

PEP-O-GRAMS REPORTERS
William J. O'Connell, Chairman
Alvin Adams Helen Gilsener
Tes Aronstamm Walter Hannehan
Sylvia Chock Percy Lockword
Joseph J. Doughney Sally McLoughlin
Anna A. Dunleavy A. K. Merbreier
Marie Dunn Marie O'Hagan
Eric Ericson Daisy Weiss
L. E. Fernandez Sally Woods


PARAMOUNT VETERANS

Charles A. Manfredo

Chas. A. Manfredo

is rounding out his thirteenth year with the Famous Players-Lasky Corporation, having been originally employed by the Famous Players Film Co. He has had an excellent opportunity to note the growth and progress of the Company, having risen step by step to the position of Assistant to the General Traffic Manager. He well remembers the 26th Street fire, it being a mere chance that he was not at the Studio that night.

In May, 1917, Charlie enlisted with the 81st "Wild Cat" Division, spending twelve months in France seeing plenty of action, and being gassed as well as wounded in the arm. Manfredo is an ardent Pep Clubite, as well as a sportsman and photographer of note.

An early issue of PEPOGRAMS will be dedicated to the FOREIGN LEGION QUOTA DRIVE.

"You Round 'em Up—We'll Ride Herd, Dig Fence Posts, Saddle the Bad Ones, and Make the Old Four Eight Five Ranch Spin Like a Texas Twister!"—Yells Paramount Pep Club. Rarin’ To Go

The meeting of the entire home office staff on the 9th floor a few weeks ago must have made clear to every one in the audience who heard the Round-Up crew speak, just what the 1925 Round-Up means to Paramount and to the Paramounteers in the field.

Certainly what the field force is doing in this Round-Up is heroic. Peter B. Kyne's original "Go-Getter" was a stick in the mud when you know what Paramounteers in the field are doing often times with the odds heavily against them.

Members of the Paramount Pep Club through this medium promise the field force that every member of its organization is resolved that there will be no "dude wrangling" in the home office, and that each is conscious this is a Round-Up when everybody on the ranch turns out and WORKS.

We know what is expected from us—but every part we play in the Round-Up we are going to play a little harder than any one thought we would. This is a promise!

PARAMOUNT PEP CLUB
HOW CAN WE HELP? was the question put by President Nadel to the Home Office Sales Executives and members of the Round Up Crew, following the enthusiastic meeting on the Ninth Floor. Some of the varied and most interesting replies are published in this issue. Others will appear in the next issue.

Thanks for a chance to say a few words in “Pep-O-Grams.” My message is only one of hearty appreciation for the enthusiastic support being given the Round Up by members of the Pep Club and to pass along the thought that every member of the Club, no matter what his or her position may be with the company, can, not only in the Round Up Drive, but in every drive or effort we are making on behalf of the company, by good wishes, earnest efforts and support, greatly help our boys in the field accomplish their objectives.

We in New York do not always realize the hardships and problems our men in the field have to contend with, nor do we always appreciate when we are so busy ourselves, that perhaps they are doing just a little bit more and working just a little bit harder than we are and I know there isn’t a man in the field who will not be just a little bit happier and try just a little bit harder when Dick Rosebaum tells them of the enthusiasm the members of the Club and the Home Office gang are showing toward the Round Up Drive.

GEO. W. WEEKS,
General Manager of Distribution

Thank you for your letter of August 22 asking how the members of the Paramount Pep Club can help in the ROUND UP.

First, any one of the members of the Club who has anything to do with the handling of contract mail, supplies, correspondence with exchanges, etc. can materially help by attending to their various duties in the most thorough manner.

After all, the actual selling is done by the actual selling is done in the field but it is a tremendous assistance to exchanges to have the detail of the business handled at this office in the quickest and most accurate manner.

For instance, sometimes a contract is received from an exchange and if it is not handled very promptly at this office (not only the contract but the wires and correspondence referring to it) the exhibitor may change his mind, within the limit of time he has, and reject that contract thereby making it necessary for us to resell it. The difference sometimes may be a matter of days, or even hours, on the expediting of telegrams and letters.

Therefore, the practical way in which your members can help is by close attention to their particular part of the business.

However, you have given us a big help by the expression of appreciation of the meeting in your letter. The fact that the spirit and willingness to help is apparent in the Pep Club is all we hoped for in our meeting. Therefore, please thank your members for the offer of assistance and expression of loyalty that they have made.

John D. Clark
Genl. Sales Mgr., Division No. 3

Your question—“How can we help?”—has started me thinking and for two solid hours I tried to formulate some plan that I could pass on through you to boys and girls in the Home Office — some plan that would help make our Round Up Drive an outstanding success — and I am frank to admit the only suggestion that I am able to advance is to keep going the way you are and the way you always have been.

I haven’t been in the Home Office very long, but long enough to find out that there is a spirit of loyalty and unselfishness existing among the Home Office boys and girls that equals any found in the Field.

I found out that these boys and girls have the same interest in the success of our Drive as we have, and although your work is not as spectacular and you don’t have the opportunity to do outstanding things, your work is equally as important and my only suggestion is to follow through and keep up the splendid work you are now doing.

Phil Reisman
Genl. Sales Mgr., Division No. 1

On the left, ladies and gentlemen, is Richard Henry, the Prince of Wales of the present Pep Club reign.” Harry Nadel, his DAD, contends however, that his R. H. (Richard Henry or Royal Highness, take your choice) never fell off a horse. Incidentally, the Prince will be six months old on October 7th.

TUESDAY, SEPTEMBER 22nd
IS ELECTION DAY
It is most pleasing to note that your issue of PEPOGRAMS on September 15 is to be devoted to the ROUND-UP.

You asked how you can help. Let me answer you that by giving this thought to the ROUND-UP is a help. Encourage some of the girls and boys in the various departments to write an article for the ROUND-UP occasionally.

We are always telling those people in the various offices we visit what a great gang there is in the Home Office, and after our meeting here last Wednesday, we have a real and honest impression and basic ground on which to work.

Frankly, I never realized there was so much intelligence and so many people in the Home Office, and an interchange of ideas will do much good.

After all we are one big family. Why should not those boys and girls out in the field know more about what is going on here? And why should not every one in Home Office know what is going on in the field?

We are going to try to make the ROUND-UP more interesting and if the employees in Home Office will read this ROUND-UP magazine they will surely appreciate that there is the same spirit prevailing in every office that prevails here at the Home Office.

You are most kind in your thoughts of wishing to see this Drive brought to successful conclusion, and the articles above suggested will go a great way in bringing this about.

H. G. Rosebaum, Field Captain, "Round Up"

GOOD LUCK, MORT!

As this issue of Pep-O-Grams goes to press, we learn with regret that Morton B. Blumenstock, its Editor since its inception, is leaving the employ of the Company to accept a responsible position with another organization. Mort has been responsible in no small way for the success that PEP-O-GRAMS has thus far attained, and his numerous editorials and special articles will long be remembered. He carries with him, the best wishes of all his Pep Club friends, for success in his new undertaking.

The deepest sympathy of the organization is extended to Miss Lillian Stevens, of the Art Department, whose father passed away recently.

INAUGURATION DINNER, OCT. 14th

Entertainment Committee Looking for All Available Home Talent for the Occasion

At a Special Meeting of the Board of Governors, held last Friday afternoon, in Chairman Eugene J. Zukor's office, unanimous approval was given to the plans for the Inauguration Dinner, as outlined by President Nadel, and the Entertainment Committee authorized to complete all arrangements.

The Hotel Astor has been engaged for Wednesday evening, October 14th, and the party will be entirely informal. Members will go direct to the Hotel from the office, and dinner will be served promptly at six-thirty. Each member will be permitted to invite a guest for the dancing, which will follow the dinner.

The Entertainment Committee is anxious to arrange for a short snappy program of home talent, and would appreciate having volunteers come forward for the occasion.

It is also planned to have several distinguished guests present, including some of the stars and directors who may be in the East at the time.

Since PEP-O-GRAMS will be one year old on that night, the Editorial staff is already working on a special Anniversary Number, to be issued at the Hotel.

Further particulars will be posted on the Bulletin Boards.

In our various trips around the country, we have been asked by the personnel of many exchanges innumerable questions regarding the Home Office Paramount Pep Club. It seems that the enthusiasm of your wonderful club has permeated every nook and corner of our entire organization.

You ask how can your club help the boys in the field in bringing "The Round Up" contest to a successful conclusion and our answer is that one word—ENTHUSIASM.

The boys and girls in the field look upon the Home Office as the fountain of all their inspiration, and it, therefore, should be the pleasure of every boy and girl connected with the Home Office or who come in contact with it in any way, shape or form, to handle their work with a smile and endeavor in that way to radiate enthusiasm and inspiration throughout the entire organization.

M. H. Lewis, Editor, "Round Up"

TUESDAY, SEPTEMBER 22nd IS ELECTION DAY.

Hours of Voting:
12:00—2:00 P. M. and 5:00—5:30 P. M.
CANDIDATES FOR THE BOARD OF GOVERNORS

PEPOGRAMS presents herewith the candidates to be voted on at the

GENERAL ELECTIONS

Tuesday, September 22, 1925

Following the posting of the Nominating Committee’s slate, naming:

Palmer Hall Stilson for President, Vincent Trotta for Vice-President, Arthur J. Dunne for Treasurer, Sally McLoughlin for Secretary and Irene Scott, Fred L. Metzler, Glendon Allvine and Harry A. Nadel for the Board of Governors an “opposition” petition, signed by eleven members was filed requesting the nomination of John F. Barry, John W. Butler and E. H. Ericson for President, Vice-President and Treasurer, respectively; and Percy Lockwood, Margurite Bourdette and Elmer R. Short for the Board of Governors.

Messrs. Barry, Butler and Ericson immediately declined the nominations, thus assuring the election of the candidates selected by the Nominating Committee for these offices, but the others having signified their acceptance, a contest is on for the Board since there are only four vacancies to be filled—one female and the male governors.

Bulletins announcing the places and hours of balloting, with other information will be posted on the various boards.
We Paramounters, in the Home Office, regardless of the department in which we are employed must necessarily all be vitally interested in the Round Up Drive and in its outcome.

The Round Up Drive is not alone a matter which concerns the Distribution Department. Paramount Pictures must be made before they can be sold and then have to be exhibited after they are sold. It should, therefore, be a matter of personal interest to every employee in the Home Office to get in touch with the progress of Paramount Pictures both inside the office and outside. The success of your Corporation is our success, and therefore I am listing here some of the things I believe we can do to help to put the Round Up Drive over.

1.—Think and talk Paramount everywhere, all the time.
2.—Take an interest in all Paramount activities.
3.—Make it a point to know when a Paramount Picture plays in your neighborhood and to talk about it.
4.—Make it a point to know when Paramount Pictures do not play in your neighborhood and talk about it.
5.—Take personal pride in the Paramount Trademark. Anytime you see a theatre ad that does not carry the Paramount credit line or the Paramount Trademark call it to the attention of your department head.
6.—Take an interest in the Round Up publication and learn the names and the location of those who are putting Paramount over, for they are the people after all who are earning your bread and butter.
7.—Our field forces are our soldiers in the trenches. Our Home Office is the base of supplies. Without our support, our helpfulness and our willing cooperation their labors go for naught.
8.—Always remember that, "If It's A Paramount Picture, It's The Best Show In Town."

Mel. A. Shauer, Manager, Ad Sales Dept.

They Tell Us That

On Saturday, August 22nd, a third daughter joined the family of Mr. Charles E. McCarthy. Our congratulations and best wishes!

Paramount was well represented at the Asbury Park Baby Parade. Patsy Grew, daughter of our own Agnes Mengel Grew, who portrayed "A Kiss for Cinderella" carried off a silver loving cup, while Frances Van Camp, niece of Aldyth Reichenbach (Mr. Ralph Kohl's secretary) also won a prize for her portrayal of "The Queen of the Pearls."

Russell Holman, author of "How Felt Hats Are Made—and Why?" has just completed writing THE FRESHMAN, based on Harold Lloyd's comedy. Just as soon as the books are off the press, the Cooperative Buying Committee will arrange to obtain copies for our members at special prices.

(Continued on Page Eight)

POLITICAL SCREENINGS

Not realizing that it was at the suggestion of the retiring members of the Board of Governors that the Nominating Committee selected new candidates to succeed them, a petition nominating Mr. G. B. J. Frawley to the Board was filed with the Committee, but the "Judge" promptly declined the honor on learning of it.

Mr. John F. Barry, who was nominated for the Presidency by petition, also declined the honor, saying that he was entirely in accord with the choice made by the Nominating Committee.

Declinations were also received from John W. Butler and A. H. Ericson, who were offered as "opposition" candidates for Vice-President and Treasurer, respectively.

Glendon Allvine, candidate for the Board of Governors, had the pleasant assignment of "covering" the beauty pageant at Atlantic City, the winner of which was awarded the leading role in "The American Venus," a Paramount Picture.

President Nadel, who is also a candidate for the Board, was the subject of the Home Office Personalities column of the last issue of The Close Up, with the result that the story of his whole life is now known to us.

Margurite Bourdet, nominated by petition for the Board, wants it known that she is the same girl whose name appeared as "Butler" on the pay roll, in the past.

Was the Nominating Committee prompted to nominate Vince Trotta for the Vice-Presidency because of the arrival of Vincent, Jr.? Does this mean the start of a new precedent?

Percy Lockwood, a candidate for the Board, came very near delaying the publishing of this issue of Pepograms, on account of his inability to get a "suitable" photograph of himself. The only ones he possessed showed him with his hat on, but thanks to Arthur Bell, our official photographer, we have a good likeness of him.
NO PRACTICE FOR THE CATCHER!

Paramount and First National Engage in Practice Slugfest.

The Paramount Pepster ball team engaged in a practice game with the representatives of First National on August 22nd, and lost a loosely played hard hitting contest. The score was 12 to 8. The teams will meet later in the season and the Pepsters are confident of reversing the tables.

The boys journeyed to the Classon Point grounds expecting a serious tussle but found that the diamond had been usurped by another game, so the teams decided to lay out an impromptu diamond on the parade grounds and to consider the game as only exercise (for the outfielders and batsmen).

Joe Sweeney, the Dazzy Vance of Paramount, played third base. Hodges twirling in his place. He was very effective except in the fifth when First National bunched their hits enabling them to score five runs and in the seventh when another cluster of swats brought in four more. A triple by B. Powers with the bases full accounted for other three runs in the First National column.

Paramount swatted the rival hurler J. Powers for seventeen safe hits but only in the eight were they able to swap together when after two were out McGuire singled and scored on a triple by Tom Kennedy, after which McVeigh's single, Keator's double, and Singer's single brought Paramount's total for the inning up to three.

Several questionable decisions by the umpire and some unfortunate breaks stopped promising rallies when it seemed Paramount was about to score gobs of runs, however, McVeigh, Keator, Singer and McGuire each connected for three safeties and Sweeney had two to his credit.

Yo, Ho and a bottle of— orange juice

The box-score:

**PARAMOUNT**

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**FIRST NATIONAL**

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PEPOGRAMS

Page Eight

(Continued from Page Six)

Tess Klausner, who spent her vacation at St. Joseph, Michigan, as the guest of Mrs. S. M. Wattel, niece Eunice Blum of our Athletic Committee, reports a wonderful time and says that Eunice sends her kindest regards to her old Paramount friends.

Captain Dave Cassidy is back at his desk now, fully recovered from his serious illness, and Sally McGorough’s smiling face is once more in evidence at the Storehouse, after over a week’s siege at home.

There was much excitement on the 9th floor the other evening, when a water pipe in one of the wash rooms burst, causing what would have been a most serious flood, were it not for the presence and quick action of Dick Blumenthal, M. H. Simpson, Joe Doughney, Joe Walsh, Teddy Lenn, M. F. Gouthorpe, and several others. An anonymous correspondent has sent in the following, entitled “To Dick Blumenthal!” the “hero of the 485 flood, our thanks and this little poem:

Water Here! Water There!
And all the folks did shrink
Wasn’t it a lucky thing
That Dick was here to think
Of shedding shoes and garments
And plunging in to stop
The roaring, gushing water
Which caused confusion. Filth and Slop.”

At Merbreier, of the old “Me and my goat friend” team, has returned to the fold, and occupies a desk in Southern Enterprises on the 4th floor.

Dan Cupid has been quite busy in the Southern Enterprises unit. Joe Sweeney, of local Base Ball fame, is spending his honeymoon in Atlantic City, while Ann Jordan is another who is reported as having had the nuptial knot tied. Our congratulations and best wishes.

Gus Harding is celebrating his tenth year of service with the Famous Players-Lasky Corporation. May you continue onward and upward, Gus.

Your meals by Radio! Stop in at the fourth floor about 11 o’clock any morning, and you will get “through the air” from the Child’s restaurant below, the most delicious aromas of corned beef and cabbage, etc.

THANKS, Mr. HYNES!

Dear Mr. Hynes:

I have received many letters from Exhibitors throughout the country, expressing their thanks for the copies of the 1925 Year Book received by them.

Your Herculean accomplishment of packing and mailing out over fifteen hundred of these books is appreciated by the entire organization. After all this is only a further proof of your full hearted interest in the club and your untiring efforts in its behalf.

Most sincerely,
Harry A. Nadel, President.

CABINET MEMBERS

Eddie Brown, Company cashier and thrice Club Treasurer, has brought to the position of Chairman of the important Finance Committee an experience and ability that is of untold value to the Club.

Edward A. Brown

As head of the Committee, whose slogan is “You tell us and we’ll tell the world,” William J. O’Connell, Chief Pepograms reporter, is entitled to a great deal of credit for the success of this publication. In addition he is a member of the Welfare Committee, and has always been an indefatigable club worker.

Dick Blumenthal, Special Correspondent

Let ‘er buck for Paramount! We’re back at the Home Office Ranch now, and wow what a meetin’! Everybody is talking the lingo of the range... Did you ever see such an enthusiastic turn out? Too bad some of the boys and girls were away on their vacation.

On seeing Eddie Brown, Myke Lewis remarked that here was a chance to break into the cashier’s safe. “Nothing doing,” says Eddie, “I have two fellows down there ready to ‘Round Up’ anybody who tries that stunt.”

Didn’t Mr. Clark look great in his light summer clothes, when he introduced Dick Rosebaum... And didn’t you wish you could get into the field, after hearing Mr. Rosebaum’s stories about the adventures of some of the boys “out there.”

Did he see Dan Hynes blush with pleasure, when Mr. Rosenbaum told of the wonderful bunch of “go getters” down at 25th Street... Dan and Vince Trotta, being from the wilds of Flushing, must know all about Round Ups.

And did he hear Jim Clark, the orator with the silver lock? Lou Edelman arrived just before Jim closed, but said that even that was
PEP-O-GRAMS

Famous Players - Lasky Corp.

Paramount Pictures

ANNIVERSARY NUMBER
1924 - 25
The New Home of
PARAMOUNT PEP CLUB, INC.
1926
ADOLPH ZUKOR
Our Honorary President and Life Member

"—It has no other aim, save the promotion of the welfare of its individual members. However, in the performance of this function, the Paramount Pep Club has created a spirit of harmony, co-operation and loyalty which is one of the most precious assets of the Famous Players-Lasky Corporation—

ADOLPH ZUKOR"
(Paramount Pep Club's 1925 Year Book)
Honorary Vice Presidents of Paramount Pep Club, Inc.
1924–1925 OFFICERS AND

EUGENE J. ZUKOR
Chairman, Board of Governors

HARRY A. NADEL
President
BOARD OF GOVERNORS

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Anna A. Dunleavy A. K. Merbreier
Marie Dunn Marie O'Hagan
Eric Ericsson Daisy Weiss
L. E. Fernandez Sally Woods

PARAMOUNT VETERANS

It was in May, 1914, four months before the citadel thatch of Vincent Trott was annexed to the personnel of Famous Players, that J. Albert Thorne tripped lightly into the position of head of our poster department. Two months later war broke out in Europe, through no fault of "Pop" Thorne.

The Papa of Paramount Posters has designed, making good show paper for us ever since the Kaiser said he would eat Christmas dinner in Paris and didn't. He has at present between ten and a hundred men working for him, all amazingly clever with paint pot and brush. Joe Fronder, for instance, is beyond a doubt the best horse drawer since Rosa Bonheur. Bill Henneman sprays a mean lobby card. Fred Jeche can lay red lead on a six sheet like Mischa lays his bow on his fiddle. Potter and the rest of them are pretty nifty too. Behind them all looms the bulky body and brains of J. Albert Thorne. He gives the boys the ideas and sees that they're carried through with the celebrated Thornian touch. He thinks up, and has executed, over 500 pieces of show paper a year, all of a uniform excellence that has become famous. J. Albert is good.

Prof. Thorne commutes back and forth to White Plains daily. The railroad is littered up on both sides of the track with his posters, so Albert never gets a chance to read his newspaper, thus not missing much. He owns a nice motor car and pair of golf pants. He went to Europe last year and yet he is very democratic. He is going abroad again in January at the invitation of several kings. He is a member of the New York Athletic Club, because he once blew us to a nice lunch there. Probably he belongs to a lot more clubs. J. Albert is a hall fellow all set and very popular. We like him.

CONGRATULATIONS to ourselves on the first birthday of Pep-O-Grams. One year old with this issue.

Looking back, Pep-O-Grams has marked the progress of the Paramount Pep Club through the past year; it has reflected the go-getter spirit of the past administration and promises to carry-on with the same determined strides with the new administration; right in step with each new move for a bigger, better Pep Club.

The complete folio of Pep-O-Grams for 1924-25 is a proud record of Pep Club achievements, and with this de luxe issue of thirty-six pages stands as a self-made success with the humble origin of four pages. Do you remember the Hallowe'en Number, 1924?

When we speak of Pep-O-Grams as a self-made success, it is meant in an inclusive sense. You and I made Pep-O-Grams. And we'll do it again this year. We think the Pep Club is proud of this paper. And in the same way that we made the Pep Club talk Pep-O-Grams, this year the staff promises to make the club cheer Pep-O-Grams. This isn't vanity, but confidence, born of the knowledge that the club is going to co-operate with the staff as never before—to the end that there may be:

Many happy returns of the day!
THE PARAMOUNT BANNER
By Sidney R. Kent, Honorary Vice-President

You remember the story of the bright, new, shiny andirons?
The new andirons made the room look shabby, so it was repapered and painted and then the furniture had to be upholstered and new rugs laid. The living room thus “re-done” made the rest of the house look shabby, and when the whole interior was refurnished a new shingled roof and fresh painting induced the building of a larger veranda and a new garage, with lawns and hedges fixed up. All of this to match the new andirons.

When a company advertises its trade-mark, it has bought new andirons. Thereafter it wants to improve all along the line.

With a better product, it wants an improved service and a stronger organization, both inside and outside its plant.

Business institutions, like men, grow upon what they feed.

So it is with us and our Paramount trade-mark as you see it on our Paramount banner.

Our banner is our inspiration.
The Paramount Pep Club members by their loyalty and their enthusiasm; their willingness and their co-operation are continually justifying the thing that our banner means.

The Paramount Pep Club is a monopoly, a monopoly that nobody wants unscrambled.

There is no Sherman Law against a monopoly of Good Will.

No trade-mark need fear the Supreme Court because it has a far-reaching, interlocking hold on the Good-Will of the public.

It takes years and a lot of effort to win a national monopoly of Good-Will in any line, but it’s worth it.

This issue of your magazine is in celebration of the anniversary of another year of that upbuilding of Good-Will that makes our Paramount Banner something more than a few yards of silk and color; makes it the symbol that draws out all that is best in every one of us.

MAKE ME MELLOW . . . . . By Douglas Malloch

Some would have Spring within the heart,
But I some mellow month in mine
Like old October! Flow’rs depart,
And even youth must youth resign—
But always, brothers, there are some
To whom no Winters ever come;
Always October skies are theirs
Even amid life’s wintry cares.

And I would have my soul the same;
I cannot keep the look of youth
But how October maps flame!—
Age takes our beauty, gives us truth,
Age takes our wit and makes us wise,
Age gives us life’s October skies
And old October’s mellower days,
A better time a thousand ways.

God make me mellow! Make me not
Sudden as Summer, brief as Spring,
I would not blow too cold, too hot,
I would keep kind through ev’rything.
I may give others less than flow’rs
Of flattery, but in their hours
Of grief, of trouble and of need
May I bring rather fruits to feed.

(Masonic Outlook, October, 1925)
President Nadel

My Fellow Members:

On the eve of my retirement from the Presidency, I want to express to you my deep gratitude for your continued trust and confidence, and to thank you for the whole-hearted support and encouragement you have given me during my term of office.

I also want to take this opportunity of conveying my personal appreciation as well as that of my associate officers to Mr. Eugene Zukor, Mr. Frawley, Mr. Hynes, Mr. Cokell, Miss Summerlyn, Miss Mengel and Mr. Mel Shauer, who composed our Board of Governors, for their wise counsel, capable guidance and splendid cooperation. We are quite proud of the fact that they unanimously approved and authorized every project we submitted to them, though not without due consideration and study on their part.

Mr. Stilson, Miss O'Connell and Mr. Walsh, Vice-President, Secretary and Treasurer, respectively, have worked faithfully, shoulder to shoulder with me, and I shall always look back with pleasure to my association with them. The elevation of Mr. Stilson to the Presidency and the resolutions unanimously adopted by you relative to Miss O'Connell and Mr. Walsh, prove that you, too, recognize their valued services.

To the Chairmen and members of our various committees, a record of whose accomplishments you will find in this issue, I extend the thanks of the organization for their indefatigable efforts and their many personal sacrifices in its behalf.

In giving unstintingly of their time and energies, the primary ambition of both officers and committees was to carry on the admirable work of the preceding administrations and to spread the gospel of LOYALTY TO PARAMOUNT.

Of the many innovations introduced during the past year, none has proven more helpful, useful and valuable than PEPOGRAMS. It has been the means of uniting us all on a firm foundation of friendship, while at the same time it has helped create a spirit of harmony, co-operation and loyalty which is of inestimable value to the Famous Players-Lasky Corporation.

Our policy of inviting the families and friends of our members to the various functions was simply another step in that direction. I still treasure the memory of that inspiring sight on Paramount Pep Day, when our members, accompanied by their kiddies, parents, wives, sweethearts and friends all joined in one big Paramount family celebration. That was real Paramount spirit.

But all of this was only in furtherance of the pledge given you a year ago—to carry on, and in relinquishing the presidency to Mr. Stilson, I know that under his leadership even greater progress will be made in inculcating the PARAMOUNT spirit in the hearts of our members.

I am very happy to have had the opportunity of serving you and will always be at your command.

Faithfully yours,

HARRY A. NADEL.
THE NEW HOME OF PARAMOUNT PEP CLUB

By Eugene J. Zukor, Honorary Chairman, Board of Governors.

This issue of PEP-O-GRAMES marks the first birthday of this sturdy, loyal, peppy publication. Our sincerest appreciation is extended to those responsible. May it always continue its useful service with the same undaunted spirit.

Under the leadership of Harry Nadel this and many other innovations were made possible. The termination of his excellent administration will be keenly felt by those of us privileged to work with him. While he joins the ranks of the presidents I hope Harry will always be on the job to lend an able hand to further the success of our club.

To our new President, Palmer H. Stilson, we extend the hand of friendship with a pledge for our continued support. In Mr. Stilson we have another man who has been a forceful factor in shaping the destinies of the club. His suggestions at all meetings of the Board of Governors have been most constructive and his ability to follow them thru to their successful conclusion was an inspiration to those working along with him. It is the work of such men as Palmer H. Stilson, Harry A. Nadel and Melville A. Shauer that have caused our Corporation to cast its thoughts to the future of their happy family of employees.

In recognition of the loyalty and earnest efforts of the officers and members of the club the Famous Players-Lasky Corporation is embodying in the plans for the new building a permanent club room. At the present time a large area has been assigned for the purposes of a hall room. In this spacious and beautiful hall the Paramount-Pep Club will be enabled to hold all their affairs. This will relieve the Club of expense and worry in engaging halls in the various hotels for the dances and entertainments. The hall room will have many modern facilities which are not obtainable in the best hotels. The productions of the company will be shown in this great hall for the benefit of all the club members, which it is impossible for us to do at the present time owing to our large staff and the limited projection room capacity. At all club meetings we shall arrange for the appearance of one of our executives who will give a brief talk on the various phases of our business. The new building will prove to be a home in every sense of the word, as we shall be in closer touch with one another’s problems and the club will be a vital factor in welding our happy family even closer together than they are today.

KEEP A-TRYING!

Say "I will!" and then stick to it—
That's the only way to do it,
Don't build up awhile and then
Tear the whole thing down again.
Fix the goal you wish to gain,
Then go at it heart and brain;
And though clouds shut out the blue,
Do not dim your purpose true
With your sighing.
Stand erect, and like a man
Know "They can who think they can,”
Keep a-trying.

Sidney Wild,
Paramount’s Foreign Legion.

AROUND THE CORNER

Around the Corner of our Life's Journey there may be unexpected experience, good or bad. So a philosopher warns us:

"Because we know so little of the road ahead, it pays to Save as we journey on.”

The man or woman with money saved is prepared for the hazards of the future, prepared to take advantage of Opportunity where Ready Money may be the Friend in Need, or unafraid to meet any temporary Ill-Fortune when Ready Money may be the Friend Indeed.
HAIL TO OUR LEADERS
By Glendon Allvine

Feeling the pulse of the public is one of the functions of advertising, publicity or exploitation men. It is sometimes necessary to stroll off and take a look at ourselves in order to get any real perspective.

It occurred to me that the Associated Motion Picture Advertisers, to the presidency of which I succeeded Mr. Botsford, might take the pulse of our rapidly changing industry and discover some items of interest about the condition of our patient. The A. M. P. A. has 183 members representing all of the big and little companies engaged in producing, distributing or exhibiting film. Each of these men received a secret ballot and he was asked to list, quite honestly, with no obligations to anyone, the twelve biggest men in the motion picture business, resident in New York.

Who do you suppose got the most votes? Who but our own Mr. Zukor, who led the balloting.

If the members of the Paramount Pep Club, Inc., had been balloting, it might have been easy for a Tammany politician to predict that Mr. Zukor would have won high place but the impressive thing about the A. M. P. A. balloting is that most of the men are not employed by Mr. Zukor or by any of his associates in business and that, on the contrary, an actual majority of them represent companies which are supposed to be hostile to Famous Players-Lasky.

It becomes, then, a very unusual tribute to Mr. Adolph Zukor that these advertising men, reflecting the attitude of the entire industry, proclaim him the outstanding figure in the motion picture business.

The man who was accorded second place in the balloting is one who was associated with Mr. Zukor in the early days of Famous Players and has within the past year returned to cast his fortune with Famous Players-Lasky Corporation, namely, that director of directors, David Wark Griffith.

The third highest number of votes went to a man outside the Famous Players organization and yet no member of the Paramount Pep Club will begrudge him that honor—Mr. Marcus Loew.

The other three men who were among the first six in the balloting were Jesse L. Lasky, Sidney R. Kent and Will H. Hays.

The Associated Motion Picture Advertisers will be proud to have as their guests at luncheons during the next six months these men from our organization who stand so high in the esteem of the men who are publicizing the motion picture business. And I, as a member of the Paramount Pep Club, am happy to be associated with an organization whose leaders rate such high places in our industry's estimation.

LET'S GO TO THE MOVIES TONIGHT

"Let's go to the movies tonight", said the head of the family, "You, Mother, and Peggy, and Alice, And Harold and Jim and me."

Then up spoke Peggy, the darling,
A flapper of seventeen,
"Yeah, let's! But go to the Regent,—
I simply adore Tommy Meigh'n!"

"No! Go to the Palace!", said Alice—
A dear little girl of nine—
"I wanna see Gloria Swanson.
She bobs her hair simply divine!"

"Aw Gee!", muttered Harold to Jimmy,
"This stuff is all hokum to me,
I wanna see Hart in a Western!"—
And Jimmy said, "I quite agree."

And Peggy did go to the Regent
With a dapper young flapper she knew;
And Alice went down to the Palace
With the maid, who liked Gloria, too.

And Harold and Jim saw the Western,
Which played in the old Airdome—
But Mother was quite undecided.
So Mother and Father stayed Home.

Mel A. Shauer.

THE ROUND UP

What can the Paramount Pep Club do to help make the Round-Up a Paramount success?

What more could anyone do than to live in thought and in action a sincere desire to help a Paramount cause in a Paramount way. To express in thought, in word, and in action, the Paramount ideals, the Paramount spirit, and the Paramount enthusiasm, and to strive as you would have your fellow workers do, will make the Round-Up the success every Paramountite wants it to be.

Advertising has played and is playing today a very important part in the business world. Quality product is the greatest advertising value. Paramount Pictures are in quality and every other way everything that "Paramount" implies. "If it's a Paramount Picture it's the best show in Town." Always remember also if it's a Paramount picture it's the world's greatest advertising value.

Think, live, talk Paramount and the advertising of Paramount. Yours is a big part, with big responsibilities in the Round-Up" and yours will be equally as great a help in the success that the Round-Up must and will be.

Jimmy Clark
Ad Sales Representative.
WITH THE PARAMOUNT BANNER ABROAD

By Emil E. Shauer, Honorary Vice-President.

The most universally known banner throughout the world today is that of the Paramount trademark, which we all have grown to love and labor for as a part and parcel of our individual and collective personalities. Today, approximately twelve years from the time our president, Mr. Zukor, established the foreign department by making arrangements for the release of his first Famous Players picture abroad, one cannot find a civilized country on the globe in which Paramount Pictures are not recognized as "the best show in town."

We have today eighty-one of our own and allied offices distributing Paramount Pictures and there are in addition many independent or outside distributing organizations releasing our product in countries in which we are not directly represented at the present time. Paramount Pictures are being screened in more than 67 foreign countries, and our titles and publicity and advertising matter are being read by tens of millions of persons in every important language on the earth. These, in brief, are the essential facts of the tremendous and widespread popularity of Paramount abroad at the present time.

Notwithstanding the marvelous advances made by our organization abroad I am convinced that we have only really begun the task of developing the possibilities to be had for Paramount in foreign lands. The next five years, in my opinion, will witness by far the greatest advancement Paramount's foreign business has yet known, and I feel certain that every member of the Paramount Pep Club will have a feeling of personal pride in the tremendous strides to come.

There are today hundreds of millions of people scattered about the globe who have no opportunities to see Paramount Pictures because of the lack of theatre facilities. In almost all of the principal countries of the world, there is a serious shortage of first class theatres and serious lack of proper presentation and exploitation for pictures of the highest order, such as Paramount, and it is this tremendous field awaiting development to which we must concentrate our time and attention in the coming years.

Many times I have remarked that the possibilities for the future of Paramount abroad are so wonderful and so varied in their richness that it is almost impossible to predict with definiteness just what is going to happen tomorrow, the next month or next year. Because of the foresight and thoughtfulness of Mr. Kent in inviting the participation of the Foreign Department in our annual spring conventions at New York and Los Angeles last spring, many of your fellow Paramounteers were able to obtain their first real insight into what Paramount is doing abroad. One of the greatest thrills I have enjoyed in my entire career with the Famous Players-Lasky Corporation, was the eager, enthusiastic manner in which the members of the Home Office and Domestic sales departments received the stories of the achievements of our Foreign Legion. More than ever before, as a result of these memorable conventions, we have one great Paramount family stretching entirely around the world and into every corner thereof. The 1500 Paramount boys and girls in the Foreign Department have come to know their American cousins much better, and there is a feeling of close family ties which are binding the thousands of Paramounteers into one genuine family thousands strong world round.

Your president, Mr. Nadel, has asked me for some comment on the possibilities for members of the American Paramount family in the Foreign Department. I can give no better illustration of the fact that the Foreign Department stands solidly behind General Manager Sydney R. Kent's policy of promotion from the ranks than by giving the list of those Paramounteers who have found larger spheres of usefulness for the company and themselves in this department in the last few years.

Over in London we have Ollie Traggard as assistant manager of our distributing organization, following his extremely successful career as manager of the Los Angeles and San Francisco exchanges. Down in Mexico, acting as general manager of the Paramount organization in Mexico and Central America, we have Bill Winship, also from the Los Angeles exchange, and Gordon B. Dunlap, another recruit from that office, as Mr. Winship's assistant.

Ten thousand miles away in Sydney, Australia is Managing Director John W. Hicks, Jr., was at one time manager of our Minneapolis exchange and was later an assistant sales manager in the Home Office. Since going to Australia in 1922, Mr. Hicks has won new honors for himself and Paramount by the creation of our Blue Ribbon Division. With Mr. Hicks in Australia at the present moment is John E. Kennebeck, formerly exploiter with the Des Moines and Omaha exchanges, who has made a wonderful record as exploitation manager for the Australasian organization.

(Continued on Page 32)
RAMBLINGS
By A. M. Botsford

I thought I'd write a little song
About a Pep club meeting,
Or some such subject similar
'Twould make a pleasant greeting.
I thought perhaps a baseball poem
Might prove a pleasant thing,
Or else a strophe of the time
The robins start to sing.
Then Stilson is a gentleman
Deserving special fame,
And so I started out to chant
An anthem to his name.
And then I thought the Nadel bird
Might well deserve a lay,
For it is always mete to sing
On topics of the day.
But Pegasus has thrown me off,
The muse declines my wooing.
No matter how I'd like to sing
There's simply nothing doing.

Final Standing in the House-Fly League

<table>
<thead>
<tr>
<th>Club</th>
<th>Got</th>
<th>Missed</th>
<th>Percentage</th>
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<td>Tanglefoot</td>
<td>457</td>
<td>308</td>
<td>.582</td>
</tr>
<tr>
<td>Swatters</td>
<td>391</td>
<td>492</td>
<td>.407</td>
</tr>
</tbody>
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Some Famous Clubs

Ace of
Canadian
Sandwich
Cop's
Babe Ruth's
Stuffed
Shillalah
Pep

Elevator Talkers

Trotta: Do you know the difference between a violin, the ocean and you?
Mrs. Burns: No, what?
Trotta: Well, a violin makes music, the ocean makes sea-sick and you make me sick.

WHAT OF IT?

Over five million pounds of cotton (10,000 bales) are used annually for a well-known concern in this country for the manufacture of film base. For the sensitizing of this and other photographic products, 1-12th of all the silver mined in the United States is used every week.

Our Own Home Economics Dept.
IRENE SCOTT, Supervisor
The Care and Feeding of Children

You'd be quite surprised at the amount of latent intelligence and mother-instinct there is in old-maid aunts and how much they know, theoretically, about bringing up children—other people's of course. They visit for the week-end and start auspiciously by showering upon the child everything imaginable most of which is either not good for the child or later serves to clutter up the house. If the baby is small auntie picks it up whenever it cries, despite protests that its lungs must be exercised, or it is being trained not to cry to be picked up, that the Mother has too many other things to do and cannot pick the child up every time it cries and anyway it is unscientific to fondle a baby! "Well, I won't be here to hear it cry and I can't stand hearing that pathetic wail now." So the fond auntie trots the baby about happily and unconcernedly.

Children must always be allowed to have candy and anything they see that they want at the table, "just a bite can't hurt him" is the plea. They must be permitted to stay up long past their usual bed-time—"I'm here so seldom, and you know how I love children" — and so on through the whole category of sins that visiting aunts commit.

At last the visitor departs leaving the resigned mother to grapple with the results of a disrupted routine which requires at least a week to straighten out just in time for the next week-end to start the vicious cycle all over again. These are the privileges of aunts and uncles, not mentioning other relatives and visitors.

When Mother Vacationates

Mothers are so essential to the smooth running household that their continued absence for even a week makes an indelible impression on the family mind. Even so simple an operation as the making of Jell-O becomes a momentous task to one who has merely experienced the result but never the process of manufacture. A nicely moulded dessert comes to the table and one's thought, if one thinks at all, is that it is something after the fashion of the well-advertised soup "just add hot water and serve," but the making, ah, that is a different story! Witness this sad tale of woe!

With Mother far beyond the reach of a telephone and being too something or other to ask a neighbor, we proceed to make a delectable, almost fool-proof dessert for Sunday guests to tea. One box of Jell-O, one kettle of water set to boil, bowls, spoons, glass receptacles—a neat array. The first attempt ended in a sad failure—the glass dish fractured under the on-

(Continued on Page 27)
THE PARAMOUNT THEATRE MANAGERS TRAINING SCHOOL

By Harold B. Franklin, Honorary Vice-President.

I have been asked to contribute in this issue of "Pep-O-Grams" an explanation of the principles that exist within the Paramount organization for those whose ambition is not to be limited by their present work. It is fitting that the Anniversary Number of "Pep-O-Grams" should be devoted to such a purpose. This little magazine has helped to enhance appreciation of the company's ideals, and to bring into close contact the members of the Home Office staff so that they function as one big family.

Those within the organization realize that under the Paramount banner, there is opportunity for all those who deserve it, because the Paramount banner is a symbol of opportunity. I know that all who pledge allegiance to that flag do so with great enthusiasm and confidence.

Mr. Nadel has asked me to apply to the newly established Theatre Managers' Training School the principle that this presents but another opportunity for those within the Paramount ranks. The object of this School, the first of its kind in the country, is to give proper training in motion picture theatre management. Although motion picture theatre management is highly technical work which requires trained experts, there has been hitherto no training center for those preparing to carry on this important work. Leaders have developed in different sections of the country through sheer force of individual effort and experience, but there has been no reliable source from which to draw fully trained men who are needed to fill vacancies and carry on to heights of greater efficiency. Leaders in every field of the industry have agreed that the big advance in the future is to be made in the field of exhibition, for after all, the theatre manager is in closest contact with the public. If an increasingly greater majority of the public is to attend the motion picture theatre more regularly, it will be because of finer theatres and the efforts of individual theatre managers.

Motion Picture theatre management is just as much a science as any other profession. This science is hidden away beneath the work of every successful exhibitor during the past and present. The principles that have made them successful have been coordinated and serve as a basis for training in the Paramount Theatre Managers Training School. Those who give themselves to the intensive schedule of this training, with no other thought save to make themselves better fitted for their future work, cannot but benefit from the time they give. Once the theatre manager enters the daily grind of his work there is not much opportunity for thought or study or training. He must meet daily problems as best he can. There is not the leisure to get a perspective of his work.

The unanimous endorsement given the Paramount Theatre Managers' Training School by all who are familiar with its work, including the editors of the trade papers, experienced exhibitors and leaders in the industry, makes it very clear that we are on the right track. Our hopes in this School are strong.

It depends upon the ability and effort of each man enrolled as to whether or not he will prove himself worthy of a place in the Theatre Department, under the Paramount banner. We intend to make it possible to bring into the School deserving young men from our own circuit whose work has merited for them a chance at the School. This splendid opportunity will be held up as a reward for their efforts. From all our theatres comes the word that this has served as an incentive to every young member of the staff.

You readers are particularly interested in the opportunity that exists in the School for members of the home office departments. I understand that one of the young men enrolled in the present session of the School was chosen from one of the home office departments not included in the Theatre Department. This makes it very evident that our policy is one that will give every consideration to young men in the home office departments who feel they are qualified for this work of motion picture theatre management.

It is hoped that we will be able to work out a plan whereby scholarships will be offered at the School to those men of the home office whose work has merited such opportunity and who measure up to the qualifications for enrollment. We are now working on a plan which we hope will make this scholarship idea a reality. We want those in the home office to feel that in so far as the Theatre Managers' Training School is concerned, the general principle that the Paramount banner stands for opportunity is no exception here. I am assured by Mr. John F. Barry, who is in charge of the School, that every cooperation was extended by the different departments of the home office in the work of

(Continued on Page 28)
"HOW DO THEY DO IT?"

O. R. Geyer

"How am I able to speak so many of those famous thirty-seven languages used in broadcasting the news about Paramount Pictures in the sixty-nine countries reached by the eighty-one Paramount exchanges?"

That's what I would like to know.

It's a hard row to hoe, answering such a stiff inquiry but I have stalled off the question so long there seems to be no way of escaping the truth now that the editor of Peopograms has joined the hunt with the scores of others who have been propounding the Problem.

Therefore, it shall be the purpose of this article to settle for all time the problem of just how does he manage to get away with it.

As a preliminary training for my present-day career of battling with the Babel of tongues, I confess the following:

My early days were spent out where the West begins and where they still speak the "Covered Wagon" kind of English today. My ancestral home still stands not many miles away from the starting point of the Pony Express at St. Joe, Mo.

I can recall as vividly as though it were only yesterday my grandfather telling about those hectic days when the covered wagons were so numerous that traffic cops were required to direct them toward Kansas in order to prevent them from "busting" in Missouri instead of at their proper destination.

I also remember hearing of the many stirring incidents in connection with the Indian battles and the fearless deeds of the Pony Express riders.

Looking backwards nowadays, I confess to a prophetic leaning.

It was only yesterday, it seems to me, that in childish glee I looked up into grandfather's face at the conclusion of one of these historical recitals and said: "Gandpop," says I, "someday Paramount will make a motion picture out of this stuff you'reazzing us with."

And I be darned if my amateur prophecy didn't come true.

Right then I determined to begin fitting myself for a future career.

Hours and hours I spent pouring over my school geography and familiarizing myself with the locations of the choicest of the world's languages. "There and there," I said it with pin pricks, "will be countries which will welcome such photoplay masterpieces as 'The Covered Wagon' and 'The Pony Express.' And I must learn to speak those languages if I am to be in a position to publicize them properly."

DO NOT READ THIS

Claude Saunders has a sign on the back of his car, "if you must bump me use your head."

Jack Mansfield visited a friend in the hospital the other day and inquired how long he had been there, to which the friend remarked that while there only a week he had been in six hospitals since he last saw Jack, whereupon Jack asked him who was doing his booking.

Joe Wood in his efforts to secure local talent for the coming Inauguration Dinner went to the home of a young lady to hear her voice. After the first number her elated parent asked Joe what the girl should play next to which Joe replied "GOLF!"

Joe Sweeney's friends, as they call themselves, presented him with china for a wedding gift. Practice dodging, Joe.

Bill Hannehan's were more considerable, they gave him flat silver; but Bill is at a loss what to do with it as he claims he does not live in a flat.

We understand Jim Zabin has been promoted to the Theatre Dept. Keep it up, James!

Frank Pope has been hobnobbing with the Marquis and the Marchioness Falais (Swanson) but refuses to admit that he can speak French fluidly yet.

F. V. Clady of the machine room wonders if the club installs voting machines, will he and his girls be put in charge of them. We're for that idea, F. V.

Miss Mengel visited the studio the other day and now Jerry Novat wants to be transferred to the production department.

Earl Denison and Trevor Faulkner are working on a plan of inventing steel moving picture film to prevent its being scratched.

Mr. Lomax is taking a memory course to keep track of the office in which to see the different people on the seventh floor.

Mr. Scheuer, Legal department, is now installed in his new office on the fifth floor and says: "You must come over."

We always believed that Al Merbreier was a courageous lad but we never thought that he would go all the way to Philadelphia to get married. Lots of luck to you and the lady, Al.

And then I would turn to my arithmetic and spend greedy hours studying, studying—and, oh, well, just studying!

That is, in brief, my answer to the above question. But let me add it isn't half as simple as it sounds.

(Signed) O. R. GEYER.

Subscribed and sworn to before me at New York, N. Y., this 30th day of September, 1925, A. D.

Otto J. Goofuss, notary public.
ACROSS THE POND

with Richard W. Saunders

Thirty seven days, New York to New York, nine days each way on the ocean, 9+9=18; 37—18=19 days in which to visit five countries, including two of the largest cities in the world. How to do this and not miss the big things was the first problem and the second, not to let it cost too much.

As a result, I am prepared to certify that anyone can in a limited time and for a moderate amount, visit Europe and come back with the mind stored with new facts, new ideas and new values. It is equivalent to years of study and reading. Your whole trip can be planned in advance, railroad and even steamer excursion tickets purchased, hotels engaged and with a sufficiently large party, a personal conductor will be supplied. The following is a terribly brief summary but gives some little idea of such a trip.

STEAMSHIP LIFE:—Calm and placid as a rule, breathing salt laden air, bringing rest and sleep. Fear of seasickness mental largely and often caused by eating though there is a roll of the sea one must get used to. Concert with its collection of whatever talent is on board, deck games, books, bar and best of all sleep and lots of it.

QUEENSTOWN HARBOR: one of the most beautiful in the world. Old forts and first view of a thatched house. Ship does not dock but passengers land on a tender. LIVERPOOL—a bristling modern manufacturing city in great contrast to

CHESTER: One of the most attractive cities in the world. Named from castrum, it having been a Roman camp and the old walls still surround the central part of the city. They of course are kept in repair and through these hundreds of years, much has been replaced. Was a seaport then and waves touched the walls. Had a glass of ale in a tavern licensed in 15th century but had been a tavern even before that. Double deck store fronts, the first row reaching the curb with sidewalks over them and projecting second-story. Room with secret panels where refugees hid in olden times. River Dee where the salmon spawn, but best of all is the beautiful cathedral, magnificent in its proud old age, its legends going back to King Arthur.

WARWICK, an old Norman fortress; the castle now rented by an American, the Priory which has been purchased to be brought to America, brick by brick, as a Geo. Washington memorial; KENILWORTH, scene of Scott’s tale of Amy Robsart, where Leicester entertained Queen Elizabeth and tried to win her hand, the OLD SAXON MILL dating back to the Norman conquest.

STRATFORD-ON-AVON with the home of Shakespeare, the home of Ann Hathaway and the first folios, quaint utensils and many relics of the greatest poet of the ages. His grave in Holy Trinity Church.

OXFORD with its colleges and dormitories, the barges on the river, the Old Bull tavern and the Big Clock.

LONDON: The Tower with its beef-eaters, museum of arms, initials carved by prisoners on the walls, Westminster Abbey overloaded with statues to great men and men once great, where repose the ashes of England’s chosen worthies, St. Pauls with its great dome about to be strengthened at a cost well into the millions, Buckingham Palace, St. James Park, the Bridge, the Cheshire Cheese of Dr. Johnson’s fame, these only indicate a few of the wonders. Yes and Hamlet in modern dress (the king smokes a cigarette and drinks a high-ball and Hamlet is killed in a golf-suit).

CAMBRIDGE for a morning and what a classic air this lovely city has, yea, and bookstores where sundry fine old volumes were secured and old brass ware. HARWICH and the boat to the HOOK OF HOLLAND (not very rough) where after customs THE HAGUE for the morning. House in the Woods, with its great paintings, Scheveningen the seaside resort, the Peace Palace, then to

AMSTERDAM, a real city in every sense, lovely and hospitable. The trip to Edam and cheese in the making, to Volendam where the men wear big trousers to their wooden shoe tops and by sail boat to the Isle of Marken, where the trousers stop at the knees, the house boat on the canal, the narrow streets, one of the most homelike places in the world. ANTWERP for the afternoon, businesslike and attractive.

BRUSSELS (after customs again) a city of beautiful palaces and buildings, the Wlertz paintings of weird import.

STRASBOURG, now part of France and with charming old streets and buildings centuries old, the wood seemingly like iron. A great centre for medical work, a great cathedral with an astronomical clock, one of the world’s marvelous pieces of mechanism.

(Continued on Page 27)
THE 1925 YEAR BOOK COMMITTEE

The main source of income of the Club for the past several years has been the proceeds of the advertising program issued in conjunction with the annual ball.

During 1925 it was considered inadvisable for the Club to arrange for a ball similar to those of the past. Therefore, it was necessary to devise ways and means to provide an income for the year.

After considerable thought, the officers and Board of Governors decided that a Year Book be inaugurated, serving two purposes, first, providing an accurate history of the activities of the Club and secondly, providing an income sufficiently large to make possible the carrying out of the many plans for the year.

A Committee was formed and thru the zealous efforts of each and every member, advertising space in excess of that sold for any previous ball program was sold thru the Industry.

While this accomplishment was very gratifying to the members, it was even more so to the officers and governors who had planned the book, due to the ready response from advertisers who really felt that the year book was an honest and true medium of advertising and far superior to a ball program.

2000 copies of the Year Book were distributed, about 1,500 of these being sent to leading theatres throughout the world, spreading the message of Paramount.

George M. Spidell
Chairman Year Book Committee
WINNERS OF 1925 YEAR BOOK ADVERTISING SWEEPSTAKES

With the creation of the Year Book, in place of the Ball Program of past years, an innovation was also introduced in the operating methods of the Advertising Committee.

The general committee of thirty-two was divided into two teams, designated BLUE and GOLD, respectively, the club colors. Dick Blumenthal was the Captain of the Blue Team, and Elmer Short Captain of the Gold.

To Dick and his “Blues” went the honors of the day, his team scoring the greatest number of pages. Joseph J. Doughney, was the winner of the grand prize; Sylvia Chock, Second Prize winner and Margaret Russell and Rudolph Radtke, the winners of the respective team prizes.

To the full Advertising Committee, whose names appear below, the organization extends its deep appreciation for their splendid accomplishment.

Richard M. Blumenthal, Chairman

Elmer Short, Vice-Chairman

Roy Boling
Morton B. Blumenstock
Sylvia Chock
Joseph J. Doughney
Arthur Dunne
Marie Dunn
L. E. Fernandez
Charles Gartner
Lacey Johnson
Matilda Kass
Claude B. Keator
Mollie Kornblum
Sarah Lyons
Joseph P. McLoughlin
Sally McLoughlin
John Miller
Jerome Novat
Louis Notarius
William J. O’Connell
Robert J. Powers
Rudolph Radtke
H. L. Robinson
Margaret Russell
Lillian Stevens
Lem Stewart
Palmer H. Stilson
A. R. Swenson
Flo Tiernan
Bert Wiener
Joseph R. Wood
1924-25
1925 COMMITTEE ON NOMINATIONS

With the adoption of the official Teller’s Report of the recent elections, the Committee on Nominations, which had been continued for the purpose of filling any vacancies that might occur prior to Election, was discharged with the thanks of the organization.

Let Us Smile

The thing that goes the farthest toward making life worth while, that costs the least, and does the most, is just a pleasant smile.

The smile that bubbles from the heart that loves its fellow men will drive away the cloud of gloom and coax the sun again.

It’s full of worth and goodness, too, with manly kindness blent—

It’s worth a million dollars, and it doesn’t cost a cent.

There is no room for sadness when we see a cheery smile;

It always has the same good look—it’s never out of style;—

It nerves us on to try again when failure makes us blue;

The dimples of encouragement are good for me and you.

It pays a higher interest for it is merely lent—

It’s worth a million dollars, and it doesn’t cost a cent.

A smile comes very easy — you can wrinkle up with cheer.

A hundred times before you can squeeze out a soggy tear,

It ripples out, moreover, to the heart-strings that will tug.

And always leaves an echo that is very like a hug.

So, smile away. Folks understand what by a smile is meant.

It’s worth a million dollars, and it doesn’t cost a cent.

Pepograms announces the arrival of another son in the family of Mr. Eugene J. Zukor, Congratulations!

NEWS ITEMS

Another Pep Club romance. Pepograms extends the congratulations of the organization to Mr. and Mrs. A. M. Botsford (nee Ruth Imlay).

Dr. and Mrs. Stern announce the arrival of a new baby daughter.

BOUGHT AND PAID FOR

It was an off hour among the caddies at the golf club.

“What kind of a score did that guy make you was tootin’ for today?” inquired Jimmy idly.

“Listen here,” retorted Johnnie. “That gent gave me two bucks an’ his score is whatever he says it is.”

—American Legion Weekly

AN EGOTIST DEFINED

An egotist is a man who volunteers to help his young son with his algebra.

—American Legion Weekly

THE HELPFUL SECRETARY

Knowledge is defined by Otar as having a secretary who knows where to find the guy who knows.

FORGETFULNESS—GOOD AND BAD

Some men do their best work today and forget about it; others promise to do their best work tomorrow, and forget about it.

—Monetau County (Mo.) Herald.
Resolutions presented by Elmer Short, and unanimously adopted at the Annual Meeting, October 13th, 1925.

WHEREAS, Mr. G. B. J. Frawley, Mr. Daniel F. Hynes, Mr. Walter B. Cokell and Miss Elizabeth Summerlyn have completed their term of office as members of the Board of Governors of the Paramount Pep Club, Inc., and

WHEREAS during their tenure of office they have rendered faithful and efficient service to the Club, and

WHEREAS they have declined a renomination to the Board of Governors so as to rotate the high office amongst other members of the organization, now therefore be it

RESOLVED that the Paramount Pep Club, Inc., in meeting assembled herewith, express their esteem and regard for them, by having copies of this resolution suitably inscribed and presented to each of them.

* * * *

WHEREAS Miss Evelyn O'Connell has efficiently served in the capacity as Secretary of the club during the past year and

WHEREAS her service has contributed to the successful administration of the club activities, NOW THEREFORE BE IT

RESOLVED, That the Paramount Pep Club, Inc., in meeting assembled herewith express their esteem and affection for her by having a copy of this resolution suitably inscribed and presented to her.

* * * *

WHEREAS Mr. Joseph A. Walsh has efficiently served in the capacity as Treasurer of the club during the past year and

WHEREAS he is now a student in the Theatre Manager's Training School which to a certain extent curtails his active participation in club work, NOW THEREFORE BE IT

RESOLVED that the members of the Paramount Pep Club, Inc., in meeting assembled herewith express their appreciation and high regards for his past services which it is regretted cannot be continued; and be it further

RESOLVED that a copy of this resolution be suitably inscribed and presented to Mr. Joseph A. Walsh.
The following are in response to a letter sent to the retiring members of the Board of Governors, expressing regret at their inability to accept a renomination.

My dear Mr. Nadel:

I beg to acknowledge receipt of your kind letter of September 21st.

From the very start of the Paramount Pep Club, I have always been one of its staunchest supporters, and when it was decided to incorporate the Club, I very proudly accepted the honor of being on its Board of Governors, in which capacity I have always been ready and willing to serve unstintingly.

With keen interest, I have watched the gradual growth of the Club, and also the formation of similar clubs in the various Branches of our Organization.

As well, I have always looked forward to the meetings held by the Board of Governors, to the different social affairs which our Club held, and in fact, would not under any condition, let one of these affairs go by without being present. I contend that I would be forfeiting a very wonderful and pleasant time.

Recently, my time has been so occupied, that it has been difficult to squeeze through the very few minutes, which have been necessary for the meeting of the Board; and knowing that there certainly must be in our Organization, several persons who could more readily spare the time, and undoubtedly be better qualified as a Board member than I could ever hope to be, I very reluctantly declined, with thanks, the insistent request of the Nominating Committee, that they place my name on the Nominating Ballot, for this Fall’s election.

I did not refuse this because of any lack of interest in the Club. On the other hand, I feel someone else should have the opportunity of serving on the Board. Nevertheless, I shall always hold myself in readiness to help and assist the Club in any and all of its affairs, and be always ready to give the benefit of my opinion, on any subject which the President, Vice-President, Board of Governors, or any of the other Officials of the Club may seek from me.

With my sincere best wishes for the continued success of our Club, in all its undertakings, I am,

Sincerely,

G. R. J. FRAWLEY,
"Judge"

Dear Mr. Nadel:

I congratulate you on your election to the Board of Governors and know you will continue to do the same fine work as a Governor that you did during the past year as President of the Club.

I greatly appreciate your letter of September 21st in which you regret that I could not accept the renomination for another term as member of the Board of Governors.

It has been a keen pleasure to me to serve on the Board and to help direct the policies of the Club, not only because of the new duties with the Company to which I must devote all my time and energy that I am bright to this decision.

If at any time I can be of assistance to the Board of Governors I shall be very happy to have you call on me.

Sincerely,

W. B. COKELL

My dear Mr. Nadel:

I have your letter of the 21st and wish to, at this time, express you my appreciation for your kind expression.

I also feel this to be an opportune time for me to extend to you my congratulations for the wonderful manner in which you so ably conducted the affairs of the Club during the past year and I, possibly as well as anyone, can realize what it meant to you in hard work.

It was indeed a great pleasure to me to have had the privilege of serving the Club as Governor under the last two administrations. I have learned from our occasional meetings the welfare and comfort of our fellow members was always the Paramount thought of all the officers of the Club.

The thought has often occurred to me whether all our employees appreciate the great ideals for which our Company stands and which we daily put into practice for their good and welfare. In Paramount Pep Club there is the greatest opportunity for its members to promote the proper spirit and do many other things that will after all lend to their own comfort and welfare. With thought in mind, it is my opinion that every employee should take an active interest in the affairs of the Club for, after all, the object of the Club is to promote good fellowship among the employees of the greatest organization in the world.

The fact that I am no longer an officer will in no way effect the interest I have always had in the Club affairs. In fact I feel now after my experience and what I have learned that I should render greater service than before and which I assure you I will be glad to do whenever possible.

Therefore, I extend my best wishes to the newly elected officers for a successful year and assure them of my support.

Sincerely,

DANIEL F. HYNES.

Dear Mr. Nadel:

On the eve of retirement as a member of the Board of Governors I wish to express my gratitude to the members of the Club for extending me the honor to serve them for the past two years in this capacity. It has been a pleasure as well as an inspiration to have been actively associated with the Club.

Even though my term has expired I will always have a deep concern in the progress of our Club and shall always be too glad to serve in every possible way. Indeed I shall consider it a privilege to help and trust you will call upon me.

May I extend a word of congratulations to the newly elected officers and members of the Board with my best wishes for a successful term.

Sincerely,

ELIZABETH SUMMERLYN.
GREETINGS TO NEW ADMINISTRATION!

Pep-O-Grams presents herewith photos of the officers who were successful at the recent election, together with their fellow members of the Board who remain in office.

Pep-O-Grams congratulates the newly elected officers and wishes to announce that the entire membership will stand as solidly behind the new administration as it has stood behind those of the past.

All of us realize that the new officers have a difficult task before them in carrying on with the ideals established by their predecessors. But with the whole-hearted cooperation of every member there is no reason why the coming year should not find the Club surpassing every record set by the previous administrations.
NO CRIME WAVE SAYS GARTNER AS STIFLING HEAT GRIPS FAIR DIVORCEE IN NINTH

Patrolman McIlvaine orders probe of fried oyster industry when Riffs again repulse French in fourth chukker of tennis tiff

Giants tie: Tails lose: Paramount wins

As the oldest living politician in the employ of the Famous Players-Lasky Corporation, I have naturally been asked to make a few comments upon the recent election held by the Paramount-Pep Club, Inc. Well, it happened on the night the votes were counted that I was detained in the projection booth on the ninth floor, Arthur Bell having asked me to remain and help him dissolve and press a few thousand feet of film that had gone rumpled during the day. Every once in a while I was able to run out and see how the vote-counters were getting along.

I think I can really say that the vote-counters this year were a fairly honest body of men. In fact, vote-counters as a class have been getting honester every year since the first election I can remember, which was in 1802 when Weber and Fields were considered uptown. There was a lot of dirty work going on back in those days, boys and girls, as Charlie McCarthy and Sam Palmer and I could tell you if we got real clubby. But the only dirty work done in the recent elections of the Paramount-Pep Club, Inc, was by the pipes of Patrolman McIlvaine and Roundman Walsh. The combination of bituminous coal and jipsum-weed (fumigato smelladora; Lat.) smoked by these two studly youths will certainly run any nose ragged. Yes indeed.

But to get back to the elections, the vote-counting was certainly a merry occasion. First off, a square meal was served to each vote-counter, consisting of Ed Plaun cocktail, soup, enchoves de tripe (deshabillé), beef, iron, wine and a mug of crude oil. Then the boys were rubbed down and weighed. They retired to their corners for last-minute instructions from their trainers, Agnes Mengel and the Messeurs Hart, Schaffner and Marx. At the opening gong Roper leaped from his corner and sprang his obdulla oblongata, but this was not allowed to interfere with the meetin'. Amid cheers, a spare part was secured from the factory and inserted by Dick Blumenthal. The contest was now fairly under way.

It ended by McIlvaine marking down the most votes. Roper was second, delayed by his discovery that Mrs. Burns, the aggra-vatin' mamma of the elevators, had voted seven times. This is the first time Mrs. Burns has traveled as far as the ninth floor this fall.

When the vote-counting was all over and Harry Nadel had treated all the counters and the watchers to apple pie a la mode, there was a big celebration, I can tell you. Albert Thorne danced the Charleston and recited "Paul Pasted Posters Patiently," the master-work of the famous fourth-floor genius, Mr. Bill Hannemann. Then Adelaide Miller gave a talk on the rate of exchange between here and Antafogasta, Chile (if that isn't the way to spell it, it's the way I spell it anyway). Agnes Mengel baked a cake.

Well, I guess some good people got elected at that. I personally am acquainted with some of them and can't think of anything for the moment ruinous to their characters or complexions.

I knew President Palmer Stiltson when he only had one Stilson wrench to his back. I was at that time a salesman for the William J. Bryan Monkey Wrench and Nut Corporation, of West Coldslaw, Pa. We were trying to market a wrench that would not lose its teeth as old age approached. We got some pretty stiff competition from the Stilson wrench people, I can tell you.

I also was well acquainted with Glendon Allwine before he got that way. I first met him when he was riding pony express out of Julesburg, Col. I was then running the soda fountain there in partnership with Charlie Bent and Jack Slade. I will never forget the first day Glendon walked into our refreshment parlors with that sprightly stride for which he was recently awarded the statuette as "American Venus." Glendon walked right up to James Cruze, our soda clerk, and said distinctly, "A double chocolate frappe with nuts, please." Never, of course, suspecting that this was a fighting word west of the little Big Horn. Before you could say Director of Foreign Publicity, Advertising and Exploitation, a shot was fired and Yale was over the line for a touchdown.

As for Vincent Trotta, what shall we say of Vincent Trotta? Art artist, father, leading lodge man and bon vivant. Such je ne sais quoi, such dernier cri, such quel que chose were never before combined in one man. We salute the three most sparkling stimulants of an otherwise rather dull world—vin blanc, vin rouge, Vin-cent!

Well, that is about all I can say about the successful politicians in the small space at my command and in the face of the mountain of art work that he arrived upon my desk from Vice-President Trotta during the six hours it has taken me, man and boy, to complete this treatise.

Fax natisco!
OCTOBER

A haze on the far horizon—
The infinite tender sky;
The ripe, rich tint of the cornfield
And the wild geese sailing high.
And all over upland and lowland
The sound of the moving van—
Some of us call it autumn
And some say, "So's your old man!"

I've allus noticed great success
Is mixed with troubles more or less,
And it's the man who does the best
That gets more kicks than all the rest.
—James Whitcomb Riley.

REDUCING

Sigmund Romberg, the composer, tells
of meeting a circus sword-swaller one
time. He asked him to demonstrate his art,
and the fellow apparently swallowed some
pins and needles.

"But," protested Mr. Romberg, "those
aren't swords; they're pins and needles."

"I know it," replied the circus freak,
"but I'm on a diet."
—New York Evening World.
CO-OPERATIVE BUYING COMMITTEE

Evelyn Ramp, Hattie Schlansky, Irene Montaigne, Dorothy Beggs

Dear Mr. Nadel:

The Co-operative Buying Committee has endeavored to aid our Members to purchase commodities through Club from various dealers at special reduced rates. During the past year we have had a generous number of requests for this service. We from time to time have made an effort to conduct several displays and sales, notably our Christmas Display, Peter Pan Sale and our Labor Day Candy Sale. All the members of the committee have given their time gladly and have extended every effort to be of service to the members and to aid you in their small way to make your administration successful.

The Members of the Committee have asked me to express their thanks to you for the opportunity of serving during your administration and express a willingness to continue their service to the Club in any way that its new officers may feel they can be of benefit to the Club.

Sincerely,

THOMAS WALSH,
Chairman-Co-Operative Buying Committee.

LISTEN!

After being told by Mr. Botsford that he could not use the services of an applicant for a position in the advertising dept., the ambitious young man took the samples of his work and remarked to Bots that at least he had to admit that they were original. And Bots' reply was, "Oh yes, I could tell that by the spelling."

* * * *

Congratulations to Bots, Russ Holman, Fred Rath, Al. Adams, and Sammy Cohen on recent good news. More details later, or as Jefferson Shrewsbury McNutt says, Much excitement but could learn nothing.

* * * *

Al. Adams has a new idea in laundering. It's that of ironing a shirt while wearing it, and as proof is exhibiting a burn mark on his neck which he claims was made by an iron. Now the question arises, was it curling, flat or some pretty lady's trusty right arm.

By arrangement with the Womrath Company, a branch library has been installed on the Ninth Floor (near the freight elevators) with D. Him-melfarb as Librarian in charge. The "Library Hour" is from 12:30 to 1:00 P. M. daily, excepting Saturday, and books may be obtained on a rental basis of two cents a day with a minimum charge of five cents.

Your suggestions as to the type of books desired will be appreciated.

Irene Sullivan, W. J. O'Connell, Sally McLoughlin

WELFARE COMMITTEE

True welfare work calls for as little publicity as possible, hence we are prevented from reporting to our members the splendid work performed along these lines during the past year.

Working under the guidance of Dr. Emanuel Stern, the Company physician, the WELFARE COMMITTEE has brought to the attention of yourself and the Board of Governors several very deserving cases, all of which we are happy to say received wonderful attention.

We have also tried to write a word of cheer or a word of sympathy, wherever the occasion called for it.

Sincerely,

IRENE SULLIVAN, Chairman
SALLY McLoughLIN
WILLIAM J. O'CONNELL
ELECTION RETURNS!
The official canvass of the votes cast at the General Election shows the following:

For BOARD OF GOVERNORS
Irene Scott ........................................ 295
Fred L. Metzler .................................... 331
Glendon Allvne .................................... 288
Harry A. Nadell .................................... 319
Percy Lockwood .................................... 111
Margurite Bourdette ................................. 104
Elmer Short ......................................... 132

For PRESIDENT
Palmer Hall Stilson ................................. 386
W. J. O'Connell* .................................. 1
E. A. Brown ......................................... 1
J. H. Flynn* ........................................ 1

For VICE-PRESIDENT
Vincent Trotta ..................................... 386
P. Lee* ............................................. 1
C. Manfredo* ...................................... 1
A. K. Merbrier* .................................... 1

For TREASURER
Arthur J. Dunne .................................... 386
A. K. Merbrier* .................................... 1

For SECRETARY
Sally McLoughlin ................................... 375
Sally Wood* ........................................ 10

(*) Not formally nominated.

(Continued from Page 15)
LUCERNE (via Basle where customs again) of bewildering beauty. Mount Pel- latus of rugged beauty and Rigi, up which one travels by inclined railway and sees views of surpassing beauty, the Lion monument to the Swiss guard of Louis XVI, the glacial remains, a drive to the spot where William Tell shot Gessler.

GENEVA via Brunnen Pass of superlative scenic splendour, Interlaken with its lakes and a glimpse of the Jungfrau, Berne noisy and bustling and views of the grape services along Lake Leman. The buildings used by the League of Nations, a boat ride to Coppet where, alas, Madame de Stael’s house was closed to visitors. But a church fair in the village square was attractive. Then a large auto trip to Chamonix, up Mont Blanc on the railway, lunch at the Chalet and a ride (not very far) on the Mer de Glace glacier. Truly a city worth visiting.

PARIS starting however with a trip to Rheims and Solossons and the battle front. The Cathedral is in a sad state and the modern repairs looked so out of place, work was stopped on them. Many ruins remain mostly of churches but the trenches are nearly all ploughed under. There are many cemeteries. Visit to a champagne cellar (3 year old at 20 francs [one dollar] a quart). Next day to Versailles, Trianon, and then Notre Dame, Napoleon’s Tomb, Follies, Bergere and a thousand other places all before taking the boat train to Cher- bourg.

And it was an education in foreign coinage, changing from dollars to pounds, to florins, to Belgian francs, to French francs, to Swiss francs, to French francs, to pounds, to dollars. And think of the countries left to see.

Walter MacIntosh Jack Roper Rudolph Radtke

COMMITTEE ON RULES
Mr. President:
The RULES COMMITTEE was created by you during the past year for the purpose of studying and recommending any necessary changes in our Constitution and By-Laws, and to serve as Tellers at the Annual Election.

During the year we proposed several amendments to the Constitution and By-Laws, all of which were approved by the Board of Governors, and adopted by the organization.

At the Annual Election on September 22nd, 1925, we canvassed the votes cast within two hours after the polls closed, and filed our formal report with the Secretary.

We are very happy to have had the opportunity of serving the Club under your administration, and stand ready to serve in any way called upon by the newly elected officers.

Respectfully,
JACK ROPER, Chairman.
WALTER MacINTOSH
RUDOLPH RADTKE

(Continued from Page 12)
slaughter of boiling water—the floor—leaving all other adjectives to your imagination—was a sticky mess. Next attempt—everything beautiful—put in the ice-box to set—24 hours later it is still in a very watery state—only cold instead of hot. This time a friend’s advice is sought. “How much water did you use?”—“Oh, about a quart”—“Well, a pint is all you need for one box of powder.” That’s—that! Nothing daunted a third attempt is made and we sally forth to procure the requisites. An extended tour of the neighborhood finally discovers a small delicatessen shop open Sunday morning—the coveted Jell-O is purchased, a search of purses reveals 7c and a $5 bill. The proprietor has no change but finally consents to letting the delicacy go for 7 cents and the suggestion that sometime when in the vicinity the remaining 3 cents could be paid. At last the prize is captured, the preliminary stages are over and when it is finally brought forth triumphantly there is about enough for one serving to one person. Another hastily concocted dessert is resorted to.

When the vicissitudes of cooking are detailed to Mother, her response “Why didn’t you read the directions on the box.” I wonder why not!
THE INQUIRING REPORTER

The Question

What is Your Opinion of the Recent Election?

The Answers

Marion May, Cash Register Division: "I approve of the election and extend the officers-elect my heartiest congratulations and best wishes for their work during the coming year."

Jerry Novat, Ad Sales Dept.: "Every one that ran on the regular ticket was elected by an overwhelming majority. I voted the regular ticket. 'Nut sed!'"

Catherine Coakley, Exchange Accounting Dept.: "I was extremely gratified at the result of the Club elections. The proven worth of those chosen guarantees another successful year for the Paramount-Pep Club."

Alvin Adams, Advertising Dept.: "It's a wonder you wouldn't come around when I'm not busy! Taken off my guard like this, all I can say is that everyone seemed to think the nominating committee had picked a real representative ticket, and proved it on election day. Going to vote for Jimmie Walker?"

Catherine Hagen, Storehouse: It is my opinion that the Club members have chosen a most able and progressive group of officers, and here's hoping that we have a real P-E-P-Y year."

Blanche Savage, Sales Statistical Dept.: "I think the Paramount Pep Club members should give three rousing cheers to the Nominating Committee for their supreme choice in our recent election of officers. Here's wishing them success for the forthcoming year."

(Continued from Page 13)

organizing the School, and that department heads who have given their time did so with a thorough understanding of its purpose and in full sympathy with the work that is being done there.

All this makes us very happy, and it showed the students at the School what the Paramount spirit really stands for. Their contact with these executives left a very deep impression and brought them to a better understanding of why the Paramount organization is supreme.
“Not for Publication”

By Fred. Rath

News Item:- The new Paramount Building will be the last word in building construction. It will be unique in many ways. It will house a motion picture theatre seating 4,000 persons, with a “diamond horseshoe” mezzanine, a radio broadcasting station, Movie Hall of Fame, trophy room, toyland nursery, tea room and many other novel features.

But, to coin a phrase, that's not the half of it. You've no idea what surprises Paramount has up its figurative sleeve. Charles McCarthy knows too much about putting over a big story, to tell it all with one fell swoop of the typewriter. The outside world will have to wait. But Pepograms' star reporters have been snooping around and finding out things. We're even seen the architects' plans, and, if you promise you won't let this go any further, we'll let you in on 'em.

When we pack our baggage and move to the new building—sh-h-h!—here's what to expect:

8.59 A.M. — Aeroplane Bus for Paramount Employees calls for you at your home and transports you to work.

9.00 A.M. — Aeroplane Bus lands on tower of building and drops you into automatic shoot, which hurl's you into your seat, three floors below. As soon as the contact is made, a red light flashes in the Office Manager's office, signalling your arrival. Mr. McLoughlin throws switch, turning on electric current which operates the buttons on your desk.

9.01 A.M. — Ladies press red button marked “BEAUTIFIER.” Solid gold vanity box springs out of desk, fully equipped and self-operating.

9.02 A.M. — You press the blue button marked “WORK!” That's all. The work is done for you by electricity. No noise, no bother, no dust, no brain fatigue. Nothing to interrupt you while you tell your deskmate about Uncle Henry's hay fever and the show you saw the night before.

10.00 A.M. — Rest Hour. Your choice of golf links on 24th floor, roof garden, tea room or dance floor.

11.00 A.M. — Return to desk and inspect work. If work isn't entirely satisfactory, press green button marked “CORRECTIONS.”

11.06 A.M. — Ladies repeat operation performed at 9.01 A.M.

12.00 Noon. — Lunch Hour. Porters take you to main dining room in wheel chairs. After-dinner speeches by Bill Hecht and Willie Basch.

1.00 P.M. — Inspection of buttons by Chief Button Inspector.


2.59 P.M. — Ladies repeat operation performed at 9.01 and 11.06 A.M.


4.00 P.M. — Return to desk. Ladies repeat operation performed at 9.01, 11.06 and 2.59. Men receive baseball and sporting news on private radios.

5.00 P.M. — Press button marked “STOP WORK!”

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CABINET MEMBERS

In her position as Chairman of the Welfare Committee, most of Miss Sullivan's work receives little publicity. Nevertheless she is one of the staunchest club members, and stands ready at all times to do her "hit."

Having a long time ago established his reputation as a Parliamentarian, it was only natural that Jack Roper should be selected to head the new Rules Committee. The activities of that Committee are too well known, to require mention here.
Editor's Note:

The Entertainment Committee's report will be filed immediately after the Inauguration Dinner and will be published in an early issue of Pep-O-Grams.

ATHLETIC COMMITTEE

Mr. President:

One thousand bath house tickets for Brighton Beach were distributed gratis to our members during the hot summer months.

Once again Paramount was represented on the baseball diamond. New equipment was furnished the boys and splendid progress was made.

Working in conjunction with the Entertainment Committee, we conducted all of the field events at the Paramount Pep Day Outing at Indian Point, presenting valuable prizes to the winners.

We thank you for the opportunity given us to serve the organization.

Charles L. Gartner, Chairman
Martin B. Carroll
Carl Clausen
Tes Klausner
Annette Malmund
Robert J. Powers
Joseph Sweeney

My dear Mr. Nadel —

Please be advised that the Finance Committee has made quarterly examinations of the books of the Paramount Pep Club, Inc., for 1924 and 1925.

As you know the books are kept by the Treasurer, Joseph A. Walsh, and the Committee at this time wishes to express its appreciation for the manner in which the books have been kept and for all courtesies which the Treasurer has extended to the Committee.

Very truly yours,

EDWARD A. BROWN,
Chairman Finance Committee.
MEMBERSHIP COMMITTEE

Dear Mr. President:

The MEMBERSHIP COMMITTEE has worked with the sole aim of making the PARAMOUNT PEP CLUB a one hundred per cent. organization.

At the outset of the Administration there were three hundred and ninety-nine members on the roster. To-day, we have five hundred and five members in good standing.

During the year we co-operated with the Entertainment Committee in handling all ticket arrangements and admissions for the Hallowe'en Dinner, Annual Supper-Dance, the Paramount Pep Day Boat Ride and Outing and the Paramount Barbecue, and are preparing to do likewise at the Inauguration Dinner.

In preparation for the Annual Election, you constituted us a Board of Elections, with full charge of all the balloting. By establishing an election booth on each floor, enabling the members to vote on their respective floors, we conducted the election without any confusion whatever and in record time.

It has been a pleasure for us to serve under your leadership, and we take this opportunity to express our appreciation for your help and advice in conducting our duties in an efficient manner.

Sincerely,
HENRY P. GRAY, Chairman
DICK BLUMENTHAL
CHARLES MANFREDO
JOHN MILLER

BULLETIN COMMITTEE

Dear Mr. President:

Created as a new committee early in the year, we have tried to make this "A Bigger and Better Paramount Pep Club Year" by bringing to the attention of all the members all club news, announcements of coming events, special bulletins, etc.

We have also had charge of the distribution of PEP-O-GRAMS, whose mailing list now includes all parts of the world.

I want to take this opportunity of thanking my associates, Messrs. Finan, Scully, Lomax and Hecht for their wonderful cooperation at all times, and of expressing the hope that we have performed our duties to your full satisfaction.

Respectfully,
SCOTT LETT, Chairman

Pep-O-Grams announces, with great regret, the death of the mother of Frances Sadler, of Southern Enterprises.

WHEN RAIN'S MY CHOICE

It ain't no use to grumble and complain;
It's jest as cheap and easy to rejoice;
When God sorts out the weather and sends rain,
W'ya rain's my choice.

In this existence, dry and wet
Will overtake the best of men—
Some little skift o' clouds 'll shet
The sun off now and then;
They ain't no sense as I can see,
In mortals sich as you and me
A-faultin' Nature's wise intents,
And lockin' horns with Providence.

It ain't no use to grumble and complain;
It's jest as cheap and easy to rejoice;
When God sorts out the weather and sends rain,
W'ya rain's my choice.

—James Whitcomb Riley.
Over in another corner of the world—Kobe, Japan, to be exact—we have as one of our Japanese managers, R. E. (Bob) MacIntyre, who was formerly a special representative of the distribution department.

South of the equator, in Buenos Aires, Argentina, is Frederick W. Lange, manager of our Argentine offices. Mr. Lange was for a time in the Home Office Foreign Department and in the New York exchange. Assisting Mr. Lange as special representative is George Weltner, also well known for his work in the Home Office. Since Mr. Weltner's departure for Buenos Aires it has been demonstrated that all of the opportunities are not confined to the male numbers of the Paramount organization by any means, as witness the departure of the popular Miss Bert Weiner for B. A., to become the bride and helpmate of our Argentine special representative.

In another far away corner of the world we have in Helsingfors, Finland, E. J. Lipow, formerly with the New York exchange, who is successfully conducting the destinies of Paramount not only for Finland but also for the three Baltic states, Estonia, Latvia and Lithuania.

Another example of opportunities to be had abroad in the Paramount Legion is the case of P. N. Brinch, formerly of the domestic sales organization, who was for some time in Germany and Central Europe as our representative.

In Cristobal, the Canal Zone, is Clarence C. Margon, manager of our Cristobal and Guatemala exchanges, who was for a time in the Home Office. With him in Cristobal, Mr. Margon has as his assistant, Harry Novak, another well known member of the Home Office sales department staff.

Herman J. Lorber, formerly with the Boston exchange, has been in Europe for some time assisting our offices there in adapting the modern methods of exchange accounting, booking, etc. After a brief stay in the Home Office, Mr. Lorber has again returned to Europe, this time to Stockholm, where he will perform a similar mission for our Scandinavian organization.

Down in Rome, Italy, where he has already made a name for himself as a member of Paramount's Foreign Legion, is David Souhami, as manager of our exchange. Mr. Souhami was a member of the Foreign Department Home Office staff prior to his appointment to his present position. The latest Foreign Legion recruit from the ranks of the American Paramounters is Gus J. Schaefer, until recently sales manager of the Boston exchange, who has just reached Berlin to take up his new duties as Paramount's representative in that city.

It is my earnest hope that during the coming months this list will be greatly increased, thanks to the earnest and hearty cooperation our general manager Sydney R. Kent, has given the Foreign Department in the upbuilding of the Foreign Legion for Paramount.

Snappy Snaps of the Election Night!

By Dick Blumenthal

Tuesday night, 5:30 P. M., not a soul could be found in any of the offices. Somebody suggested the Purchasing Department, and sure enough there they were. The TELLERS, shouting names at one another. But good names, Irene Scott, Harry Nadel and P. H. Stilson. The regular ticket was being heard all over the room.

Joe Doughney, the little boy who is growing up, peeped in, so did Joe Walsh. Back to the old days, what say Joes?

And by the way, you should have seen Joe Walsh all dressed up with a big red, red rose. Wonder if all our theatre men dress that way? But where were the white spats...and the cream colored gloves, Joe? Don't forget next time!

Arthur Dunne, was not "done," this time. Congratulations, Arthur!

Even the elevator girls waited until long past their time in order to get the results.

Harry Nadel was so excited that he sat down on Rudy Ratke's pipe...so now he'll have to buy him a good one, or let him win a good Dunhill in a Contest. What say Harry?

Percy Lockwood said "We did NOT do enough campaigning." Holy Smokes!! Do you really mean that, Percy...or Elmer.

Joe Doughney, big boy, was there to protect us...and the tellers.

Wlr.r M.c. I..os.h tried his best to take a few votes away from H...y Na...1 but Rudy Radlke and Maclllvain were there...so Wa...r was out of luck!

The war cry for a moment was BUTLER or BOURDETT. Better known as Peggy.

The best idea of a clearing house was the election room on Tuesday night.

P. H. Stilson was ready to sound the call to arms when Joe Doughney expressed the thought that he might run against him next year.

Asked if he could do anything, Tom Walsh received a stout reply in the form of an informal "Shut UP!!" "Anything else?" inquired Tom Walsh. "Yes," came the reply, "Shut Up again." Tom didn't.

The only thing the candidates dreaded that night was a flood.

But they surely were scared when a fire engine came roaring down the Avenue, full speed ahead, blowing its whistle to beat the band. "SAVE...the ballots," strangled Harry Nadel..."SAVE our straight tickets," yelled P. H. Stilson. But it was only a false alarm, and the election room soon recovered its poise.

Sally Woods drew many votes on the 4th floor. Come up and see us, more often, Sally. We often wondered what's become of you.

All in all it was a very good election, full of pep and good spirit. May all the elected be successful, and long live the Paramount Pep Club!
Automobile Licenses. Mr. Lawrence P. Flynn, Transportation Manager, may be consulted on how to obtain license plates, operator's license, renewals, transfers, etc. Applicants are on hand for your convenience.

Income Tax. Through the courtesy of Mr. A. J. Michel, assistance is offered our members in the preparation and filing of Federal and State Income Tax Reports.

Insurance. Mr. Henry Anderson, Manager of the Insurance Department, has kindly offered to advise your regarding your insurance problems.

Medical Service. Are you taking advantage of the free medical service rendered by Dr. Emanuel Stern, regardless of whether or not the illness is caused in connection with your company work. Proper care of your health requires a thorough physical examination at least once a year. Dr. Stern's office is on the 8th floor, and his office hours are between 9:00 and 12:00 A. M. and 2:30 and 5:00 P. M.

Real Estate. Mr. Theodore C. Young, Director of the Real Estate Bureau, is at your service in all real estate matters. Telephone him for an appointment.

Theatre Tickets. Special arrangements have been made by Mr. William J. O'Connell with the Public Service Ticket Office, Inc., and other organizations, whereby two tickets can be purchased for the price of one, by presenting the special coupon obtainable from the men at the Information Desks. Watch the Bulletin Boards for the names of current productions.

Veterans' Bonus. Mr. Thomas Walsh, in the Purchasing Department, has a supply of Federal and State bonus application blanks, and will gladly assist you in their proper execution and filing.

O U R  L E A D E R S

Keeping the minutes of the regular meetings and Board of Governors' meetings, as well as the thousand and one other details is no simple task. But Miss Evelyn O'Connell, our Secretary has proven that all of this can be done and done well, without failing in her duties to the Company.

Evelyn O'Connell

H E R M A N  J. L O R B E R, Special Correspondent

The following communication was received by Prexy Nadel recently:
Stockholm, Sept., 1925
"Wondering what happened to me? No, haven't forgotten about Pep-O-Grams. Just got lost in this maze of skyscrapers (both of them) and the left-handed traffic here. Regards to all the boys and girls of the Club. P. S. Please send all back numbers of Pep-O-Grams."
H. J. Lorber.

This one came to Larry Flynn, of our Transportation Department:
Shanghai, China, August, 1925.
"Well, I'm about half way around the world from New York, and I dare say it's somewhere near the same distance either East or West, but a mighty long trip either way. I kept to your schedule to Grand Canyon, but left there the same day in order to get to Los Angeles a little earlier for the greater Movie Season, and I got stung for a sleeper on the California Limited. Then from Los Angeles I caught the Daylight Limited instead of the slow train. But everything turned out fine and I had an excellent trip across. God's country is wrongly named at this time of the year. I had a day at Honolulu and a week in Japan, where I saw a lot of the country. It is so different from any other place, except when it comes to expenses. The very best of good wishes."

Frank Deane.
PARAMOUNT PEP CLUB, INC.

Constitution

ARTICLE I. Name
The name of this organization shall be "Paramount-Pep Club, Inc."

ARTICLE II. Objects
The objects shall be (a) the promotion of fellowship and the encouragement of educational advancement and the development of such activities among the employees of the Home Office of Famous Players-Lasky Corporation as will serve the interests of welfare and stimulate their loyalty to the concern. (b) To voluntarily aid and assist all worthy distressed members of this club, their wives, widows and orphans.

ARTICLE III. Membership
Any employee or official of the Famous Players-Lasky Corporation, employed in its Home Office, shall be eligible for active membership; and when elected in the manner hereinafter set forth, may retain his membership as long as he remains continuously in the employ of Famous Players-Lasky Corporation, which membership shall be transferred from the Home Office. The membership must terminate, however, upon leaving the employ of the Famous Players-Lasky Corporation.

Section 2. Applications for active membership shall be submitted to the Membership Committees, which shall in turn submit the applications with their recommendations at the next regular meeting to be voted upon by those members present.

Section 3. The Club may elect to honorary membership by a majority vote of the members present at any regular meeting, upon the recommendation of the Board of Governors, any officer of the Famous Players-Lasky Corporation, and such other persons to whom it may be deemed desirable to show respect and esteem.

ARTICLE IV. Board of Governors, Officers and Committees
Section 1. The Board of Governors shall be composed of seven active members of the Club (five men and two women), who shall be divided into two classes and shall serve as follows:

The first class shall consist of three men and one woman, to be elected at the first annual meeting after the adoption of this constitution, and shall serve for a term of one year. Their successors shall be elected for a term of two years.

The second class shall consist of two men and one woman to be elected at the first annual meeting after the adoption of this constitution, and shall serve for a term of two years, and their successors shall be elected for a term of two years.

Section 2. The Board of Governors shall have general charge of the affairs, funds, properties and other assets of the club.

Section 3. The Officers of the Club shall be an Honorary President, one or more Honorary Vice-Presidents and a Secretary Chairman of the Board of Governors, to be elected by a majority vote of the members present at any regular meeting, upon the recommendation of the Board of Governors, and whose tenure of office shall continue until revoked by the Board of Governors; and a President, Vice-President, Treasurer and Secretary, to be elected at the General Election, for a term of one year or until their successors are elected and installed. The active officers shall be ex-officio members of the Board of Governors.

Section 4. The standing Committees shall be: Athletic, Co-Operative Buying, Entertainment, Finance, Membership, Publicity, Thrift and Welfare Committees. The Board of Governors may abolish any standing Committee or create new Committees.

Section 5. The Chairman of each Committee shall be appointed by the President, and the members of each Committee shall be appointed and may be removed by their respective chairmen, such appointment or removal of Committee members by the Chairman to become effective when confirmed by the Board of Governors.

ARTICLE V. Duties of the Board of Governors
Section 1. The Board of Governors shall hold regular meetings without notice at least once a month on a date fixed by the Board, and may hold special meetings on any one's notice at the call of the Chairman of the majority of the Board. Four members thereof shall constitute a quorum.

Section 2. The Board of Governors shall elect a Chairman, who shall preside at all meetings and the Secretary of the Club shall keep the minutes thereof. They shall submit a report of the affairs of the Club at each annual meeting of members, together with the financial statement of the previous year and a budget of the expenses for the coming year.

Section 3. The Board of Governors shall have power to open accounts of deposit with banks for the funds of the Club and to authorize the signatories thereto.

ARTICLE VI. Duties of Officers
Section 1. The President shall preside at all meetings of the Club and shall be Ex Officio a member of all standing and special Committees.

Section 2. The Vice-President shall perform the duties of the President during the absence or incapacity of the latter.

Section 3. The Secretary shall keep a complete record of all meetings of the Club and of the Board of Governors and shall be the custodian of all documents of the Club, except those otherwise provided for. The Secretary shall also give proper notification of all regular and special meetings of the Club and of the Board of Governors. The Secretary may appoint an assistant.

Section 4. The Treasurer shall receive all membership dues and other moneys paid into the Treasurer and maintain an accurate detailed account of all funds received and expended. All funds in the custody of the Treasurer in excess of a petty cash account not exceeding Twenty-five Dollars, belonging to the Club, shall be deposited with a bank or banks in New York City designated by the Board of Governors for the account of Paramount-Pep Club, Inc.

The Treasurer shall render a report at the annual meeting of the Club and at such other times as the President or Board of Governors may direct. The accounts of the Treasurer shall be subject to audit at any time by the Finance Committee.

Section 5. All funds, books of record, documents and other property of the Club in possession or under control of any officers, shall be transferred and delivered by such officers at the expiration of their term of office to their successors in office.

ARTICLE VII. Committees
Section 1. The Athletic Committee shall arrange for, organize and promote all desirable forms of athletics for the members of the Club.
Section 2. The Co-operative Buying Committee shall, through their operations and arrangement for discount, enable members to make purchases at the most advantageous prices obtainable. All funds received by the Co-operative Buying Committee shall be deposited with the Treasurer, who shall keep a separate account of same.

Section 3. The Welfare Committee shall include at least one man and one woman. They shall interest themselves in the welfare of members of the Club, and shall aid and assist worthy distressed members of this club, their wives, widows and orphans. At least two members of the Committee shall endorse all requests for expenditure. The Finance Committee shall arrange the program of all meetings, except business meetings, and direct the social activities of the Club.

Section 5. The Finance Committee shall approve all payments made out of the funds of the Club, up to the amounts authorized by the yearly budget. They shall audit the accounts of the Club and Welfare and Committee Funds once every three months. They shall also audit the accounts of any other regular or special Committee which may receive or disburse Club funds. Officers, Board of Governors, and Committee Chairmen shall receive a copy of all such audited reports.

Section 6. The Membership Committee shall receive applications for membership and shall submit same with their recommendations to the Club for its action. They shall also endeavor to interest non-members in the purposes and advantages of the Club.

Section 7. The Publicity Committee shall have charge of all Club publications and notices. They shall co-operate in developing effective publicity of the Club and its committees.

Section 8. The Thrift Committee shall, if requested by a member, give advice in regard to investment matters. With the approval of the Board of Governors, they shall initiate and direct plans to encourage thrift and saving on the part of Club members.

Section 9. Each Committee shall at least once every three months submit to both the Chairman of the Board of Governors and the President, a written report of their activities as well as their receipts and expenditures for the period. The number of members of each Committee shall be fixed by the Board of Governors upon the recommendation of the Chairman.

ARTICLE VIII.
Nominations and Elections
The President of the Club, at its meeting, appoint a Nominating Committee of five members to select candidates to fill the places of the retiring Officers and Governors. This Committee shall within thirty days after its appointment post on the Bulletin Boards the names of its nominees.

At the written request of any ten active members, other candidates may be nominated and their names included on the printed ballot, provided such request is filed with the Nominating Committee within ten days after the original nominees are posted, and these additional names shall be posted by the Committee and filed.

The election of Governors and Officers shall be by a majority vote at the General election.

Any vacancy in the Board of Governors shall be filled by election at the first meeting of the Club held subsequent to the occurrence of the vacancy. Such elections shall be by ballot, and the candidate receiving the highest number of votes shall be declared elected.

ARTICLE IX.
Amendments
This Constitution may be amended by a two-thirds vote of the members present at any regular or special meeting of the Club, provided that thirty days' notice of the proposed amendment shall have been given by notice read at a regular meeting or posted.

PARAMOUNT PEP CLUB, INC.
BY-LAWS
ARTICLE I.
Meetings
Section 1. The regular monthly meeting of the Club shall be held on the second Tuesday of each month at five o'clock P.M., and the October meeting shall be known as the Annual Meeting.

Should any regular meeting of the Club fall on a legal holiday, it shall be postponed for one week.

Section 2. Special meetings may be called by the Board of Governors, or, at the written request of not less than ten members, by the President, but notice, stating the purpose of the meeting, must be posted on the bulletin boards at least two days prior to time of meeting.

Section 3. Twenty-five members shall constitute a quorum for the transaction of business.

ARTICLE II.
General Election
The general election of officers and governors shall take place on the first Tuesday of September in each year, or as the Board of Governors may designate and the names of the candidates to be voted on shall be printed on official Club ballots.

At the close of the election, the votes cast shall be canvassed by three tellers, appointed by the President and their findings submitted in writing, duly certified, at the Annual Meeting.

ARTICLE III.
Order of Business
The order of business for all regular meetings of the Club shall be:
1. Reading of minutes.
2. Approval of minutes.
3. Reports of Officers and Committees.
4. Election of members.
5. Unfinished business.
6. Communications.
8. Adjournment.

ARTICLE IV.
Procedure
All questions of procedure not covered by these By-Laws shall be governed by Cushing's Manual.

ARTICLE V.
The dues of active members shall be $2.00 per annum, payable semi-annually in advance on the first days of August and February. Persons joining the Club between said dates shall pay pro-rata. Members ceasing to be eligible as active members shall receive a refund of dues for the unexpired period proportionate to the time of their severance.

ARTICLE VI.
Penalties
Section 1. A member in arrears for dues for two months, after having been personally notified of his delinquency by the Membership Committee, may, in the discretion of that Committee, with the approval of the Board of Governors, be dropped from the roll.

Section 2. The Board of Governors may suspend or drop from membership in the Club any member, whose conduct may appear to jeopardize the welfare of the Club, provided that he shall first be given an opportunity to appear before the Board of Governors in his own behalf.

ARTICLE VII.
Amendments
These By-Laws may be amended by a two-thirds vote of the members present, at any meeting, provided notice of the proposed amendment shall have been given at least ten days prior to the date of the meeting.

These By-Laws may be suspended at any meeting upon a majority vote of those present.
**ROSTER OF PAST OFFICERS, MEMBERS OF THE BOARD OF GOVERNORS, COMMITTEE CHAIRMEN**

### OFFICERS

<table>
<thead>
<tr>
<th>Year</th>
<th>President</th>
<th>Vice-President</th>
<th>Treasurer</th>
<th>Secretary</th>
</tr>
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<tr>
<td>1921-1922</td>
<td>Eugene J. Zukor</td>
<td>Oscar A. Morgan</td>
<td>Edward A. Brown</td>
<td>Belle Goldstein</td>
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<td>1922-1923</td>
<td>Eugene J. Zukor</td>
<td>Melville A. Shauer</td>
<td>Edward A. Brown</td>
<td>Bert Wiener</td>
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<tr>
<td>1923-1924</td>
<td>Melville A. Shauer</td>
<td>Palmer Hall Stimson</td>
<td>Edward A. Brown</td>
<td>Emma Peters</td>
</tr>
<tr>
<td>1924-1925</td>
<td>Harry A. Nadel</td>
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<td>Joseph A. Walsh</td>
<td>Evelyn O'Connell</td>
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### BOARD OF GOVERNORS

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<th>Year</th>
<th>1921-1922</th>
<th>1922-1923</th>
<th>1923-1924</th>
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</thead>
<tbody>
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<td>Richard W. Saunders*</td>
<td>Harry C. Wylie*</td>
<td>Harry C. Wylie*</td>
<td>Harry C. Wylie*</td>
<td>Harry C. Wylie*†</td>
</tr>
<tr>
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*Chairman of Board  †Resigned.  ‡Elected to fill vacancy.

### COMMITTEE CHAIRMEN

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